

**All Saints' Anglican Church
Peterborough, Ontario**

ANNUAL REPORT

2015

Prepared for Annual Vestry Meeting

February 28, 2016



The Reverend Geoff Howson, Parish Priest

**Rector's Warden
Deputy Rector's Warden
People's Warden
Deputy People's Warden**

**Brian Jeffries
Tracy Gemmiti
Sylvia Sutherland
Sarah Cook**

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2015

ANNUAL REPORT

Acknowledgements

The reports of All Saints Church and its organizations
are contained in this leaflet for you to read.

Many thanks and sincere appreciation to the following people
for their help and support during this past year:

The Reverend Geoff Howson, Priest
The Reverend Alan Wotherspoon, Deacon
The Reverend Suzanne McMillan, Deacon

Giles Bryant, Organist & Choir Director (January – August)
Syd Birrell, Organist & Choir Director (September – December)

The Reverend Canon Milton Barry
The Very Reverend Peter Marshall
The Reverend Canon Ron Davidson

Rector's Warden	Brian Jeffries
Deputy Rector's Warden	Tracy Gemmiti
People's Warden	Sylvia Sutherland
Deputy People's Warden	Sarah Cook

Joanna Park, Treasurer
Don MacLean, Sexton
Jennifer DeBues, Parish Administrator

Clare Trussler and the "Bean Counters"

And many thanks to the great number of others who serve
this Church faithfully
throughout the year in so many ways.

ALL SAINTS STRIVES TO BE

**A Worshipping Community, Celebrating God
A Compassionate Community, Mirroring Christ
A Community of Light, Revealing the Spirit**



A Prayer for our Parish:

**Lord,
we pray Thee
visit this dwelling
and banish from it all snares
of the enemy.
Let thy Holy Angels
abide here
to keep us in peace,
and may thy Blessing
be ever upon us. Amen.**

ANNUAL MEETING AGENDA

February 28, 2016

Parish Hall following the 9:30 service

- 1 Incumbent takes the Chair (Canon 14, Sec. 13). In the absence of the Incumbent, the Chair shall be taken by such member of the Vestry as the majority of those present entitled to vote at the meeting shall elect.
- 2 Opening prayers
- 3 Election of Vestry Clerk (if not already appointed or if absent) (Canon 14, Sec. 13)
- 4 Reading, correcting, and confirming Minutes of the last Annual Meeting, and Minutes of any other meeting that have not been confirmed
- 5 Incumbent's report upon condition, progress and needs of the parish
- 6 Presenting and adopting the Churchwardens' financial report with the Auditor's Certificate attached. In presenting the Churchwardens' financial report, the Churchwardens shall report on all major issues relating to their duties which have arisen or been dealt with since the last Annual Meeting.
- 7 Adopting budget for the ensuing year
- 8 Advisory Board report
- 9 Envelope Secretary's report
- 10 Appointments and elections:
 - a) Churchwardens
 - b) Sidespeople
 - c) Lay Members of Synod
 - d) Envelope Committee and Secretary
 - e) Parochial Tribunal
 - f) Advisory Board
 - g) Auditors
 - h) Other officers or committees
- 11 Presenting reports of all parochial organizations
- 12 General business
- 13 Adjournment

**Refreshments will be available throughout the meeting.
Please feel free to get up and refill your cup.
Thank you to the A.C.W. for seeing to our refreshments.**

PARISH COUNCIL 2016-17

Priest	The Reverend Geoff Howson
Rector's Warden (appointed)	Sylvia Sutherland
Deputy Rector's Warden (appointed)	Barry Greensides
People's Warden (elected)	Graham Hart
Deputy People's Warden (elected)	Sarah Cook
Treasurer (appointed)	Joanna Park
Lay members of Synod (elected)	Jamie MacVichie
	Lynda Mercer
Alternates (elected)	Barry Greensides
Vestry Clerk (appointed)	Marilyn Sutherst

MEMBERS AT LARGE – PARISH ADVISORY BOARD

To be announced

OTHER MEMBERS

ACW	Barbara Wraight
Chancel Guild	Lynda Mercer
Choir	Renee Paul
Church School	Sarah Cook
Communications	Sarah Cook
Envelope Secretary	Marilyn Sutherst
Faithworks	The Reverend Suzanne McMillan
Heritage Trust	Curtis Bryan
Outreach	Diana Gregg
Pastoral Care	The Reverend Suzanne McMillan
Personnel Committee	Mike Hart
Property Committee	Graham Hart
Sidespeople	Carol Druce
Stewardship	David Watton
Worship Committee	Peggy Watton
Parishioner (elected)	Russell Cook
Parishioner (appointed)	Christine Slevan

HERITAGE TRUST

Priest	The Reverend Geoff Howson
Wardens (appointed)	Sylvia Sutherland
	Graham Hart
Parishioner (elected)	Ann Bell (1 st term)
Parishioner (elected)	Curtis Bryan (1 st term)
Parishioner (elected)	Marilyn Sutherst (2 st term)

COVENANT COUNCIL

Parishioner (elected)	Kevin Whitehorn
Parishioner (elected)	Russell Cook

Minutes of Annual Vestry Meeting 2015

Date: February 22, 2015

Time: 11:00 am

Location: Parish Hall

Attendance: 71

1. The Rev. Geoff Howson assumed the chair at 11:03 a.m.
2. The Rev. Geoff Howson opened our meeting with prayer.
3. Election of Vestry Clerk: Thanks were given to Ann Bell, who is retiring, for her excellent work over the last 3 years as Vestry Clerk and Secretary for the Parish Council. Marilyn Sutherst was appointed Vestry Clerk.
4. Ann Bell stated that the mention of the Transparency Committee in the minutes should have been the Personnel Committee and then moved that the minutes of the Vestry Meeting of March 2nd, 2014 be accepted as just amended. Paul Heath seconded her motion and it was carried.
5. Jane McKinlay moved that the minutes of the special Vestry Meetings held on March 30th, 2014 and July 27th, 2014 be accepted as printed. Lynda Mercer seconded that motion and it was carried.
6. Brian Jeffries moved that the Wardens' Report be accepted as printed, Lois MacVichie seconded his motion and it was carried.
7. Joanna Park, church treasurer, presented the Financial Statements for 2014, along with the auditor's report of February 8th, 2015, which had not been available in time for printing in the annual report. Our Auditor is David Rook-Green.
 - The General Fund receipts exceeded the 2014 budget with envelope and PAG givings being less than expected, and FaithWorks and building rental fees being more than expected.
 - Our largest expenditure is the Synod allotment. We received a rebate for previous over-payments. We asked for more and another \$2,000.00 has been received.
 - We were over budget in the Ministry and Property expenditures. The Diocesan engineering study had to be done last year at a cost of over \$4,000.00. However, since the Covenant churches all were done at the same time with the same engineering firm the cost was much less than if we had done the churches separately.
 - We were under budget in the Service and Administration area of the expenditures.
 - We had a \$10,230.00 surplus for 2014 and the 2015 budget has been figured out with a \$10,230.00 deficit so that at the end of 2015 we will be balanced.
 - The Terraces – we have received the remainder of the grant from the City of Peterborough. \$40,000.00 from the Cornerstone Campaign, which had been designated for the Terraces, was used for their repairs. We have net assets of \$37,881.00 and are keeping aside \$10,000.00 per year so that we will have the money when other repairs or upkeep are needed.
 - Heritage Trust Fund – we have a balance of \$587,480.00, most of which is in mutual funds.
 - The Cornerstone Campaign received 99% of the pledges.
 - Doris Fund – discrepancy in Doris Fund annual 2014 report on page 33, 'within the written report about the activities of the Doris Fund it is stated that \$16,169.00 was spent on Doris Fund projects. This is an error – the figure should read \$15,306.00 as is stated later, on page

34, the chart entitled “Doris Fund Expenses” and in the statement of Operations of the Doris Fund on page 54. The \$16,169.00 was contained in an early draft of the report – the figure should have been corrected after the Treasurer provided the official, accurate amount expended on all Doris Fund projects. The error is mine, I did not “catch” this until after I saw the whole Annual Report collated and finalized.’ – Wendy McNab

- We have an operating surplus of \$43,367.00.
- This includes a surplus from the rental of St. Alban’s Church of \$33,367.00, which is being held for repairs and renovations needed at St. Alban’s (The Parish). In 2014 we received 23,100.00 and spent 15, 075.00, including a new roof. That left us a surplus of \$8,024 for the year and the surplus of \$25,343.00 from 2013 makes up the rest of the surplus for St. Alban’s (The Parish).
- The Vestry has been given notice of the happenings at St. Alban’s (The Parish) and that fulfils the Wardens’ Fiduciary responsibility in that regard.

8. Joanna moved that we approve the 2014 financial statements as printed and as explained by her. Sarah Cook seconded her motion and the motion was carried.

9. Joanna moved that we approve the 2015 budget. Eric Sloan seconded that motion and it was carried.

10. The Incumbent’s report – Father Geoff has given us 4 characteristics or signposts of a vibrant and alive parish, which are at the heart of congregational development. He wishes us to work with him as we follow these signposts and hold him to these ideals. Father Geoff moved that we accept his report. Lois MacVichie seconded this motion and it was carried.

11. Alan Wotherspoon moved that we accept all reports from the parochial organizations. Nancy Marshall seconded this motion and it was carried.

12. Appointments and elections:

Churchwardens – Brian Jeffries was appointed Rector’s Warden with Tracy Gemmiti as the assistant Rector’s Warden

Sylvia Sutherland was elected People’s Warden with Sarah Cook as the assistant People’s Warden.

Lay Members of Synod – Jamie MacVichie and Lynda Mercer agreed to remain in these positions with Barry Greensides as alternate delegate

Envelope Secretary – Marilyn Sutherst was again elected.

Parochial Tribunal – Rev. Suzanne McMillan, Rob Chapman and Lynda Mercer continue in this position

Advisory Board – Russell Cook and Christine Slevan will be the members-at-large and Renée Paul will become the choir representative

Auditors – Joanna moved that we continue to have David Rook-Green as auditor. Milton seconded her motion and it was carried.

Heritage Trust Fund – Paul Heath and Graham Hart have both agreed to remain for a second 2-year term.

13. Father Geoff thanked Jennifer for being ‘calm, cool and collected’ in the office and for her hard work and patience. She is a very valuable to himself and the parishioners.

He also thanked Giles Bryant for his musical leadership during his time as organist at All Saints’ Church. (Giles received a standing ovation.) Giles presented the church with a cheque for \$400.00

from the Pub Chorale. Giles is absolutely ‘tickled pink’ to have a very good friend, Syd Birrell, following him at the organ at All Saints’ Church.

14. Diocesan Motion: Taking action on Climate Change: Milton moved that ‘We, the vestry of All Saints, Peterborough, commit our parish and call on the governments of Canada, Ontario and our local municipality to accept and address the impact of climate change’. This motion was seconded by Sylvia Sutherland and carried.

15. Graham Hart – ‘It has been a recommendation of the All Saints’ Property Committee that I, as head of the Property Committee, present a motion as regards the future of the rectory of All Saints’ Anglican Church, whether to sell or retain for whatever purposes might be considered prudent. I hereby move that such a decision of the ultimate future of the rectory be placed in the hands of the Corporation of All Saint’s Anglican Church and that the Corporation be given permission to study the pros and cons of keeping versus selling the rectory and proceed as it sees fit in the best interests of the church and its membership both current and future.

After some discussion opposing this motion, it was withdrawn. The trustees of All Saints’ already have the authority to deal with matters regarding the rectory.

The Vestry made it clear that any decision around the future of the rectory would require the need for the calling of a special vestry.

16. Nancy Marshall would like the congregation to be able to sit and listen when they sing their special anthem. At the present time, parishioners are receiving communion. She would also like sermons to be only 10 minutes long. Sylvia reminded us that Canon Clough, at St. John’s, used to say that ‘if it cannot be said in 15 minutes it can’t be said today.’

17. Paul Heath moved that we adjourn and this was seconded by Graham Hart. – 12:45 p.m.

Marilyn A. Sutherst
Vestry Clerk

Special Vestry Meeting May 10, 2015

Time: 12:10 pm

Location: All Saints Parish Hall

Attendance: 46 parish members

Chair: The Rev. Geoff Howson

1. The Rev. Geoff Howson opened our meeting with prayer at 12:10 p.m.
2. The Very Rev. James Merrett assumed the chair for this special Vestry that was held for the express purpose of determining whether or not the rectory should be sold.
3. Brian Jeffries, Rector’s Warden, moved that: the Congregation of All Saints Anglican Church of Peterborough hereby authorize the Wardens to sell the current rectory, located at 1313 Hazeldean Avenue, for no less than \$325,000.00 CAN. His motion was seconded by Sylvia Sutherland.

4. The chairman opened the meeting for discussion. Wendy McNab wished to know the disposition of money if the rectory were sold. Brian Jeffries reported that the funds from the sale would go to the Diocese who would put it in a special fund from which we would receive dividends quarterly.

5. Wendy McNab moved that the addition of 'in accordance with Diocesan Canons and Laws' be added to the original motion. It would now read 'The Congregation of All Saint's Anglican Church of Peterborough hereby authorize the Wardens, in accordance with the Diocesan Canons and Laws, to sell the current Rectory, located at 1313 Hazeldean Ave., for no less than \$325,000.00 CAN. The Rev. Suzanne McMillan seconded this motion and it passed.

6. Elizabeth (Libby) Owen asked what happens if there is not an offer for \$325,000.00 CAN. Brian told her that we would keep the rectory and proceed with other arrangements.

7. June Wigmore wanted to know why the price was set at \$325,000.00 CAN. Brian told her that the Wardens had received 3 evaluations of the rectory and that this price had been one of the lower evaluations.

8. Lois MacVichie wanted to know what would happen if the highest bid were very slightly less than the price that the Wardens had set. Brian answered that, in consultation with Bishop Linda Nicholls, this slightly lower bid would be accepted.

9. Everyone present voted on the presented motion and it was passed by an overwhelming majority.

10. The Very Rev. James Merrett, at 12:32 p.m., asked for a move for adjournment. Sylvia Sutherland so moved and the meeting concluded immediately.

Marilyn A. Sutherst
Vestry Clerk

Special Vestry Meeting October 18, 2015

Location: All Saints Church

Attendance: 70 parish members

Chair: The Rev. Geoff Howson

This Special Vestry was called for the express purpose on obtaining the parishioners' permission to lower the price of the All Saints' Church rectory.

Father Geoff was the chairman for this Vestry. This vote does not mean that we will accept the bottom price but gives us the ability to negotiate between this price and the higher one that we had accepted on May 10, 2015.

Paul Heath questioned whether we should change realtors, since September was the highest month on record for house sales. If we accept this lower price what are the implications for All Saints?

Fr. Geoff stated that we are able to tap into the interest on the St. Alban's rectory fund as well as that which will come from the sale of our own rectory and that will be plenty to pay the housing allowance. The lower price will have no negative effect on our budget.

Sylvia Sutherland, People's Warden, moved that: **'The Congregation of All Saints' Anglican Church of Peterborough hereby authorizes the Wardens, in accordance with the Diocesan Canons and Laws, to sell the current Rectory, located at 1313 Hazeldean Avenue, for no less than \$290,000 Canadian.'** This motion was seconded by Brian Jeffries, Rector's Warden and was passed with an overwhelming majority.

Trent Durham Pastoral Letter for Vestry 2016



January 2016

Dear friends in Christ,

One of the most important tasks for any human being is awareness of our identity – from the moment of our birth we begin the long journey to answer the question – ‘Who am I?’ We learn our name, our place in our family – immediate and extended. We explore our connections in the community, our city, our country and the world. We discover our gifts, strengths and weaknesses and make choices that will shape our lives. As Christians, we also learn what it means to be a child of God and baptized follower of Jesus Christ. ‘... *I have called you by name, you are mine.*’ (Isaiah 43:1b). This places us in a worldwide family of other Christians among the people of God’s creation and we learn the values, perspectives and behaviours that show our identity – compassion, forgiveness, justice, mercy, peacemaking, and sharing the love of God through Jesus Christ.

We live in a time when people are searching beyond the individualism of ‘me’ to find a community in which they can belong to something that give them identity. Some find that in groups associated with violence in the name of religion. However, the core of the Abrahamic faiths, Christianity, Judaism and Islam, speak of an identity built on the love of God that seeks peace and builds up the common good for all people. We believe we are called to this in following Jesus Christ. *‘He destined us for adoption as his children through Jesus Christ, according to the good pleasure of his will, to the praise of his glorious grace that he freely bestowed on us in the Beloved.’* (Ephesians 1:5, 6)

You may wonder how any of this is connected to your Annual Vestry meeting? Both the decisions you are making as you gather as God’s people and how those decisions are made, witness to the identity we claim in Christ. Your budget reveals your priorities and your ability to be good stewards of what has been entrusted to you. Your choice of lay leaders for the community shows the qualities and commitments you value. The way in which you listen respectfully to different voices in discussing difficult decisions shows how you love one another. Imagine you are a fly on the wall of your Vestry meeting trying to learn what this community is about – what would you see? What do you want to see? Your parish vestry meeting not only looks at the past year and sets out the framework for the ministry of the parish in the coming year; it is also a sign of the whole life of your parish. I trust that you will take time for prayer and scripture reading to place your decisions in the midst of God’s call to us. I pray that your Vestry meeting will be a sign of God’s kingdom present in your community in all that you do and say.

Refugee SponsorshipThank you for all that you are doing to share the presence of Christ in your community. The outpouring of compassion for refugees in the last few months from parishes in the Trent-Durham Area has been gratifying to see. I know that involvement with a sponsorship or sharing

with others will open doors for learning and conversations that deepen faith. The overwhelming generosity of so many is a curious and awe-inspiring reminder that when we set our hearts on the values of God's kingdom we find the resources we need for the work at hand. May that reminder shape our parish life in other ways too.

Vestry Motion & Reconciliation...I trust that your parish will give serious attention to the proposed Vestry motion across the diocese regarding the Calls to Action of the Truth and Reconciliation Commission of Canada. As both citizens of the country and members of the Anglican Church of Canada we share in the responsibility to deepen reconciliation with our aboriginal brothers and sisters. This motion is a first step in responding to the report of the Commission. Please prayerfully consider this motion.

Appreciation... The daily life and work of our parishes requires the steadfast commitment of many, many people with particular responsibilities given to Churchwardens and clergy. Please take time for gratitude for each other, for sometimes sacrificial commitments of time and talents shared. Thank you for the ways in which your congregation contributes to the life of our Diocese in the Anglican Church of Canada. We are blessed indeed in this 'beloved Church of ours' (to quote our Primate!).

My prayers are with you as you continue to follow Jesus Christ and live the Good News in your community as a sign of our identity in the heart of the love of God!

Yours in Christ,

The Rt. Rev. Linda Nicholls

Area Bishop of Trent-Durham &
Bishop Suffragan of Toronto

Archbishop's Pastoral Letter to Vestries, 2016

To the Clergy, Churchwardens and Parishioners

My Sisters and Brothers in Christ,

May the grace and peace of our Lord Jesus Christ be with you. As you gather today in the annual vestry meeting of your parish or congregation, I want to express my gratitude for your faithfulness in living out our diocesan mission to Worship God, Proclaim the Gospel and Embody in word and action the reconciling love of Jesus. The Area Bishops and I are especially thankful for the leadership of the clergy, churchwardens and officers of your parish. I am deeply mindful of the prayer, "grant that we may never forget that our common life depends upon each other's toil" and that is so true of our life together as members of the Church. Thank you!

This year we have witnessed an almost unprecedented humanitarian crisis as the world's refugee and near-refugee population has surpassed 50 million people. The generosity of responses from so many is heartening. More than 40% of our parishes are in the process of sponsoring a refugee family either



directly or in joining with other parishes or faith groups in assisting in a sponsorship. The Diocese has made a grant of \$500,000 available through the Ministry Allocation Fund to support congregations in reaching out. Details of this grant will be circulated in the next few weeks.

I have asked Vestries to consider a motion about the Truth and Reconciliation Commission Report on Residential Schools. "Answering the Call for Reconciliation", a booklet prepared by our Social Justice working group, gives a concise background to the issues. This is an important matter for our Church. Many indigenous people are Anglican. The Anglican Church had a major role in residential schools. We have been given a mandate by our Lord to be agents of healing and reconciliation. However you decide to deal with the motion, I hope it leads to wide discussion and action in your parish.

In my Charge to Synod, (see www.toronto.anglican.ca/2015/11/13/archbishops-charge-to-synod) I took as my theme "things old and new", a recognition that we need both to honour and use, to the best of our abilities, the excellent resources of our Anglican tradition. As well, we need to think and work outside the box, to find new and creative ways to respond to God's call to mission in our own neighbourhoods. Not one or the other; both are required today.

This requires us to be "encouraging and continually re-centering the community in which we know that both the resources of stability and the risks of change come from the Spirit." "Re-centering" is critical. It is remembering what is at the heart of it all: God's unquenchable love for the whole of Creation revealed in Jesus Christ.

I have a continuing concern that we deepen our own understanding of our faith in Jesus Christ and our ability to speak of that faith reasonably and confidently, and to give voice "to the hope that lies within us" as St. Paul writes. I hope that you will find ways in your parish (or even better, working with other congregations) and on your own, to pursue that this year. Bible studies, discussion groups, book clubs and prayer circles are opportunities to gather and practise articulating the joy of a life that is rooted and grounded in Christ.

May you have a productive Vestry Meeting today and may you find this to be truly a Year of Grace.

Yours faithfully in Jesus,

The Most Rev'd Colin R. Johnson
Archbishop of Toronto

FATHER GEOFF'S REPORT TO VESTRY

Dear Friends,

The year 2015 has presented All Saints with continued challenges and opportunities. In particular we are facing with continued financial pressures and also as the parish ages our average Sunday attendance has declined this past year after a few years of stability. We are a parish that is resilient and I believe that 2016 will a year where this strength of the parish will prevail.

As the incumbent of this wonderful parish, allow me to share with you a mission and vision which I believe may well allow us to move forward in the midst of much transition and change which is not only impacting All Saints but the other three Anglican parishes in Peterborough and Christ Lutheran

My sense is that the **mission** of All Saints is to minister to the spiritual, intellectual, physical and

emotional needs of all people by sharing God's love and gifts. This mission creates many opportunities for the parish and also challenges us to move to the edge where at times we are not comfortable in what the mission of the parish should be as it is lived out both to each other (inreach) and to the wider community (outreach)

The ministry of Suzanne MacMillan, who co-ordinates the parish visiting team and Eucharistic Visitors to the shut-in is an example of the in reach to so many parish members who rely on this ministry for their emotional and spiritual needs. Canon Milton Barry provides this same ministry at Rubidge Hall. This ministry will grow in importance as our parish ages and I am incredibly grateful to the deacons and retired clergy who assist me in this crucial area of ministry

Over the past few years we have had a missional committee, which at first reflected in depth on how All Saints could be a vital and central community to the surrounding neighborhood. We all know this has not been easy to achieve and we are still struggling on how to effectively live out this commitment. We have had difficult and fraught conversations on how we can reach out to the community especially the vulnerable and homeless people in and around All Saints. I have no easy solution to this vexed but incredibly important question of outreach. I do see signs where we might be able to move forward in a less contentious way.

Via our music program we saw the potential of reaching out to young families in our immediate neighborhood. At Christmas Eve after Syd Birrell and a volunteer had sent out flyers to two hundred houses inviting kids to sing at the 7.00pm Christmas Eve service, ten young kids along with their families attended that service with the children singing as a choir. This is a sign of hope

Another possible sign of hope is the outreach programme, the open table where again we are really trying to reach out to those people living on the edge. This aspect of outreach is controversial to say the least on many different levels but it is my hope that the six month trial period will end up being a positive and life giving experience not just to those in need but also for us as a community of faith.

This is my hope because part of my dream for all of us is to be able to say to our neighborhood, to people we know who are sojourners, those who are seeking a place where they are loved and accepted the following: *We're glad that you found us. We are a community of Christians who welcome diversity in theology and worldview. We rejoice in God's grace as it blesses our lives and sustains our worship, as it calls forth the warmth and love that flow from our members. We are Christians on a journey and we'd love to have you join us. Blessings on your day!*

That is the **mission** I hope we might embrace but what of our **vision**?

I share with you the following vision which maybe we can embrace:

We seek to be a healthy community, reflecting the love of Jesus Christ:

To be a spiritual haven for those who seek to know God more deeply;

To provide opportunities for spiritual growth and fellowship for all;

To identify and use our gifts to serve one another;

To honor all of God's creation through a conscious commitment to stewardship and to justice;

To work in collaboration to address the needs of others.

To practice radical generosity and forgiveness to all.

To live out this mission and vision the governance of the parish must be vital and alive. The wardens and parish council must always carefully assess the environs of All Saints. Since I have been with you I have seen the parish council (advisory board) to be absolutely essential for a vibrant parish community.

There seems to be a real struggle in our midst about the role this council plays in our parish life. I need to state that at times I believe we are still in the infancy stage of development around a collaborative and visionary council and continue to mired in tensions over power, authority and control, and more concerned about winning these battles than enhancing the mission of Jesus.

If the parish council/advisory board is to become the collaborative and visionary structure it is meant to be, then we must continue in our efforts to move from strictly business boards to a community of servant leaders; from decision-making (or advisory) groups that happen to pray to prayerful communities that have to make decisions; from crisis management to long-range planning and stewardship of gifts and resources; from parochialism to outreach; from rule by an elite group to participation and ownership for decisions by many parishioners; from "we have always done it that way" to creative re-centering; from damaging conflict situations to a recognition of the need for healing; from a dualism that assigns spiritual matters to the priests, and deacons to the laity toward a shared responsibility for the total mission of the church by all.

The key, as always, is pastoral leadership. I am committed to articulating and promoting a collaborative approach where I am trying to empower council participation. When council members truly root themselves in the message and mission of Jesus and devote as much time and effort to being as to doing, the result is that the doing is so much more effective and the council experience itself so much more enriched. This is my desire and prayer. If we can move to this way then the mission and vision I have shared can bear fruit and All Saints I believe will have a sustainable and vibrant ministry for years to come.

Let me share you a concrete living out of the mission and vision that Syd Birrell and I have explored. As you know Syd's energy level is quite astounding and he is always looking for ways to reach out to the neighborhood. He found a parish in the Diocese of New Westminster that has created a music programme that is visionary and creative. Here is the description of this missional outreach: Saint James Music Academy believes in the power and the joy of music to change lives. Music is a language that everyone speaks. Music is a joy that everyone feels. Music is a doorway to a better world.

SJMA teaches classical music at no cost to children living in Canada's lowest income urban neighborhood. And the music does its magic. The children find joy. They discover the deep riches of their own potential and find new self-esteem. They learn about the beauty and the necessity of collaboration with others. They improve their intellectual and other skills. They learn to overcome barriers they did not make. In a word, they become *empowered*. For the good. Saint James Music Academy brings social transformation to the community, one child, and one song at a time. To learn more about this way of being church, please go to <http://sjma.ca>

Finally, we owe an amazing debt of gratitude to Jennifer who has provided stellar administrative support to all of us during her time as the administrative assistant. What a gift she has been to All Saints. I am sorry to see her leave this position but she still with us in the choir and that is a good thing!

The wardens have dealt with many difficult and challenging matters these past few years. First of all, I was sad that Brian Jeffries resigned as rector's warden in January. The burden of being a warden in these times is challenging and vexing to say the least. He dealt with many issues in the background and we were blessed to have him in this position of leadership. Sylvia Sutherland is staying on for another year and for that I am grateful. Sarah Cook stepped as the rectos warden during the time of Brian's resignation to this vestry and we must be thankful for her faithful and committed service to this parish. To Tracy Gemmiti who as a deputy warden is passionately committed to this parish and asks probing

and inquisitive questions thank you. The ACW is an amazing group of ladies who love All Saints with zeal and via their fundraising provide financial support to various charities in the city. Thank you. Thank you to Joanna Park, out treasurer who also chairs the financial advisory committee; to Graham Hart who is chair of the property committee. You should read the agenda items on their monthly meetings. Dave Watton deserves praise and thankfulness for his chairing the Stewardship Committee and also being co-chair of Bishop Linda's Commission on the future of the Anglican Lutheran churches in Peterborough. Lynda Mercer needs special thanks for assisting Jennifer on Fridays on a volunteer basis and also is the head of the chancel guild. I am thinking close to sixty people or more are involved in the direction and ministry of the parish. Thank you all.

To the clergy who assist me... my goodness without you this parish would truly be at a loss.

To Suzanne, thank you so very much for your devoted pastoral care to the shut in, and your presence to so many people. I am truly indebted for what you do on behalf of this parish

To Milton, whilst we are very different in our approach to living out our ministry, your solid support, your devotion to living out your vocation as a priest and being a faithful servant to our lord is deeply appreciated more than you know. Thank you.

To Alan, who has weathered a difficult year in so many ways, but has been a faithful deacon in the midst of life's struggles and provided solid friendship. I am grateful

I also marvel at the faithfulness of Peter Marshall. He is amazing; I am always touched when I encounter him. Peter's spirituality and faithfulness shines through and that is a gift

Ron, you always give me a lift. You call me tiger but I think actually you are. Thanks for turning up when support is needed

And then to music! I think by now you all now music, poetry, the arts, encounters with the divine through ministry to you all is what gives me the greatest joy. I am grateful to the choir for the gift of music. We all owe an immense debt of gratitude to Giles Byrant who came to this parish in a very difficult moment in its history. His own sense of being centered, his unique gifts provided security and stability to the parish. He truly is an amazing gift to the Anglican Church of Canada and to the wider communion

In Syd Birrell, our now newish choir director and organist, we have a creative and innovative presence in our midst. Bubbling with enthusiasm and looking constantly for new possibilities the future of the music ministry at All Saints is in good hands.

Both Syd and Giles have adapted to clergy who have a deep passion regarding music. That is a good thing. In closing let me quote one of my favorite pianists. Artur Schnabel: "The notes I handle no better than many pianists. But the pauses between the notes - ah, that is where the art resides."

I hope you may experience that art as we journey together in the years ahead

Blessings

Father Geoff

WARDENS' REPORT

All Saints' and its congregation have celebrated, worshipped and worked through challenges together in 2015. We always seem to come through with a wonderful sense of community and faith, which are both at the heart of our parish.

There were many situations and occasions that highlighted our ability to work as a supportive and missional team. The year started off with a wonderful display of cooperation, adaptability and community when we arrived to church and there was an issue with the lights. Many helped to quickly prepare the Parish Hall for Sunday worship services. This was also the year that we celebrated the outstanding accomplishment of the 45th year of the ACW's Easter Egg campaign, which plays such a vibrant role in our church calendar year. We also gathered to enjoy the Missional Committee's dinners, pancake suppers, Annual Parish BBQ, the Pub Chorale and a Country Gospel music fundraiser for the Stewart Street Neighbourhood Association. All Saints' churchwardens also agreed to assist groups working with refugee families in the area by way of being the registered entity for the projects. We have also supported these initiatives by bringing in household items that might be of some help to the families, as well as holding a fundraising book sale.

All Saints' also offered our space as an alternative place of worship for the Peterborough Muslim community after their mosque had been damaged by a fire, and it was used for one session of their Friday Prayers. The wardens also agreed to work with Christian Harvey and the City of Peterborough to provide space and support to a six-month pilot project, "The Open Table" meal program, from the Parish Hall. This agreement will allow our rental space to be used from 2 - 6 pm Monday through Friday. In many ways, including a town hall meeting, parishioners have assisted in expressing their concern about the possible financial obligations to All Saints' and the desire to continue to have the ability to utilize the Parish Hall space in a similar fashion to which we are accustomed. All of the ideas and feelings communicated will continue to be considered during a review at the end of this trial period. In December, we were also able to celebrate the life of our three centenarians, - Genevieve Johnston, Lillian (Dolly) Irwin and Marguerite Cook - with lovely festivities and refreshments. The Churchwardens continue to be grateful for the work of all those who help make these kinds events and activities possible.

Our musical tradition is always something to celebrate; however, it was at the forefront this year. On several occasions, including a special service and reception on the occasion of his retirement, we had the privilege of honouring Canon Giles Bryant for his amazing service to All Saints'. We have been truly blessed to have Giles share his talents and love for organ music with the congregation of All Saints'. With his retirement came the search for someone who could help to carry on our strong music legacy. In September, we welcomed Syd Birrell, known in Peterborough for his work with the Peterborough singers, as choir director and organist. Syd has managed to maintain our strong choral music program while bringing new ideas as well. With the help of choral scholars and Renee Paul, Syd orchestrated the creation of a new 'Junior Choir', which performed so sweetly at the family service on Christmas Eve.

Wardens have also been part of the ongoing Covenant Council and the work of the Peterborough Parishes and the local Lutheran Church, as they continued to work together to create opportunities for sharing resources, worship and missional work. Brian Jeffries and Father Geoff also attended the Covenant Retreat which helped to enrich the relationship between the various parishes. However, given the financial state and size of population of the Peterborough Anglican parishes and the Lutheran

Church, Bishop Linda Nichols helped strike a Lay Commission that has six month timeline in which work together and make recommendations about the futures of the Peterborough congregations.

Prior to walking this new path, All Saints' worked well to communicate and discuss its own strengths and weakness through two meetings hosted by the Stewardship Committee. The first meeting helped to deliver facts and figures, while the second used small group sessions to help many voices share their ideas and opinions. The information gathered by our community will be very helpful to the Commission moves forward.

As Churchwardens, we saw changes and decisions made with many of our church structures and buildings. After much communication and deliberation, the proposed management deal with Peterborough Housing for the terraces did not come to fruition. We are grateful for the management team that took over for us of — Ken Gadd, Graham Hart and Brian Jeffries — as well as Jennifer DeBues who assisted with many administrative details. Under the generous and capable leadership of Brian Jeffries, many hands came together to help replace the lights in the Church in time for Easter services. The Property Committee was also busy preparing for and planning for the eventual selling of the rectory. They worked through various cost analysis numbers and held town hall meeting and Special Vestry meetings to determine the direction and price range for the rectory.

At the end of the year, we were also given the news that our wonderful office administrator, Jennifer DeBues, was leaving for another job opportunity. We congratulate Jennifer, and thank her for all her contributions to All Saints'. We have the privilege of welcoming Hermione Rivison, who has joined us with experience and background in the Peterborough family of parishes.

The above outlines only some of the significant events in the life of All Saints' Peterborough in 2015 and speaks to the wonderfully dedication of members of our parish. The Churchwardens would like to especially acknowledge and thank the following church members and groups:

- The Reverend Geoff Howson
- The Parish Deacons – Reverend Suzanne McMillan and Reverend Alan Wotherspoon
- Retired clergy (The Reverend Canon Milton Barry, The Reverend Canon Ron Davidson and The Very Reverend Peter Marshall)
- Dr. Giles Bryant, Syd Birrell and the members of the choir, the choral scholars – with special mention to Eric and Janice Sloan for their work in putting on the annual 'Pub Chorale'
- Christine Slevan for her wonderful contribution of conducting the choir and helping at practices
- Our support staff: our Office Administrators, Jennifer (outgoing) and Hermione (incoming), our Sexton Don MacLean, and our Bookkeeper Michelle Dunn
- Treasurer Joanna Park
- The Property Committee, chaired by Graham Hart,
- Ken Gadd, Brian Jeffries, Graham Hart for managing the Terraces
- The Finance Committee, especially the chair, Joanna Park
- The Stewardship Committee and their chair Dave Watton
- The Missional Committee, and their chair Diana Gregg
- The Doris Fund Committee, with special thanks to chair Wendy McNabb
- The Worship Committee
- The Personnel Committee, with Mike Hart as the chair

- Members of the Parish Advisory Board, including our secretary, Marilyn Sutherst - with special thanks to Ann Bell the outgoing secretary
- Members of the Covenant Council
- Members of the Bishop's Lay Commission - Dave Watton, Lois MacVichie and Geoff Mathews
- Suzanne MacMillan, for her work with Faithworks, hospitality, and pastoral care
- The members of The Heritage Trust
- Sunday School Coordinators and volunteers, especially The Cooks
- Diana Lehman for her continued assistance with the Nursery
- Marilyn Sutherst for her duties as the Envelope Secretary
- Clare Trussler and the counters
- ACW members, and their chair Barb Wraight
- Chancel Guild members, under the new leadership of Lynda Mercer
- Carol Druce, and the sides person teams
- Servers, with a special thanks to Helen Coldwell
- Members of our coffee hour teams, under the leadership of Diana Gregg
- June Thexton and Peter Savage for their efforts in the Library
- Members of the parish Prayer Chain, with thanks to Lois Cook
- Readers, with thanks to Jim Hill for his help with the 8:30 service.
- Eucharistic Ministers
- Intercessors, with special thanks to Diana Lehman who coordinates them
- Tracy Gemmiti for coordinating the Operation Christmas Child shoeboxes
- Members of the Seniors Club
- Members of the Quilters Group
- Phillip Lake and David Dobbin for their culinary contributions for various events
- Marilyn Sutherst, our Vestry Clerk
- Alan Wotherspoon for his wonderful work on the website
- Jennifer DeBues for putting together our Newsletters
- Lynda Mercer, for her assistance in the office

We are truly blessed here at All Saints' as our church family is blessed with such a wide variety of talent that is so willingly shared. For all those listed above, all those behind the scenes, and everyone who faithfully attends and supports our church, we are truly grateful.

Respectfully submitted,

Sarah Cook, Deputy Warden

On behalf of Churchwardens, Brian Jeffries, Sylvia Sutherland and Deputy Warden Tracy Gemmiti

ALL SAINTS' WORSHIP SERVICES

We are a Eucharistic based community. We use the authorized rites as allowed in the Diocese of Toronto. Our normal pattern is to alternate between page 185 and page 230 of the Book of Alternative Services. The general sequence would be a BAS service one week, and one using the language of the Book of Common Prayer the following week.

Our regular Services include:

Sundays at 8:30 am Holy Eucharist
 10:30 a.m. Choral Eucharist

The 12:10 service on Wednesdays was discontinued in November 2015 due to declining attendance.

For July and August, we switch to one Sunday morning Eucharist at 9:30 am. We revert to the regular schedule the first Sunday in September.

STATISTICS	2015	2014	2013	2012	2011	2010
Average Weekly	135	152	164	180	206	231
Average Sunday	130	163	138	144	168	176
Number of Envelope Subscribers	158	160	152	191	218	231
Number of PAG	75	82	76	56	67	62
Number on Mailing List	278	271	236	304	452	512
Number of Baptisms	2	7	13	6	6	12
Number of Marriages	0	3	0	1	5	2
Number of Funerals	9	19	10	14	27	26
Number of Easter Communicants	284	247	407	330	402	428
Number Confirmed	0	7	2	8	0	4
Number Reaffirmed	0	1	2	3	0	0

PARISH CELEBRATIONS AND PASSAGES 2015

Those who were **Baptized** during 2015:

Connor William Walsh
Dominic Peter Savegnago

We remember before God those of our brothers and sisters in Christ who have **departed** this life in the faith of Christ:

Peggy Thompson
Marjorie Haines-Hammond
Eleanore Dawson
Ted Smith
Simone Maudsley

Hazel Wilson
Martel Skinner
Wilma Willshaw
Hugh McCallum
Ethel Marie Clark

ALL SAINTS PRAYER CHAIN

There is always more: to learn, to give, to love

It continues to be a privilege for me to be a part of this All Saints' Prayer Chain. To hear the tender circumstances of friends of the parish as well as those beyond our boundaries and to bring those thoughts and concerns to our loving Lord. He understands our limits, our troubled minds, our pains and sorrows, our holding on and the time for letting go. There is nothing too small, or too large that He won't help to mend. Learning to lean on Him in and through all situations is by far the best of life's lessons, and at times the hardest to remember.

Throughout 2015 we have prayed for 30 individuals; 18 being parishioners of All Saints', a church in the middle East that was going through terrible persecution and 3 individuals who we have been praying for during the past five years. Two of these ladies succumbed to their illnesses and have joined those of the heavenly choir singing eternal praises to their maker. Thanks be to God for their strengths and witness during those long years and to the family supports that were unending.

It is amongst my heart's desire to see us as a faith community become more intentional in prayer and seek opportunities to grow in prayer. In God's timing I would like to see All Saints' include in its regular times of worship, personal places of healing prayer.

It is with grateful thanks that I extend to the prayer teams for their diligence, faithfulness and patience during the past year. What a dedicated group, small in number, but mighty just the same. Then, my gratitude is extended also to Suzanne McMillan, who even yet tries to keep me on track, and perhaps at times that is more than she bargained for. I shall end with a little chorus that has been circling around in my head and I want to share it now.

Like the woman at the well I was seeking
For things that never satisfy
And then I heard my Saviour speaking
"Draw from the well that never will run dry."

Chorus: Fill my cup, Lord

I lift it up, Lord
Come and quench this thirsting in my soul
Bread of Heaven feed me till I want no more
Fill my cup, fill it up and
make me whole.

So my companion if the things this world gave you
Leave hungers that won't go away.
My blessed Lord will come and save you
if you kneel to Him and humbly pray.

Chorus:

Respectfully submitted:

Lois Cook

A.C.W. ANNUAL REPORT

The ACW has had another successful year. We continue to draw some willing helpful ladies to the group, finishing the year with 44 members. Throughout 2015 we reached the following goals:

- Made and sold 6318 eggs
- Provided tea and coffee each week to the coffee hour after services
- Assisted at receptions and attended deanery functions

Thank you to the Group Leaders – Barbara Davies, Doreen Taylor, Doris Buzzell, Sally Rye, Dorothy Keat and Treasurer, Shirley Dale who helped make the group run smoothly.

Respectfully submitted,

Barb Wraight

A.C.W. Treasurer’s Report

Receipts

Easter eggs	19679.75
Receptions	150.00
Calendars	220.00
Offerings – from members	338.17
	\$ 20,387.92

Disbursements

Floats	1500.00
Eggs	2271.86
Coffee	721.95
Donations	7405.00
Calendars	214.70
Miscellaneous**	5530.03
	\$ 17,643.54

**Miscellaneous Expenses

Funeral expenses	100.00
Bathroom renovations	3390.20
Fixtures for bathrooms	423.90
New scales etc.	200.00
Bathroom mirror repair	152.21
ACW offering envelopes	58.03
ACW pins	250.00
Christmas gifts - staff	200.00
Christmas reception	61.97
Memorial flowers for past members	100.00
ACW Christmas Party	462.64
Christmas gifts - Fairhaven	131.08

Bank balance		Sub total	\$5,530.03
December 31, 2015	\$11634.44		

CHANCEL GUILD

As usual we can always use more help on the Chancel Guild. If interested contact Fr. Geoff or Lynda Mercer.

We lost a long time member and friend this year, Wilma Willshaw. I would like to thank Muriel Panter for all her years of ordering wine and wafers for the guild. Muriel has decided to retire from that position. Well done, Muriel and again thank you. Shirley Trussler has retired as our treasurer. Thank you, Shirley. To both of you, your devotion to the Guild has not gone unnoticed and we all thank you. Helen Coldwell has graciously taken over as treasurer and we thank her for this.

To all our members thank you for your service and devotion to the Chancel Guild.

Respectfully submitted

Lynda Mercer

Chancel Guild Financial Report

Balance Forward		\$ 300.31
Receipts		
Memorial flowers	4244.10	
Heritage Fund	1000.00	
Fees	40.00	
	<hr/>	<hr/>
	\$ 5284.10	\$ 5284.10
Disbursements		
Rambling Rose Florist	4007.88	
J M McLean (wafers, wine, palms)	823.70	
Strands (Purificators)	189.84	
Gift	25.00	
Bank fees	30.00	
	<hr/>	<hr/>
	\$ 5076.52	\$ 5076.52

Bank balance December 31, 2015 \$ 507.89

Respectfully submitted,

S. Trussler

CHOIR AND MUSIC REPORT

I want to say how much I have enjoyed my first few months at All Saints', how welcome you have all made me feel, and how good it is to be part of a Parish which is so supportive of the music ministry. It is a pleasure to work with Fr. Geoff, a priest of unusual musical ability. My Thursday night practices with the choir go by faster than any other two hour slot in my week; we have a lot of fun, all the while crafting choral music to a standard that is way beyond the average Anglican Parish Church. In my ignorance I programmed more choir music than is customary for the Advent/Christmas season, but the choir rose to the challenge, singing magnificently and with great passion. I have discovered that the choir has a strong social tradition, with much support of one another both at work and play, and that they are not averse to meeting at the pub after choir practice. I have greatly enjoyed the Gabriel Kney organ, and I am grateful for the interest of many parishioners who stay to listen to the postlude. Some further points:

- My sincere thanks to Christine Slevan, who cheerfully takes on conducting duties when required
- The choir is growing. We often see upwards of 35 people in the choir on Sundays
- We will need to buy more music to cope with increased choir numbers, as we are accustomed to providing music for 20 to 30 choristers, and we need now to look at 40 to 50 choristers.
- Generous support from Heritage Fund has allowed an increase in the number of Choral Scholars, which provides a powerful stimulus to the music program. Often a new choral scholar brings a parent to the choir, and their family to church on Sunday. The Heritage Fund is supporting the following Junior Choral Scholars: Ben Tebbenham, Ben Keith, RYANNE REED and Hanna Abrahamse. Senior Choral Scholars (college or university) are Rachel Dalliday, Max DeBues, Josie Doyle, Rebecca Von Criegern, Tonya-Leah Watts, Hannah Wease and Jeffery Pugh
- It has been good to include occasional instrumental additions to our services; trumpets on Remembrance Day and Christmas Eve; clarinet; double bass, flute.
- A junior choir was formed to join us at the Christmas Eve 7pm service. Postering the local neighbourhood added some children from the area to children of the Parish. I would dearly love to see the junior choir become a permanent fixture.
- Librarians Johanna Bousefield and Joanna Primavesi have been working overtime to keep up with the requirements of providing music for a larger choir, and have recently been joined by Alison Sloan. The heroic task of cataloguing the choir's extensive music library for the first time was undertaken by librarians and volunteers over the Christmas break. Thank you!
- The choir provided 30 choristers for the Toronto Star Christmas Carol Service at St Paul's in Toronto, All Saints providing the largest choir in attendance. The choir also sang in the annual Community Carol Service to raise money for the Salvation Army Christmas Hamper Fund here in Peterborough.
- It was a pleasure to recognize the extraordinary achievement of Eric Sloan with an award for his 60 years of singing in the choir of All Saints'.
- Shirley Barry has begun to provide profiles of our choral scholars and new members.

I would like to close with words that perfectly express my feelings, words penned by my predecessor Giles Bryant, who ended his report last year as follows:

I express my sincere thanks to the congregation and to Fr. Geoff for the wonderful support accorded to the work of the choir of All Saints Church. We have a good reputation amongst those who value good music in the tradition of the Anglican Church, and the Choir responds happily to the demands the congregation makes on them to sustain this reputation.

Respectfully submitted,

Syd Birrell

Choir Financial Report

Bank Balance Dec. 31, 2014	\$5465.66
Petty Cash Balance Dec. 31, 2014	<u>51.47</u>
	\$5517.13

Receipts

Pub Chorale	\$2219.95
Dues	405.00
Honorarium from T.O. Star	400.00
Bottle Return	21.54
Sale of Leftovers	82.10
Float Returned	<u>200.00</u>
	\$3328.59

Disbursements

Pub Chorale	\$879.30	
Gifts/Flowers	339.81	
Hotel Subsidies	156.00	
Float	200.00	
Bank Fees	24.00	
Donation to Church*	491.64	*church, refugee fund, CD changer
Library supplies	79.92	
Bus to Toronto	<u>598.90</u>	
	\$2769.57	

<u>Receipts over disbursements</u>	<u>\$559.02</u>
	\$6076.15

Bank Balance Dec. 31, 2015	\$6019.68
Petty Cash Balance Dec. 31, 2015	<u>56.47</u>
	\$6076.15

Petty Cash Open	\$51.47
Petty Cash Rcpt. over Recpt'	<u>5.00</u>
Ending Balance	\$56.47

CHURCH LIBRARY

I wish to thank the rector, Geoff Howson, for his continued support of the All Saints' Library. I hope to be more active in 2016 with the continued help of Peter Savage and our consultant, Marc Lapoint.

Respectfully submitted,

June Thexton

CHURCH SCHOOL

In 2015, the Church School or “Sunday School” at All Saints’ was available to children in combination with the nursery in the lower level of the church. Our goal was to strive to continue to provide a welcoming space for children to come, make new friends, share in the week’s lesson, create fun crafts and share in communion together.

While attendance was not always consistent, the feeling of fellowship among the children was always there. The year saw a variety of different school-aged (and sometimes younger!) children attend, as we had around ten different children join the program at some point during the year, with the average attendance ranging from 2-4 children.

We continued to use the “Spirits of the Season” curriculum resources, which helps match our lessons to the schedule for the rest of the congregation - the lesson learned downstairs usually reflect what those heard in the sanctuary.

As we look to another year our weekly attendance has been encouraging and increasing, and we look forward to more fellowship between the children, with more opportunity for growth and learning in our faith.

Respectfully submitted,

Sarah Cook,
Church School Coordination

COFFEE HOUR TEAMS

Another wonderful year of refreshments and fellowship made so enjoyable by members of the Coffee Teams and helpers. They continually worked wonders with coordinating table cloths, napkins and table decorations. Thanks to everyone for their creativity and hard work. We have lost some members but were able to continue our tradition of refreshments and treats. Bunny was always adamant about providing cheese and crackers as another choice. Thanks Bunny. We move forward with the same level of love for what we do weekly.

Respectfully submitted,

Diana Gregg
Co-ordinator of Coffee Teams

DEACONS

I am sending you like sheep among wolves...everyone will hate you because of me. But whoever stands firm until the end will be saved. Matthew 10:16, 22

AT one point or another in life, we all hear the gospels. And, at one point or another we all ignore them. But, the gospels did change the face of human belief and so can surely change us too!

In Joan Chisttister's commentary on this scripture, Matthew 10:16, 22, she writes: it isn't being able to control events to our advantage that really determines the value of our lives. It's being willing to work through the "tough spots" which in the end, makes us everything we're able to be.

The past year has called us as a community of faith to prayer, reflection and to being courageous as we work to discover our next steps and ultimate future as one of the Anglican-Lutheran Covenant churches in the city.

Pastorally, the needs have been great as we try to understand God's purpose for us as a church and a community of God's people. As we make our visits, the pastoral team encourages parishioners to talk about their hopes and fears. It's healthy for them to share their concerns. Listening intentionally to their concerns brings them peace of mind, a feeling that they matter and that someone cares. We see approximately forty shut-ins, in retirement homes, nursing homes and some in their own homes. A friendly visit and communion are offered monthly and each knows that we are only a phone call away if they would like to see us sooner.

On a bright note, our refugee family, the Naseris arrived. They are Iranian and are nicely settled in a Casa Maria house. Thank you for all your help in giving this family a fresh start. The children are enjoying school and the parents are learning English, and adjusting well to our customs.

As the Prayer Chain ministry liaison, I am fortunate to partner with Lois Cook. I offer my thanks to her for her ability to keep names and information current and ever presenting a loving and kind concern for all those for whom we pray. Prayer is such a critical part of who we are as a people of faith. It heals supports and strengthens us on our journey. Lois and I have an interest in forming an informal prayer group. We are discerning its shape and frequency at the moment. We will keep you up to date about our progress by way of the bulletin.

I do want to make mention of our wonderful birthday celebration for Dolly, Marguerite and Genevieve's 102nd birthday in November. Our committee of Tracy Gemitti, Judy Mills and I had such joy in preparing for the opportunity to honour, pay respect and give thanks to these amazing ladies for their commitment to this church and their faithfulness to God over 102 years! This will be forever remembered here at All Saints' as a once in a lifetime celebration. We had such fun; the whole parish turned out, we forgot our troubles, we gave thanks to God and life was good for a day.

No doubt there will continue to be tough spots to work through, but let's keep our eyes open for the "light" and search for opportunities to celebrate in God's name in the year ahead!

On behalf of the deacons of All Saints',
Your friend in Christ

The Rev. Suzanne McMillan

THE DORIS FUND

The Doris Fund holds monies generously provided to All Saints' Anglican Church from the estates of the late Edna Lee and Kathleen Lee. These sisters along with their older sister, Doris, were longtime members of All Saints' and were committed volunteers of many organizations engaged in helping the disadvantaged and those in need in Peterborough.

The estates identified that All Saints' should set up a fund, to be named the Doris Fund for the "general purpose of which is to serve as financial backing...providing services and necessities to disadvantaged people (and) groups in the community(which) could include the elderly, children of low income families, the homeless, people of disabilities and the working poor."

The estates called for the monies to be held in a bank account separate and distinct from the other funds administered by All Saints'. The Fund may not be used for church operating or capital expenditure purposes.

The Fund was initiated in late 2013 with a total of \$115,000 being provided to All Saints' from the two estates. In January 2015, on final settlement of the residue of Ms. E. Lee's estate, an additional \$55,077 was added to the Fund.

The Wardens set up a Doris Fund working committee charged with seeking out potential projects for the Fund. In 2015, this group consisted of Tracy Gemmiti, Diana Gregg and Wendy McNab. Any projects recommended for funding are submitted to the Wardens for review and authorization.

A total of \$15,306 was disbursed from the Fund in 2014 as reported in the 2014 All Saints' Annual Report.

For 2015, a total of \$20,557 has been disbursed as follows:

Prince of Wales School	4000
Community Counselling Resource Centre	7200
PCCHU	1600
Roger Neilson School	2000
VON	2294
Individuals in need	3463
Total disbursements	<u>\$20,557</u>

Fund Report as of December 31, 2015

2013-14 amount received from the estate	\$115000
2014 total disbursements	(15306)
2015 amount received from the estate	55077
2015 total disbursements	20557
Fund balance December 31, 2015	<u>\$134,214</u>

In summary, \$134,214 remains in the Fund to be allocated to helping our neighbours in greatest need within the parish around All Saints' Church.

Respectfully submitted by

The Doris Fund Committee

Wendy McNab, Tracy Gemmiti, Diana Gregg

ENVELOPE SECRETARY'S REPORT

In January 2015, 150 boxes of envelopes were issued.

There are now more pre-authorized givers (PAG) than last year. Since PAG parishioners have no envelope numbers, special donations to Faithworks, the Cornerstone Campaign, etc. are collected by name, and the contributions are receipted as usual. Small PAG Cards are available at the back of the church, and these may be placed on the collection plate if a parishioner wishes to sign up for this method of giving.

I wish to thank Jennifer, our Parish Administrator, who made the data entries for the church envelopes and donations. Thank you also goes to Clare Trussler and his team of 'bean counters' who work behind the scenes after each service.

If you would like to become an envelope subscriber or join the PAG program, please contact the Church office.

Respectfully submitted,

Marilyn Sutherst

FAITHWORKS

Faithworks and its partner, AURA (Anglican United Refugee Alliance), had an amazing impact on our parish last year! The idea of reaching out and offering a family a second chance for a new life in a free and democratic country touched our hearts. Their children could go to school, the parents could use their skills, find work and contribute to society, be successful and feel valued in return.

Ian McBride, the executive director of AURA, spoke at our Chili Lunch fundraiser for Faithworks and helped us navigate the waters to realize our dream and bring our refugee family, the Naseris, to Peterborough last fall. This experience has been rewarding for all of us people of faith.

Last year, All Saints' gathered \$10,375 in the name of Faithworks. We were able to keep 15% for our local outreach. This \$1556 went to our food voucher program, community garden project and neighborhood dinners. The balance of \$8468 was forwarded to our Faithworks partners so they may

continue their life saving work to sustain, support and offer hope to the many souls who find life more than they can cope with.

Christ calls us to care for our brothers and sisters... you responded so generously. With your help, many would not know a hot meal, a warm bed or dry feet. You've made a difference and I'm truly grateful.

Your friend in Christ

Suzanne

Suzanne McMillan, Parish Deacon

HERITAGE TRUST

The Heritage Trust Committee met on four occasions in 2015 operating under the 'Policies and Procedures for the Fund'. The Committee is comprised of 2 Wardens, Brian Jeffries and Sylvia Sutherland who represent the Corporation of the Parish; and three elected members, Paul Heath, Graham Hart and Marilyn Sutherst. Two non-voting members also attend the meetings, Joanna Park as parish treasurer and Father Geoff Howson as Parish Priest.

We, as a committee, renewed the parish's contribution to the Compass Rose Society, an outreach project of the Anglican Communion and FaithWorks, which is the Toronto Diocese's project to support valuable not-for-profit organizations.

Each year, the requisite annual update from Foyston, Gordon & Payne takes place and we are brought up-to-date on our investments.

We fully funded a one-time upgrade of the church interior lighting with the best, most efficient lighting system.

We are funding up to 9 choral scholars annually. In 2014, we funded 6 scholars. We have also allotted funds to update our All Saints' website with a new portal so that the viewer may access a choir/music ministry site. By googling 'church choirs in Peterborough' they immediately find All Saints with an invitation to join the choir on a Thursday evening. There is also a description of the music, heritage and opportunities for choral scholars and so on. We approved the recording of 3 contrasting pieces of music on the organ and 3 contrasting choir anthems. A full-blown congregational hymn will also be added to the website.

If anyone would like further information on the Trust, there are hard copies of the minutes in the parish office along with the quarterly financial reports.

Respectfully submitted,

Marilyn A. Sutherst,

On behalf of the Heritage Trust Fund committee members.

MISSIONAL OUTREACH COMMITTEE

As an outreach group we welcome input and suggestions to help those in need in our neighbourhood community. We began by adding new members: Sandy McIntosh, Dorothy Boddy, Dorothy Newmaster and Tracy Gemmiti. Their input and ideas have been much appreciated. Friday Night Coffee House Social continued with two nights a month: games night, movie night and music night. Up to date information of projects in our neighbourhood like the Doris Fund and Stewart Street Community Garden was shared through individuals involved in those groups. Members participated in a Neighbourhood clean-up, provided a meal for the homeless at St. Paul's and cooked a ham dinner at All Saints. Our turkey dinner was cancelled this year due to changes taking place in early 2016 involving the kitchen and Parish Hall space. We all welcome any support we may offer to anyone in need. We look forward to a new year filled with challenges and opportunities to be of service.

Respectfully submitted:

Diana Gregg

Chair, Missional Outreach Committee

PROPERTY COMMITTEE

The Property Committee enjoyed another active year with its dedicated membership, consisting of Tom Bell, Rob Chapman, Russell Cook, John Downey, Ken Gadd, Graham Hart (Chair), Brian Jeffries, Andrew Park, Cathy Pugh and Lois Noyes.

We continued to take on a variety of significant property projects, not the least of which was the upgrading of lighting. Our thanks to Brian Jeffries for determining the best way to convert to suitable energy efficient and longer life alternatives and for ensuring the proper installation of such lighting in the sanctuary, the Parish Hall, the Terraces and at St. Alban's.

The Property Committee took responsibility for ensuring, with the least amount of financial expenditure possible, the Rectory was in an acceptable state of repair and appearance for its sale.

Ken Gadd took responsibility for acquiring quotes for replacement of the Parish Hall roof with 40 year shingles and ensured, after the successful bid was chosen, that the project was carried out to its successful conclusion.

The Property Committee, after much discussion, recommended the purchase of an Automated External Defibrillator and when purchased took charge of seeing to it that it was mounted in a suitable location (near the elevators in the Parish Hall) and supplying signage to clearly indicate its location. Tom Bell has agreed to organize a training session for sides-people and others interested in its correct usage.

The on again/off again hoped for partnership agreement with Peterborough Housing Corporation eventually failed when it appeared lawyers for Peterborough Housing and those acting on behalf of the Diocese were unable to reach a mutually satisfactory agreement. Its failure, in essence, forced the Property Committee to continue as Property Manager of the Terraces. In an effort to eliminate the cost of hiring a formal Management service, that position will be handled by a Terrace subcommittee, consisting of Ken Gadd, who has for some time now played an integral role in the operation of the

Terraces, Cathy Pugh, the newest addition to the Property Committee who comes complete with a variety of hands-on talents, and the Property Committee chair.

The departure of long time tenants of Terrace Apartment unit 329 necessitated the organizing of a Property Committee work party to thoroughly clean up and see to the removal of what turned out to be a large bin full of garbage and items left behind by the departing tenants. Walls were repaired, carpets, filthy beyond redemption, were torn out and replaced. A new bathtub, tub surround and vanity were installed and walls repainted. The kitchen was freshened up with new flooring, and a refinishing of kitchen cupboards. .

Deteriorated “no parking” signs along the driveway between the Parish Hall and the Terraces were replaced and plans have been developed to provide suitable signage for parking spaces reserved for the Rector and administrative team as well as those intended for use by the tenants of The Terraces

A total renovation of the parish nursery was accomplished under the direction of Russell Cook. On its completion a Crèche and picture, donated by Shirley Dale in memory of her late husband, was dedicated in early December.

Thanks to the work of former Property Committee contributors Don Ferguson, Arnold Allen and Bill Edgar, a most suitable display was installed on the west wall of the upper Parish Hall to appropriately acknowledge the donation, made many years ago, of the original stain glass Good Shepherd window that was, in deteriorated condition, removed from that same wall for the installation of an energy efficient double pained glass window. What remains of the original window has been retained for possible restoration should that at some time in the future be desired.

A 4X8 panel has been installed on the east wall of the church basement that, under the direction of Lois Noyes, it will be the home of a suitable display of artifacts and memorabilia to recognize St. Alban’s as an integral part of our parish family.

And, amongst other thus far unlisted tasks taken on the Property Committee, we happily assisted in the setup and tear down of the Christmas decorations in the church sanctuary.

It was with great sadness that we learned of the departure of Brian Jeffries from All Saints’ and I hereby express appreciation to him, on behalf of the committee and the church, for his sizable contribution during his tenure. I shall also take this opportunity to thank all committee members for their dedication to the Property Committee and for their enthusiastic willingness to assist in the wide ranging challenges faced by the committee.

Respectfully submitted, on behalf of the committee membership, by

Graham Hart

QUILTERS REPORT

The quilters meet every Thursday morning at 9:30 and currently have 6 members and would be pleased to have anyone who is a quilter or would like to learn how to quilt join us. This year we completed 3 crib, 3 double and 2 queen size quilts. Barbara Mackay has been unable to join us lately as she is making a transition into a retirement home. We welcomed Lois Noyes into our small group.

Respectfully submitted,

Marie Ferguson

SENIORS' SOCIETY

We had an eventful year with 30-50 members attending to be wonderfully entertained by story teller Betty Bennet, our music directors Giles Bryant, and then Syd Birrell, Theatre Guild representatives Beth McMaster and Paul Wilson.

We are thankful for the help of Shirley Dale who has taken over leadership of telephoning from long time director Hilda Davies. Also thanks for help from Shirley Robinson, Marg Greensides, Carol Druce, Helen Shea, Ursula Chapman, Bunny Laing and for money collection, Vi Wilkinson.

In 2016 we look forward to guests and entertainers Graham Hart and Sylvia Sutherland.

Respectfully submitted,

Peter Savage

SERVERS GUILD

I would like to thank Norma Jean and Kate for their faithful service each and every Sunday.

Respectfully submitted,

Helen Coldwell,
Head Server

SIDESPERSIONS REPORT

As sidespeople, we welcome people to All Saints', receive the offering, usher the congregation up for communion, and assist at funerals and other special services.

We have welcomed and increased our numbers with three new members to our teams. I would like to thank all the sidespeople for their continued commitment.

We welcome new members and any suggestions that will enrich the practice of our ministry. If you are interested in joining the sidespeople, please call Carol or the church office and give your name and telephone number.

Respectfully submitted,

Carol Druce

STEWARDSHIP COMMITTEE

The Stewardship Committee met formally seven times in 2015. The focus of the work for the Stewardship Committee in 2015 included:

- Our Faith, Our Hope Campaign May 3 – May 24
- Faithworks March 8 – April 5:
- Special Envelopes Lent, Easter, Thanksgiving, Christmas:
- Provision of Quarterly Financial Reports to the Parish
- Annual Stewardship Campaign Oct 25 – Nov 22:
- The Commission On Peterborough Churches

Our Faith, Our Hope Campaign

The purpose of this Diocese of Toronto Campaign is to meet the spiritual and material demands of the Church today. Four strategic objectives were identified as being vital to ensuring the Diocese can continue to do God's work and effectively minister to God's people in the 21st century. The Diocesan vision for the future includes the following strategic objectives: 1. Strengthening Local Parishes; 2. Building the Church for Tomorrow; 3. Revitalizing Our Inheritance; and, 4. Giving to Others. Contributing parishes are refunded 40% of received funds for local use.

All Saints' joined this Campaign in the spring of 2015, with a parish objective of encouraging pledges totalling \$ \$245,000 over 5 years All Saints' had a very low response rate to this Diocesan campaign, with total pledges being approximately \$23,000 over the 5 years.

There are probably many reasons for this low participation rate but they certainly include the financial "hangover" from the huge parish commitment to the Cornerstone Campaign of \$568,000 over the five years from 2009 to 2013. As well, we are suffering from a diminished number of parishioners due to death, incapacity, fixed incomes and some parishioners leaving (weekly attendance has declined from 335 in 2001 to 163 in 2014).

Faithworks

Purpose: Our donations to Faithworks support ministries that work with troubled teens, the marginalized, the homeless, the abused, refugees, and those struggling with addictions and mental health issues. The Diocesan Outreach Ministry includes 13 Faithworks Ministries and 3 Faithworks Partners. This past year more than 78,800 people have been served at our food banks and outreach services and more than 24,900 bed-nights have been provided to those in need through homeless shelters and out-of-the-cold programs. In 2015 our All Saints' Congregation raised approximately \$10,000, roughly the same as in 2014

Special Envelopes Lent, Easter, Thanksgiving, Christmas

The normal, Lent, Easter, Thanksgiving, Christmas envelopes were distributed. In addition letters for Advent, Christmas, and a Stewardship letter was distributed in November that reminded the parish of our budget status and asked for a 2% increase in givings for 2016.

Provision of Quarterly Financial Reports to the Parish

It was decided that monthly updates in the bulletin as to our financial status would assist parishioners to respond to our increasing givings shortfall relative to the approved 2015 parish budget. Parish treasurer Joanna Parks supported this idea and simplified budget statements were published in the bulletin.

Annual Stewardship Campaign Oct 25 – Nov 22

It was decided that, based on poor results of the 2014 initiative to seek financial pledges from the congregation, that a formal pledge campaign would not take place this year. In taking this decision, the Stewardship Committee understood that receiving sufficient revenue to meet our 2015 budget would have to rely on budget updates in the bulletin; contributions thought the special envelopes (especially the Christmas offering) and year-end contributions that the church has received in other years and year's end.

The Commission on Peterborough Churches

The event that led to the creation of a Commission on Peterborough Churches was an October 1st letter from the Bishop in which she expressed her "conviction that Peterborough can sustain, at the most, two parishes in the future". In her letter she asked that the all Peterborough Congregations gather to hear updated information on the state of each congregation; on current resources and activities and prepare ourselves for a new direction.

Three meetings followed:

November 16

The Bishop called for a November 16 meeting of all Peterborough parishes with the following Purpose: To understand the state of each congregation, current resources and activities and prepare us for a new direction. The five congregations are: All Saints', St. Barnabas', St. Luke's, St. John's and Christ Lutheran.

The second two meetings were organized by the All Saints' Stewardship Committee to prepare our congregation for the Bishops' meeting.

October 25

Purpose: In preparation for the Bishop's visit on November 16, this Information Session reviewed our parish demographics and financial status, and how these relate to the current demographic and financial status of the broader Peterborough Anglican community.

November 8

Purpose: In preparation for the Bishop's visit on November 16, this Information Session reviewed our parish demographics and financial status, and how these relate to the current demographic and financial status of the broader Peterborough Anglican community.

Following the Bishop's November 16 meeting of all Peterborough parishes, the Peterborough "Commission" was formally initiated by the Bishop in January 2016, and given the following Purpose:

"It is clear that our current model of congregational life across five churches is unsustainable in the long term. The commission will:

- i) review the current assets, resources, mission & ministry of the five congregations in Peterborough City and*
- ii) propose options for reconfiguration that will best use these resources for the purposes of Anglican/Lutheran ministry in the City of Peterborough.*

The Commission is composed of two members from each congregation and has been given the tasks of:

- Initial collection of information on resources & ministry to be completed by Ash Wednesday February 10, 2016
- Initial report on options ready by March 30, 2016
- Final Report with recommendations for next steps for decision by May 1, 2016

Respectfully submitted by

Dave Watton

COMMISSION COMMUNICATION TO VESTRY

During 2016 the Commission will, in consultation with the congregations, explore our joint mission, collect information on resources, provide a report on options, and provide a final report with recommendations and next steps towards creating a sustainable Anglican-Lutheran presence in Peterborough.

What Covenant and Commission mean to the Covenant Churches is that we can deliver our mission in ministry with like-minded Christians, without fear of our future and enjoying worship within a Covenant that respects the diversity of worship and identities in our midst.

Social Justice Vestry Motion 2016: Answering the Call for Reconciliation

We, the vestry of _____
All Saints', Peterborough commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Governments of Canada and Ontario to address the recommendations which the Commission's final report directs toward them. In particular, we affirm the Government of Canada's commitment to establish a public inquiry into the issue of missing and murdered Indigenous women and girls and will continue to advocate for ongoing action on this issue. We also call on the Government of Ontario, in consultation with Aboriginal peoples, residential school survivors, and the churches, to develop an age-appropriate, mandatory curriculum on residential schools and the contributions of Aboriginal peoples to Canada for all grade levels.

Background information

In June of 2015, the Truth and Reconciliation Commission of Canada (TRC) released their final report, bringing the formal TRC process to a close. True reconciliation for Indigenous and non Indigenous peoples in Canada is an ongoing process requiring significant effort and long-term commitment, and must continue for many years to come. One of the TRC's Calls to Action urges churches "to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary" ("#59", Truth and Reconciliation Commission of Canada: Calls to Action, http://www.trc.ca/websites/trcinstitution/File/2015/Findings/Calls_to_Action_English2.pdf).

As part of our efforts to respond to this call, this year's social justice vestry motion commits parishes to carry out reflection and study within their congregations as well as advocating for the federal and provincial governments to implement key elements of the TRC's recommendations. We hope that your parish will join us in undertaking this work by passing the motion below and committing to continue working towards reconciliation at every level of the church and in all parts of the country. This booklet provides some background material and links to additional resources to help your parish discern how to take up this call.

Residential Schools

Between 1876 and 1996 the Canadian government and several Christian denominations, including the Anglican Church of Canada, worked together to operate at least 139 different residential schools for First Nations, Métis, and Inuit children across the country, although there were also a number of schools in operation well before 1876. It is estimated that at least 150,000 students attended these schools across regions and denominations. Between 1820 and 1969 the Anglican Church of Canada actively administered about three dozen residential schools across Canada. In almost all cases, these schools were operated far from the home communities of the students, leaving them isolated from their families, spiritual leaders, and ancestral territories. Students were forcibly removed from their families and were regularly forbidden from speaking their respective languages at the schools and practicing their spiritual traditions. In addition, many students experienced physical, sexual, and psychological

abuse, suffered neglect, and were forcibly converted to Christianity. From the 1960s through the 1980s, in what has come to be known as the Sixties Scoop, as many as 20,000 Aboriginal children in residential schools were placed in foster care with or adopted by primarily white Canadian families without cause and against the wishes of their parents.

(Margaret Philip, “The Land of the Lost Children”, The Globe and Mail, December 21, 2002, Page F4, <http://www.fact.on.ca/news/news0212/gm021221a.htm>).

These tragic events were just some elements of a systemic national program to undermine Aboriginal governments, ignore Aboriginal rights and treaties, and assimilate Aboriginal peoples into the dominant Canadian culture.

Intergenerational Trauma

The impacts of the residential school system have been long-lasting and far-reaching. Students returning from schools after many years had often lost their ability speak in the languages of their people, leaving some of them alienated from their families and communities. Many students never returned home at all, having been caught up in the Sixties Scoop or having died while at the schools, resulting in traumatic experiences for parents, siblings, and community leaders which had far-reaching effects. Many of the students who did return home had experienced significant abuse and neglect which was sometimes passed on to their own children or their partners. Others developed addictions as a method of coping with their experiences. Survivors raised in primarily institutional settings often had little exposure to caring and supportive parenting and thus found themselves raising families of their own without the experiences and skills needed to build a healthy family life. The children and grandchildren of residential school survivors have shared their stories of the intergenerational impact of these institutions in Indigenous communities across the country.

The Truth and Reconciliation Commission of Canada

In May 2006 the Government of Canada, the leaders of five national Aboriginal organizations, leaders of the Anglican Church of Canada, United Church of Canada, Presbyterian Church of Canada, and representatives of the Roman Catholic Church approved the Indian Residential Schools Settlement Agreement which acknowledged the harm of the residential school system, established a compensation fund, and set aside funding for the establishment of a Truth and Reconciliation Commission of Canada on Indian Residential Schools (IRS) that was launched in June of 2008 with a mandate to:

- acknowledge Residential School experiences, impacts and consequences;
- provide a holistic, culturally appropriate and safe setting for former students, their families and communities as they come forward to the Commission;
- witness, support, promote and facilitate truth and reconciliation events
- promote awareness and public education of Canadians about the IRS system
- create as complete an historical record as possible of the IRS system and legacy, to be preserved and made accessible to the public for future study and use;
- produce and submit a report including recommendations to the Government of Canada concerning the IRS system and experience After holding public hearings across the country, the TRC collected more than 6200 statements from residential school survivors documenting their experiences of abuse, neglect, and cultural genocide. In June 2015 the TRC released the final report of its findings, including 94 Calls to Action directed to various levels of government, Church denominations that operated schools, and other key stakeholders implicated in the residential school system and its legacy. This year’s Vestry Motion addresses two significant Calls to Action by advocating for government action on missing and murdered Indigenous women and girls (#41) and an educational curriculum on residential schools and the contributions of Aboriginal peoples to Canada (#63 and #64).

Reconciliation and the Anglican Church

After closing its last residential school in 1969, the Anglican Church of Canada has moved toward a new relationship with Indigenous peoples in Canada that recognizes the historic wrongs of the church and embraces a new partnership built on solidarity, equality and respect. Some key elements of Anglican efforts towards reconciliation with Indigenous peoples include:

- 1993: Primate Michael Peers issued an “Apology to Native People” on behalf of the Anglican Church
- 2005: The Anglican Council of Indigenous Peoples began the search for a National Indigenous Anglican Bishop. The Right Reverend Mark MacDonald was called to be the first to serve in this position and was installed at General Synod in 2007.
- 2006: The Anglican Church of Canada signs on to the IRS Settlement Agreement
- 2008: The Diocese of Toronto, along with the Toronto Conference of the United Church of Canada, helps to establish the Toronto Urban Native Ministry to provide spiritual and pastoral care for urban Indigenous peoples and to facilitate the reconciliation process between Aboriginal and non-Aboriginal peoples
- 2010: General Synod votes to repudiate the Doctrine of Discovery – an ideology that ignored the existence of Aboriginal peoples as the original inhabitants of North America and belittled Aboriginal spiritual traditions – as “fundamentally opposed to the gospel of Jesus Christ and our understanding of the inherent rights that individuals and peoples have received from God” (“Resolution A086 R1”, carried at the 2010 General Synod of the Anglican Church of Canada, <http://archive.anglican.ca/gs2010/resolutions/a086/>)

Additional Resources

- Truth and Reconciliation of Canada, “Executive Summary” and “Calls to Action” (<http://www.trc.ca/websites/trcinstitution/index.php?p=890>)
- KAIROS Canada, “Education for Reconciliation Action Tool Kit” (<http://www.kairoscanada.org/product/education-for-reconciliation-action-toolkit/>)
- Former Primate Michael Peers, “Apology to Native People” (<http://www.anglican.ca/tr/apology/>)
- Host a KAIROS Blanket Exercise Workshop in your parish! (<http://kairosblanketexercise.org/>)

Statement of Financial Position as at December 31, 2015

Appendix: AUDITOR'S REPORT

Available at the Vestry Meeting February 28, 2016