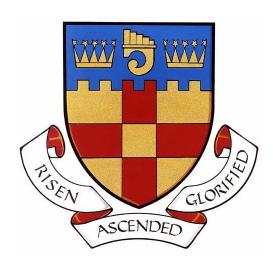
## All Saints' Anglican Church Peterborough, Ontario

## **ANNUAL REPORT**

## 2016

## Prepared for Annual Vestry Meeting February 26, 2017



## The Reverend Geoff Howson, Parish Priest

Rector's Warden Deputy Rector's Warden People's Warden Deputy people's Warden Sylvia Sutherland Sarah Cook Graham Hart Barry Greensides

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## 2016

## ANNUAL REPORT

## Acknowledgements

The reports of All Saints Church and its organizations are contained in this leaflet for you to read.

Many thanks and sincere appreciation to the following people for their help and support during this past year:

The Reverend Geoff Howson, Priest The Reverend Alan Wotherspoon, Deacon The Reverend Suzanne McMillan, Deacon

Syd Birrell, Organist & Choir Director

Rector's Warden, Sylvia Sutherland Deputy Rector's Warden, Barry Greensides People's Warden, Graham Hart Deputy people's Warden, Sarah Cook

Joanna Park, Treasurer Don McLean until August; Grant Drury from September, Sexton Hermione Rivison, Parish Administrative Assistant

Clare Trussler and the "Bean Counters"

And many thanks to the great number of others who serve this Church faithfully throughout the year in so many ways.

## A Worshipping Community, Celebrating God A Compassionate Community, Mirroring Christ A Community of Light, Revealing the Spirit



## A Prayer for our Parish:

Lord,
we pray Thee
visit this dwelling
and banish from it all snares
of the enemy.
Let thy Holy Angels
abide here
to keep us in peace,
and may thy Blessing
be ever upon us.
Amen.

## ANNUAL MEETING AGENDA

## February 26, 2017

- 1 Incumbent takes the Chair (Canon 14, Sec. 13). In the absence of the Incumbent, the Chair shall be taken by such member of the Vestry as the majority of those present entitled to vote at the meeting shall elect.
- 2 Opening prayers
- 3 Election of Vestry Clerk (if not already appointed or if absent) (Canon 14, Sec. 13)
- 4 Reading, correcting, and confirming Minutes of the last Annual Meeting, and Minutes of any other meeting that have not been confirmed
- 5 Incumbent's report upon condition, progress and needs of the parish
- 6 Presenting and adopting the Churchwardens' financial report with the Auditor's Certificate attached. In presenting the Churchwardens' financial report, the Churchwardens shall report on all major issues relating to their duties which have arisen or been dealt with since the last Annual Meeting.
- 7 Adopting budget for the ensuing year
- 8 Advisory Board report
- 9 Envelope Secretary's report
- 10 Appointments and elections:
  - a) Churchwardens
  - b) Sidespeople
  - c) Lay Members of Synod
  - d) Envelope Committee and Secretary
  - e) Parochial Tribunal
  - f) Advisory Board
  - g) Auditors
  - h) Other officers or committees
- 11 Presenting reports of all parochial organizations
- 12 General business
- 13 Adjournment

## PARISH COUNCIL 2017-18

Priest The Reverend Geoff Howson

Rector's Warden (appointed)

Deputy Rector's Warden (appointed)

People's Warden (elected)

Deputy People's Warden (elected)

Carleton

Graham Hart

Mike Hanley

Barry Greensides

Katherine Carleton

Treasurer (appointed)

Lay members of Synod (elected)

Joanna Park

Karen Sadler

Lynda Mercer

Alternates (elected) Barry Greensides
Vestry Clerk (appointed) Marilyn Sutherst

## MEMBERS AT LARGE - PARISH ADVISORY BOARD

To be announced

## **OTHER MEMBERS**

ACW Karen Sadler
Chancel Guild Lynda Mercer
Choir Renee Paul
Communications Sarah Cook
Envelope Secretary Marilyn Sutherst

Faithworks The Reverend Suzanne McMillan

Heritage Trust Curtis Bryan
Outreach Diana Gregg

Pastoral Care The Reverend Suzanne McMillan

Property Committee
Sidespeople
Stewardship
Worship Committee
Parishioner (elected)
Parishioner (appointed)

Graham Hart
Carol Druce
David Watton
Peggy Watton
Russell Cook
Christine Slevan

## HERITAGE TRUST

Priest The Reverend Geoff Howson

Wardens (appointed) Graham Hart

**Barry Greensides** 

ParishionerCurtis Bryan (1st term)ParishionerAnn Bell (1st term)

Parishioner Marilyn Sutherst (2<sup>nd</sup> term)

## **COVENANT COUNCIL**

Parishioner (elected) Kevin Whitehorn
Parishioner (elected) Russell Cook

# ALL SAINTS' ANGLICAN CHURCH ANNUAL VESTRY MEETING

February 28, 2016

Present: 73 - The Rev. Geoff Howson, Cheryl Baker, Ann Bell, Dr. Tom Bell, Syd Birrell, Karen Bradley, The Rev. Arthur Bromley and Jill Bromley, Kim and Curtis Bryan, Jean Burns, Lois Cook, Sarah and Russell Cook, Christopher Cummings, Shirley Dale, Pam Dewhurst, Sylvia and Bill Downey, Darlene Juriga and John Downey, Carol Druce, Cora and Bill Edgar, Fran Edwards, Trudi Farquhar, Marie Ferguson, Margaret and Ken Gadd, Marie Gracie, Diana Gregg, Karen Sadler and Graham Hart, Sharon Heath, Isabel and Jim Henniger, Arlene and Jim Hill, Debra Hofman, Jean Koning, Bunny Laing, Norma Jean Laing, Karen Lockhart, Lois and Jamie MacVichie, Nancy Marshall, The Very Rev. Peter Marshall, Geoff Matthews, Sandy McIntosh, Wendy McNab, Lynda Mercer, Judy Mills, Lois Noyes, Libby Owen, Muriel Panter, Joanna Park, Renée Paul, Shirley Robinson, Rex Rose, Sally Rye, Peter Savage, Christine Slevan, Janice and Eric Sloan, Sylvia Sutherland, Marilyn Sutherst, Doreen Taylor, Maisie Watson, Tammie Wickware, June Wigmore, Vi Wilkinson, Alan Wotherspoon and Rose Wyatt

- 1. The Rev. Geoff Howson assumed the chair at 11:10 a.m.
- 2. The Rev. Geoff Howson opened our meeting with prayer.
- 3. Election of Vestry Clerk: Marilyn Sutherst was appointed Vestry Clerk, with quiet acclamation.
- 4. Peter Savage moved that the minutes of the Annual Vestry Meeting of Feb. 22, 2015, and the Special Vestry meetings of May 10, 2015 and October 18, 2015 be accepted as printed. This motion was seconded by Sylvia Sutherland and it carried.
- 5. Peter Savage moved that all Diocesan, Clergy and Parish reports be accepted as printed. This motion was seconded by Lynda Mercer and it carried.
- 6. Joanna Park, church treasurer, presented the Financial Statements for 2015, along with the proposed budget for 2016. She showed the 2016 proposed figures, 2015 budget amounts, actual 2015 amounts and actual 2014 amounts for most revenue and expenditure items so that we could compare from year to year. She also had the auditor's report, which had not been available in time for printing in the annual report. Our Auditor is David Rook-Green. We had a surplus of \$3,396.00 for 2015 and the expected deficit of \$9643.00 for 2016 will give us an expected deficit of \$6,247.00 at the end of 2016.

The rectory sold for \$290,000, with legal costs and closing fees of \$20,000. The Heritage Trust fund was reimbursed for the \$10,000 that was lent to the church for upgrades. The Diocese now has \$260,000 in the All Saints' Rectory Fund. There is also \$140,000 from the St. Alban's Rectory Fund. We receive 4.2% of this back annually for Fr. Geoff's housing allowance. We are ahead by \$2,000.00 annually by paying a housing allowance instead of maintaining the rectory for the Parish Priest's use.

7. Father Geoff stated that our present model of doing church is not sustainable. We must make changes in order to become sustainable. We have an older congregation and cannot expect the envelopes and PAG proceeds to increase. We are not about to close but we, along with the other 4 churches in the Covenant, have to make significant changes in our way of doing church.

He expressed his gratitude to the Financial Advisory Committee, the Stewardship Committee and the Property Committee who all had input into the 2016 budget. The Stewardship Committee work on long-range planning and the Property Committee look after both our property and also St. Alban's property.

- 8. Joanna moved that we approve the 2015 financial statements as printed and the 2016 budget as explained by her. Isabel Henniger seconded her motion and the motion was carried.
- 9. Joanna moved that we approve the appointment of **David Rook Green**, from St. Barnabas', as our Auditor for 2016. Sylvia Sutherland seconded this motion and all were in favour.

#### 10. Appointments and elections:

Churchwardens – **Sylvia Sutherland** was appointed Rector's Warden with **Barry Greensides** as the assistant Rector's Warden

Curtis Bryan moved that **Graham Hart** be elected People's Warden with **Sarah Cook** as the assistant People's Warden. Dr. Tom Bell seconded his motion and it was carried.

Lay Members of Synod –**Lynda Mercer** agreed to remain in this position **with Barry Greensides** as alternate delegate. Karen Sadler and Helen Coldwell indicated their interest in becoming our second Lay Member of Synod. A vote was held and **Karen Sadler** was elected as our second Lay Member of Synod. It was requested that we receive a written report from the Lay Delegates regarding their times at Synod. There will be a regular Synod and also a special Synod to elect another Area Bishop to replace our present Area Bishop, The Rt. Rev. Linda Nicholls and also The Rt. Rev. Philip Poole.

Envelope Secretary – Marilyn Sutherst was again elected

Debbie Hofman moved the selection of **Kevin Whitehorn and Russell Cook** as our members of the Covenant Council. Lynda Mercer seconded the motion and it carried. Parochial Tribunal – **Rev. Suzanne McMillan, Rob Chapman and Lynda Mercer** continue in this position

Heritage Trust Fund – **Curtis Bryan and Ann Bell** were acclaimed for their first 2-year term and **Marilyn Sutherst** has agreed to remain for a second 2-year term.

Parish Council – Christine Slevan and Russell Cook were appointed and Sally Rye, Catherine Skinner and Karen Sadler were elected as members at large.

11. Diocesan Motion: Answering the Call for Reconciliation: Curtis Bryan moved and Dorothy Boddy seconded the motion that we accept the following motion. It was carried:

We, the vestry of All Saints', Peterborough, commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As par of this effort, we call on the Governments of Canada and Ontario to address the recommendations which the Commission's final report directs toward them. In particular, we affirm the Government of Canada's commitment to establish a public inquiry into the issue of missing and murdered Indigenous woman and girls and will continue to advocate for ongoing action on this issue. We also call on the Government of Ontario, in consultation with Aboriginal peoples, residential school survivors and the churches, to develop an age-appropriate curriculum on residential schools and the contributions of Aboriginal peoples to Canada for all grade levels.

The Diocese has been notified that we have accepted their motion.

12. Geoff Matthews, David Watton and Lois MacVichie gave us an update on the work that the Lay Commission has been doing and explained the importance of our completing the questionnaire that they had placed on the tables. Physical, fiscal and human resources make us sustainable. Our answers will help them formulate any future plans for the 5 churches.

#### 13. New Business

- All Donations for the One Roof Diner should be channeled through either Casey or Hermione.
- Jean Koning asked if there is likely to be any follow-up on the Diocesan Motion that we just passed
- Some found the letter sent to the parishioners from Brian Jeffries, (former warden) to be very upsetting. Fr. Geoff stated that any questions about his letter should be addressed to Brian himself. The Bishop asked Brian, in this particular case, to write the letter to the parish.
- We must learn to engage one another without feeling hurt and without becoming personal. We are going to have to make very tough decisions in order to move along.
- As long as we do not get personal we can have very vigorous conversations. There has to be compromise. There is a passion and commitment in this parish and we need deep, deep listening to one another.
- The Property Committee, the egg-makers and the choir are very happy with the parish's future.
- We are feisty and determined to get through any difficulties that we face.

14. The Vestry Meeting was adjourned at 12:50 p.m. and we all repeated the prayer: 'Glory to God, Whose power, working is us, can do infinitely more that we can ask or imagine. Glory to God from generation to generation in the church and in Christ Jesus for ever and ever. Amen.

Marilyn A. Sutherst, Vestry Clerk

## ALL SAINTS' ANGLICAN CHURCH - SPECIAL VESTRY MEETING

June 26, 2016

Present: 89 – The Rev. Geoff Howson, The Very Rev. Peter Marshall and Nancy Marshall, The Rev. Alan Wotherspoon, Dorothy and John Badham, Tom and Ann Bell, Syd Birrell, Dorothy Boddy, Curtis and Kimberley Bryan, Jean Burns, Katherine Carlton, Ursula Chapman, Helen Coldwell, Lois Cook, Marguerite Cook, Russell and Sarah Cook, Shirley Dale, Barb Davies, Hilda Davies, Bill and Sylvia Downey, John Downey and Darlene Juriga, Carol and Ken Druce, Bill and Cora Edgar, Frances Edwards, Trudy Farquhar, Dr. Marion Fry, Ken and Margaret Gadd, Marie Gracie, Debra and Gordon Graham, Barry and Margaret Greensides, Diana Gregg, Graham Hart and Karen Sadler, Paul and Sharon Heath, James and Isabel Henniger, Betty Hubbel, Deanna Hurford, Gordon Hurford, Lloyd Hutchinson and Tracy Gemmiti, Ken Irwin and Karen Lockhart, Dorothy King, Miles Leech, Diana Lehman, James and Lois MacVichie, Geoff Matthews, Aidan McDonald, Sandy McIntosh, Dianne McKay, Wendy McNab, Lynda Mercer, Judy Mills, Lois Noyes, Libby Owen, Muriel Panter, Renée Paul, Rex Rose, Peter Savage, Catherine Skinner, Christine Slevan, Eric and Janice Sloan, Sylvia Sutherland, Marilyn Sutherst (Vestry Clerk), Doreen Taylor, Clare and Shirley Trussler, Maisie Watson, David and Peggy Watton, Tammie Wickware, June Wigmore, Barbara Wraight and Rose Wyatt.

This Special Vestry was called for the express purpose on obtaining the parishioners' vote on the following motion: 'Whereas the City of Peterborough is considering issuing a Request for Proposal (RFP) for the One Roof

Community Diner along with other similar programmes; and

Whereas the decision as to the future of the five Anglican-Lutheran Peterborough churches will not be made until at least September 2016:

Be it resolved that All Saints' approve the continuation of its sponsorship of the One Roof Community Diner for al least one additional year, namely, September 2016 – August 2017, subject to meeting the requirements of the City and Fire Department.'

Fr. Geoff opened our deliberations with prayer.

The Rev. Alan Wotherspoon assumed the chair and set out a few ground-rules for proceeding: each speaker will have only 3 minutes to state their views.

Lynda Mercer will list the speakers in order of their being acknowledged by the chair.

No one can speak a second time until everyone on the list has spoken once.

Graham Hart introduced the motion which had been unanimously approved by Parish Council on Monday evening, June 20, 2016

Sylvia Sutherland seconded the motion.

The floor was opened for comments:

One parishioner wanted an explanation of the term 'sponsorship'. Casey does not consider them to be a tenant. He is working with us. Financial records are handled by All Saints' but the ORCD's finances do not impact us in any way.

Another reminded us that Jesus said 'Feed My flock.'

From the Commission's point-of-view outreach is very important for us in our future hopes and dreams - no outreach – no All Saints.

Lois McVichie works in the kitchen each Thursday and finds it very much a privilege to be part of ORCD.

Unless we vote overwhelmingly to continue we will be doing a great injustice to people less fortunate than ourselves, and also failing our church. It presents the opportunity to show the 5 churches, the city and the Diocese what we are all about.

How do our concerns and inconveniences compare to feeding 80 - 100 people per evening who need food?

We are gaining an income, not otherwise received.

If we vote against this motion, we are preparing for the demise of All Saints.

We are our brothers' keepers.

All Saints parish hall is a great location and accessible to downtown – meals are good

Other programmes are not as good - meals are not as substantial

It is not costing All Saints' anything – we are just renting the space

There is no connection between the ORCD and the Warming Room

The Doris Fund gave the ORCD a donation of \$1,950.00 but it was not requested by ORCD.

Several parishioners help at the ORCD

What do we, as a congregation, wish to do with the parish hall?

Why can this programme not be held at St. John's at the Lighthouse? – they receive a lot more money

Kawartha Food Share is not participating at the moment – 60 similar programmes in the city needing food

The city will take some responsibility for capital improvements – can only more forward when information is received so we know what must be done

It makes Sarah very proud

Financial data will not be available until a decision is made

If we do not become missional, we can not stay viable

People associate with All Saints' because of the publicity and good reports

We must take all opportunities to keep viable

The Fire Department had cautioned them not to cook meat in our kitchen so St. John's has been cooking the meat. 6 important items have been implemented and now they can cook meat here

If the kitchen must be redone to meet Fire Department standards how long will it take? What about the loss of rent?

We were then given a few minutes to think and pray about the comments that we heard and prepare ourselves to vote. The ballots were cast and the results announced -67 votes for the motion -21 against the motion and 1 spoiled ballot

Fr. Geoff closed our meeting with prayer.

Marilyn Anne Sutherst, Vestry Clerk

The Right Reverend RISCYLLA SHAW

Area Bishop of Trent Durham Bishop Suffragan of Toronto



965 Dundas Street West, Suite 207 Whitby, Ontario, LI P 1GS

Telephone: 905-668-1558 fax: 905-668-8216 www.toronto.anglican.ca

Area Bishop's Letter to Vestries of Trent Durham

Candlemas February 2,2017

Dear Friends in Christ -grace to you and peace this day.

Thank You all for your prayers and understanding, as my family and I have just undertaken to relocate our home to your episcopal area. We now live in Whitby! We look forward to settling in and discovering (again) the beautiful & diverse Trent Durham Area.

I offer my prayers and best wishes as you gather for your annual Vestry meetings, and I thank all of you for your vision and work in fulfilling the mission of Christ. I especially thank Bishop Patrick White for his episcopal leadership in the interim period, and Bishop Linda Nicholls for her years of leadership and innovative ministry here in Trent Durham. We welcome Gwen Humphreys as our new Administrative Assistant in the Trent Durham office. Please be patient and kind to both of us as we learn together our new roles.

It is with deep gratitude that I extend my Thanks to all retiring members of Vestry. Your labours and energy well spent have been to the Glory of God, and to the up-building of the reign of Christ here on earth. May you enjoyyour new-found "free time," and be encouraged to continue to share your wisdom, insights and experience with your parish, who need your presence now more than ever as wework to do the business of Christ together.

Thank You to the faithful and dedicated clergy and laity of Trent Durham A word of welcome and appreciation to those who are newly undertaking positions of leadership and responsibility. Your service will be a blessing to God and to all of us mere mortals. Be strong and steady, knowing that you are doing a good work Joshua 1.9 "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discourages, for the LORD your God will be with you wherever you go."

This is a time to be courageous as the body of Christ in the world. Our ways of doing church together are evolving - there will be change & challenge & growth & new development over the next year as we are engaged in responding to needs and anticipating together where new opportunities to share the Gospel will be. Resilience and creativity are most commendable, and I assure you of my support in all that you do.

This is an exciting time in the life of our Diocese, as we have adopted a new strategic plan that sets out the direction of our work over the next five years. It is titled Growing in Christ, and identifies five focus areas for our attention as a Diocese:

- 1. identifying and raising up leadership both lay and clergy
- 2. building a culture of trust
- 3. strengthening our stewardship of resources, both people and property
- 4. encouraging innovation based on good evidence
- 5. simplifying our governance structures

I invite and encourage the clergy and people of Trent Durham to embrace this plan and especially, to join in living into all that is hoped for in this plan. The plan is a revamping of what we have been doing and intentionally giving clarity to how we are going to work together as a diocese.

A word to strongly encourage your Vestries to pass the Social Justice Vestry Motion: The 2017 Vestry motion again focuses on addressing Calls to Action of the TRC by encouraging parishes to carry out reflection and study within their congregations as well as calling on the government to implement one of the key elements of the TRC's calls. We hope that your parish will join in undertaking this work by passing the motion and committing to continue working towards reconciliation at every level of the church and in all parts of the country. As an Ambassador for Reconciliation for our Diocese, this area is close to my heart. As citizens of this great nation, we all together have responsibility to undertake the righting-of-relationships with our First Nations, Inuit and Metis sisters and brothers, with each and all who inhabit this land, wild creatures and even with the land itself. "All creatures of our God and King, lift up your voices, let us sing: Alleluia, Alleluia!"

In July 2016, our General Synod approved the first step to amend the Marriage Canon to formally permit same-sex marriages in the church. Over the next three years, further consultation about this will take place in all our dioceses in the Anglican Church of Canada as we prepare for a second reading at General Synod in 2019. I am acutely aware that for some of our sisters and brothers in Christ, it is an affirmation of who they are and their rightful place in the life and work of the church. I am equally aware that because of General Synod's action, some of our sisters and brothers in Christ in our church are upset, hurt and still uncertain about their future in the church.

I echo what has been said by our Primate Archbishop Fred Hiltz and our Diocesan Bishop and Metropolitan Archbishop Colin Johnson that there is a place for everyone in the Anglican church of Canada. Archbishop Johnson continues a dialogue with clergy and laity that do not support General Synod's action. I share the view that ALL of us are God's beloved children, and that all of us have a place in God's kingdom and are invited to fully participate in the mission that God has placed before us. It is a priority for me to engage in dialogue with clergy and laity of Trent Durham who are interested in discussing a way forward.

Archbishop Johnson in his Vestry letter said, "All of us together need to extend to each other the most generous Christian charity that our Redeemer calls us to exercise as we seek to discern and live out God's will."

In the words of Bishop Peter Fenty, "We are a people of faith, hope and confidence in a loving, gracious and merciful God. Our roles as Christians today are to continue bearing witness to that love, hope, graciousness and mercy offered us by Almighty God every day. We must continue the missional-work that is before us, in building communities of compassion and hope."

This year marks the 500<sup>th</sup> Anniversary of the Reformation. The Archbishops of Canterbury and York, Justin Welby and John Sentamu in marking the beginning of Christian Unity week and the anniversary of the Reformation, issued a statement – I quote a paragraph from them, on which I ask you to ponder:

"Remembering the Reformation should bring us back to what the Reformers wanted to put at the centre of every person's life, which is a simple trust in Jesus Christ. This year is a time to renew our faith in Christ and in Him alone. With this confidence we shall then be ready to ask hard questions about those things in our lives and the life of our churches that get in the way of sharing and celebrating faith in Him."

Wegive thanks to God for the ministries of those who are working to model unity in their communities. We pray God's continued blessings on the clergy and people of these parishes, and pray that we will all, "seek and serve Christ in all persons, loving your neighbour as yourself." (BAS Baptismal Rite)

The Area Council continues to give meaningful and good leadership in supporting morally and financially the many wonderful ministries taking place across Trent Durham.

The College of Bishops is most grateful and indebted to retired clergy who willingly serve interim ministries. Ithank the clergy of Trent Durham who retired last year for their selfless and devoted ministries, and wish them and their families good health and blessings in their retirement.

I also welcome the clergy who have begun new ministries in Trent Durham and wish them, their families and parishes fruitful and fulfilling ministries.

And now a piece of homework: Testify!

Please take and make opportunities this coming year, to share your personal stories of faith, miracles, answered and unanswered prayers, blessings, abundance and heart's desires -that is, share all or part of your faith journey with one another. Share in small groups, tell it in services, risk and dare to tell, out LOUD, what it is that brings you to church, that gets you up in the morning, that gives you hope.

May God bless you richly in 2017 and equip you in the work to which God has called you. Yours faithfully,

The Right Reverend Riscylla Shaw Area Bishop of Trent Durham Bishop Suffragan of Toronto

rshaw@toronto.anglican. ca

## Archbishop's Pastoral Letter to Vestries, 2016



To the Clergy, Churchwardens and Parishioners

## My Sisters and Brothers in Christ,

Grace and peace in the name of our Saviour Jesus Christ.

What a privilege it is to serve you as the Bishop of this wonderful Diocese and to represent you in the wider councils of the Church in Canada and across our Communion. We have been truly blessed in the breadth of the gifts God has given us in the resources of peoples who have come from every part of the globe, in

the physical resources we have inherited, and in the rich diversity of our spiritual life all rooted in the Gospel of Jesus Christ.

There have been many significant changes in this past year. Three of our Area Bishops have moved or retired. All of them began their ordained ministry in Toronto and have served our Church with great faithfulness, gracious wisdom and effective leadership. I am immensely grateful to Bishops Linda Nicholls, Philip Poole and Patrick Yu for their service.

In September, Synod met to elect three priests of this Diocese to be Bishops in the Church of God. They have now been ordained and consecrated and have begun their episcopal ministries in their assigned areas. Joining Bishop Fenty and me, they bring new energy, their own specific gifts, and their deep commitment to the Anglican expression of the Christian faith that will be a blessing to our Church for years to come.

Bishops, even though they are formed in a particular spiritual and theological tradition, do not serve a special-interest party; they are bishops of, and for, the whole church. The Area Bishops have particular oversight under my direction for a region of the Diocese, but they are also Suffragan Bishops and so have concern and responsibility for the whole as well as the parts. They have concern for all of the people of God – and who isn't a child of God? – who live within the boundaries of the Diocese, including those who are not part of any Anglican congregation. They link the parts to the whole and the whole to the parts. The new bishops are still in learning mode as they assume the wonderful and onerous responsibilities of the ministry, so your prayers for all of us are deeply appreciated.

We have also adopted a new strategic plan in 2016 that will set the direction for our work over the next five years. *Growing in Christ*, as it is titled, identifies five focus areas for our attention as a Diocese: identifying and raising up leadership both lay and clergy; building a culture of trust; strengthening our stewardship of resources, both people and property; encouraging innovation based on good evidence; and, simplifying our governance structures. This is rooted in our Vision:

"An Anglican community committed to proclaiming and embodying Jesus Christ through compassionate service, intelligent faith and Godly worship."

Our Mission is the work that we as Anglicans in this Diocese are being called to do:

"We build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ."

This vision and mission continue the ministry that we have undertaken for decades. They can easily apply to parish life as well and inform both what we do and how we engage in it to join in God's work of transforming lives.

A third change this year continues to affect our life together. General Synod met last July and approved the first step to amend the Marriage Canon to formally permit same-sex marriages in the church. Over the next three years further consultation about this will take place as we prepare for a second reading at General Synod in 2019. As an interim pastoral measure, in a restricted number of parishes where it has been requested after consultation, I have authorized some marriages to be solemnized in certain limited circumstances. Neither parishes nor individual clergy will be required to celebrate marriages contrary to their convictions.

We live in a very diverse Church. That diversity means that we are called to witness to the faith in a variety of ways. Although our witness is rooted in differing interpretations and understanding of Holy Scripture and the tradition, the ways are recognizably Anglican. We are enriched by the breadth of our diversity and would be lessened by the loss of any voice. In the pastoral guidelines for same-sex marriage, you will note that there are strong assurances for a continued, honoured place in all aspects of diocesan life for those who do not agree with this response. I am engaged in a serious and mutually committed consultation with those objecting, to find effective ways that our ministries might flourish together in the highest degree of communion possible. I am also committed to continue the long practice of this Diocese to reflect this authentic diversity in the selection and appointment of clergy, in honoring parish traditions, and in the membership of committees and councils of the diocese. All of us together need to extend to each other the most generous Christian charity that our Redeemer calls us to exercise as we seek to discern and live out God's will.

On this day of the annual Vestry Meeting, I want to express my gratitude to the leadership of your clergy and lay leaders, without whom our Church would not flourish. I want to say a special thank you to the Churchwardens, those now completing terms, continuing in office or newly chosen. It is a big responsibility, and you are in my prayers as you take on this trust on behalf of the parish and Diocese.

May you be strengthened in all you undertake this year by the riches of Christ's grace and mercy.

Yours faithfully,

The Most Rev'd Colin R. Johnson Archbishop of Toronto

# Social Justice Vestry Motion 2017 Continuing the Call for Reconciliation

Over the course of many years, Indigenous communities in Canada have engaged the government, the Anglican Church and other Christian denominations in a process geared toward reconciliation. This process has included official apologies from many denominations for their participation in the Indian Residential School system, as well as participation in the work of the Truth and Reconciliation Commission of Canada (TRC). The final report of the TRC included 94 Calls to Action aimed at addressing the ongoing marginalization of Indigenous peoples in all aspects of Canadian life. Last year, parishes throughout the Diocese of Toronto, passed vestry motions calling for action on two key Calls to Action, resulting in opportunities for ongoing engagement and education on the still-unfinished work of reconciliation in our communities and in our governments.

As part of our efforts to continue to respond to this call, the 2017 social justice vestry motion will once again focus on addressing Calls to Action of the TRC by encouraging parishes to carry out reflection and study within their congregations as well as calling on the government to implement one of the key elements of the TRC's calls. We hope that your parish will join us in undertaking this work by passing the motion below and committing to continue working towards reconciliation at every level of the church and in all parts of the country.

We, the vestry of \_\_\_\_\_\_ [name of parish] commit ourselves to continue to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Government of Canada to address Call to Action #43: to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation. In particular, we call on the Government of Canada to immediately develop policies requiring free, prior and informed consent be obtained from Indigenous communities in Canada and abroad with respect to developments affecting their lands and resources, as outlined in Articles 10, 19, and 32 of the *Declaration*.

Additional resources for this motion are currently being developed and will be circulated in November of 2016. Half-day formation sessions to help train those interested in spearheading this effort in their parishes will be held in January 2017. Information will be circulated through the monthly Social Justice and Advocacy Update.

"Indigenous peoples shall not be forcibly removed from their latake place without the free, prior, and informed consent of the after agreement on just and fair compensation and, where pos



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"States shall consult and cooperate in good faith with the Indigenous peoples concerned through their own representative institutions in order to obtain their free, prior and informed consent before adopting and implementing legislative or administrative measures that may affect them"

> - United Nations Declaration on the Rights of Indigenous Peoples, Article 19

"Indigenous peoples have the right to determine and develop priorities and strategies for the development or use of their lands or territories and other resources."

United Nations Declaration on the Rights of Indigenous Peoples, Article 32, section 1

"Recognizing Indigenous peoples' human rights, including the free, prior and informed consent [FPIC] to development on our traditional lands and territories, will lead to greater peace and security for all. FPIC, very simply, is the right to say yea, and the right to say no. It is much more than a process of consultation."

National Chief Perry Bellegarde, Assembly of First Nations,
 Statement to UN Permanent Forum on Indigenous Issues

"My heart is heavy with the burden of our many sins against the Indigenous Peoples throughout Turtle Island. For every way in which we insulted their dignity and took their lands, silenced their languages and suppressed their culture, tore apart their families and assaulted their children, I must never weary of saying on behalf of our church, "I am sorry".

My heart is humbled by the call to honour – in word and action – the UN Declaration of the Rights of Indigenous Peoples.

With many others, my heart yearns for that future in which – in the sight of the Creator – we are walking together in ways that are good and holy, right and just for all."

- Primate Fred Hiltz, Anglican Church of Canada "Let Our 'Yes' be Yes"

## FATHER GEOFF'S REPORT TO VESTRY

Dear Friends,

On Feb. 12<sup>th</sup> of this year at the special vestry we agreed to continue the process in principle of the future of the Anglican and Lutheran congregations in Peterborough. All five congregations have agreed to continue on the journey. During the next few months there will opportunity for voicing concerns that can be addressed to the appointed joint Anglican Lutheran Commission named in the motion.

From this point until May 31<sup>st</sup> we will be living in an uncertain moment. Hopefully by the end of May the Joint Commission will make its report and at that point we deal with the next step of implementation.

All Saints has struggled over the past years contending with an aging congregation, decline in attendance since 2001, and more recently in the last decade financial stress, which we tried to withstand since at least 2012.

The last two years have been difficult and painful as we grappled with the direction of the parish. In particular the pilot project of the One Roof Community Diner re-opened serious issues of what we, as a parish, were willing to embrace. No doubt the uncertainty of the future of the Anglican and Lutheran congregations aggravated the fragility of our parish.

We now enter into uncharted territory for all concerned. All Saints are continuing to learn what it means to live in transition. My hope during this time is that we can affirm and discover the work that God has already begun in the hearts and lives of people with whom we come in contact. "If we are growing we are always going to be outside our comfort zone" (John C. Maxwell, an American author, speaker, and pastor who has written many books, primarily focusing on leadership.)

I have been deeply influenced over the years by a visionary report from the Church of Scotland (Presbyterian) entitled a 'Church without Walls'.

Let me share some insights from that report which I feel with assist us in the months and years ahead:

- 1) "The church exists by the grace of God and for the glory of God. People worship in response to God's grace. We love because he first loved us. Congregations need to know that God and their minister love them. Ministers need to know that they are loved by God and by their congregation. A worshipping church is a church soaked in the grace of God."
- 2) "The most important single thing about the people of God is that they are there. They exist. They are, not because of favourable conditions... not because of certain perceived needs for which the church can provide a market, but because God called them out of nothing and made them his people (Hosea 1:10)." (Eugene Peterson)

I believe that if we accept these facts to be true, we will be all right as we travel in the wilderness.

Will you join me in living out the following vision (from a Church without Walls)?

"Our calling is to live in the Kingdom of God in response to the blessing of God in the grace of Jesus Christ. The blessings of the Beatitudes precede the radical call to discipleship in the Sermon on the Mount. Only in the confidence of that blessing of grace, will we be free to rise up and follow Christ in the radical agenda of the community of salt and light.

Blessed are the poor in spirit... Blessed are those that mourn....

Blessed is every individual and congregation that is open to God's present and future activity, because we are aware of our own weakness and failure. We know that we cannot renew ourselves. We feel a deep sense of loss that we are not closer to God and closer to one another. We feel the pain of our broken culture and long to be a touch stone for Christ. We will not run away from the pain. We will run to God and meet his Kingdom coming towards us.

Jesus says: Blessed are you...

Blessed are the meek...Blessed are those who hunger and thirst after righteousness....

Blessed is the person and congregation that has been humbled by the experiences of life.... We know that the old ways will not work. We are ready to be led by the Spirit into new ways of being Jesus' people. We have a growing passion to see wrong put right - in global poverty or personal relationships. We ache for the right relationships marked by justice and shalom, reconciliation with God and each other.

Jesus says: Blessed are you....

Blessed are the merciful...Blessed are the pure in heart...

Blessed is the person or congregation that is reckless in generosity and forgiveness. We do not give in to cynicism or shut people out. We see the good and seek the best. Holiness has taken on a new attraction. Amidst all our stumbling, there is a magnetic pull to single-minded obedience to Jesus Christ.

Jesus says: Blessed are you...

Blessed are the peacemakers...Blessed are those who are persecuted....

Blessed is the person or congregation who so loves their enemies that they are not afraid to make them. We face up to our differences and work them through. We are found in the places of conflict as agents of reconciliation, and are crucified for our trouble. We are determined to be salt that makes a difference in the everyday world. We laugh a lot, for we know who has the last laugh.

Jesus says: Blessed are you...

Jesus says: You are the salt of the earth. You are the light of the world...Blessed are you..."

To achieve this vision I am asking to endorse two documents (appendices to this letter), which the parish council has agreed to follow in its deliberations along with the leadership and staff of the parish. The first is entitled a Relational Covenant for Staff and Congregation of All Saints Peterborough and the second document on how to share constructive and honest feedback. The way we share feedback can either lead to engagement or disengagement.

Blessings,

Fr Geoff

#### Relational Covenant for Staff and Congregation of All Saints Church

With our journey and transition to a changed direction for All Saints; it is essential that the Church be a place where the dignity and worth of each individual is affirmed and where the theological concepts of accountability,

redemption, justice, compassion and the good stewardship of resources are lived out. All people are valued because they are children of God.

To support this principle we shall:

- Offer our prayers to this ministry and those we interact with daily
- Meet with those that we have a problem with and speak to them privately with dignity identifying the issue and why it affects us.
- Encourage those who have a problem with someone else to speak with that person.
- Not express derogatory remarks, comments or exhibit negative behaviour toward staff or members of our congregation.
- Address conflicts openly and honestly with the intention of resolution.
- Not gossip or spend time in idle discussions while serving the Church
- Not write or read unsigned letters or notes. If we believe that something is an issue or problem, we should have the personal courage and determination to bring it forward in person
- Speak what we believe and encourage others to do the same.
- Support others who have difficulty expressing themselves
- Demonstrate that we are a Christian family and we care about one another.
- Limit use of the internet when dealing with conflict. Getting together to discuss and resolve conflict is much more effective.
- Accept the fact that disagreements are expected and are a part of moving through the change cycle.
- Ensure that expectations are clear and boundaries are honoured
- Pray for one another. Lifting one another to God in prayer is how we learn, slowly and sometimes painfully, but ultimately joyfully, to see each other and treat each other as God's children

#### References-

All Saints Church terms of reference for the Personnel Committee; Relational Covenant for the Staff of the Diocese of Pennsylvania; Personnel Manual for the Diocese of Toronto

In her book *Daring Greatly: How the Courage to Be Vulnerable Transforms the Way We Live, Love, Parent, and Lead*, author and psychologist Dr. Brene Brown suggests that constructive and honest feedback is that which is given from a place of engagement, rather than judgment. She uses the metaphor "Sitting on the same side of the table," something that demands a high degree of vulnerability on the part of both parties.

In Chapter 6 in *Daring Greatly*, Brown offers an "Engaged Feedback Checklist." One should only give feedback, she instructs, after completing this checklist:

## I know I'm ready to give feedback when:

- I'm ready to sit next to you rather than across from you;
- I'm willing to put the problem in front of us rather than between us (or sliding it toward you);
- I'm ready to listen, ask questions and accept that I may not fully understand the issue;
- I want to acknowledge what you do well instead of picking apart your mistakes;
- I recognize your strengths and how you can use them to address your challenges;
- I can hold you accountable without shaming or blaming you;
- I'm willing to own my part;
- I can genuinely thank you for your efforts rather than criticize you for your failings;
- I can talk about how resolving these challenges will lead to growth and opportunity;

I can model the vulnerability and openness that I can expect from you.

## WARDENS' REPORT

As we reflect upon our 2016 at All Saints', there is much for which we are thankful. We should celebrate our success and how we faced challenges together.

There are many situations and celebrations that we were grateful to share as a parish family, and sometimes as a part of the greater group of Anglican-Lutheran churches in our Peterborough Covenant. We were very grateful for the time and effort given by so many to prepare and sell ACW Easter Eggs this year. With special thanks to Karen Sadler and her 'egg- making team' who persevered to continue this fantastic All Saints' tradition. Thank you also for the long standing efforts of the Quilter's group, which after so many wonderful years of projects have ended their service this year. This year we saw another wonderful Parish BBQ, which was also celebrated on Father's Day, as well as Syd's first Pub Chorale. We also enjoyed a joint Pancake Supper at St. John's in 2016, as well as Messy Churches hosted by St. Barnabas and a Peterborough Anglican-Lutheran Retreat.

This year we had reason to be grateful for the space that our Parish Hall provides. With prayerful consideration, the parish voted to allow the continuation of The One Roof Community Diner mission work that utilized our space to provide meals free of charge five days a week in the name of All Saints'. However, when The City of Peterborough announced its plan to have daily meal programs combined at one location, the leadership at All Saints' decided not to pursue this opportunity. Our wonderful space also continues to used by several community programs and groups, and this year our local MP, Maryam Monsef, also hosted a community town hall meeting in the Parish Hall. Our parish also enjoys coffee hours, senior lunches, Friday night socials, Pub Chorales and special meetings in our wonderful space.

We are blessed to have so many in our church lend their talents and time, especially those who have worked in collaboration for the betterment and future of our church. The Covenant Council of priests, deacons and lay people have continued to work together to help the five Peterborough churches more effectively live out the gospel through joint worship services, social activities and pastoral care. In 2016, the Bishop's Peterborough Commission also worked hard to complete their final report for the future of the Peterborough churches by considering all aspects of our current congregations and properties. Now that the congregations have seen the final report, a motion in principle will be voted on in a Special Vestry meeting to determine if All Saints' would like to continue in the process outlined by the diocese. The next step will be to have an appointed Lutheran Anglican Joint Commission (from outside of Peterborough) evaluate the churches and propose which church locations would be best suited for the future home of the two Peterborough parishes. We also want to recognize the efforts of Dave Watton, who among many other leadership roles and activities, acted as co-chair of the Commission. Dave was recently honoured with the Order of the Diocese of Toronto.

We continue to be blessed with an outstanding and active choir life at All Saints'. Under the very capable direction of Syd Birrell, the choir has continued to offer a beautiful addition to our worship services. We are also extremely fortunate to have the many choral scholars join in our weekly services as they continue to gain experience with their craft.

We are grateful for our church staff and all they do. Hermione has continued to be very helpful in the office, and with the transition in sextons this year, we appreciate the efforts of both Don MacLean and our newest employee, Grant Drury. Grant has been a welcomed addition to the All Saints' family, and he continues to impress with his helpfulness and initiative.

The above outlines only some of the significant events in the life of All Saints' Peterborough in 2016 and speaks to the wonderful dedication of our parish for which we are thankful.

The Churchwardens would like to especially acknowledge the work of the following people and groups:

- The Reverend Geoff Howson
- The Parish Deacons The Reverend Suzanne McMillan and The Reverend Alan Wotherspoon
- Retired clergy The Reverend Canon Ron Davidson and The Very Reverend Peter Marshall. The
  Reverend Canon Milton Barry was appointed priest-in-charge of St. James Emily effective
  September 2016. On behalf the wardens and parish priest we thank him for his years of valuable
  ministry here at All Saints'.
- Syd Birrell and the members of the choir, the choral scholars with special mention to Eric and Janice Sloan for their work in putting on the annual 'Pub Chorale'
- Christine Slevan for her wonderful contribution of conducting the choir and helping at practices
- Our support staff: our Office Administrators, Hermione Rivison, our Sexton Don MacLean (former), Grant Drury (current), and our Bookkeeper Michelle Dunn
- Treasurer, Joanna Park
- The Property Committee, chaired by Graham Hart and all those who assist to manage our properties including the Terraces
- The Finance Committee, especially the chair, Joanna Park
- The Stewardship Committee and their chair Dave Watton
- The Missional Committee, and their chair Diana Gregg
- The Doris Fund Committee, with special thanks to chair Wendy McNabb
- The Personnel Committee, with Mike Hart as the chair
- The Worship Committee, with The Reverend Geoff Howson as the chair
- The One Rood Community Diner Steering Committee
- Members of the Parish Advisory Board, including our secretary, Marilyn Sutherst
- Members of the Covenant Council including current chair Kevin Whitehorn
- Members of the Bishop's Lay Commission Dave Watton, Lois MacVichie and Geoff Mathews
- The Reverend Suzanne MacMillan, for her work with Faithworks, hospitality, and pastoral care
- The members of The Heritage Trust
- Marilyn Sutherst for her duties as the Envelope Secretary
- Clare Trussler and the counters
- ACW members with special thanks to Barb Wraight for all her work in the past, and for Karen Sadler the current chair
- Chancel Guild members, including the chair Lynda Mercer
- Carol Druce, and the sidesperson teams
- Servers, with a special thanks to Helen Coldwell
- Members of our coffee hour teams, under the leadership of Diana Gregg
- Library volunteers especially Val Keelan and Peter Savage
- Members of the parish Prayer Chain, with thanks to Lois Cook
- Lectors Readers, Eucharistic Ministers, and Intercessors with special thanks to Hermione Revision, Jean Koning and Diana Lehman
- Tracy Gemmiti for coordinating the Operation Christmas Child shoeboxes
- Members of the Seniors Club
- Phillip Lake and David Dobbin for their culinary contributions for various events
- Marilyn Sutherst, our Vestry Clerk
- The Reverend Alan Wotherspoon for his wonderful work on the website

- Hermione Rivison for putting together our Newsletters and Communication
- Lynda Mercer, for her assistance in the office

We are truly blessed here at All Saints' as our church family includes such a wide variety of talent that is so willingly shared. For all those listed above, all those behind the scenes, and everyone who faithfully attends and supports our church, we are truly grateful.

Respectfully submitted,

Sarah Cook, Deputy Warden

On behalf of Churchwardens, Sylvia Sutherland, Graham Hart and Deputy Warden Barry Greensides

## **ALL SAINTS' WORSHIP SERVICES**

We are a Eucharistic based community. We use the authorized rites as allowed in the Diocese of Toronto. Our normal pattern is to alternate between page 185 and page 230 of the Book of Alternative Services. The general sequence would be a BAS service one week, and one using the language of the Book of Common Prayer the following week.

Our regular Services include:

Sundays at 8:30 am Holy Eucharist

10:30 a.m. Choral Eucharist

For July and August, we switch to one Sunday morning Eucharist at 9:30 am. We revert to the regular schedule the first Sunday in September.

	2016	2015	2014	2013	2012	2011
Average Weekly	128	135	152	164	180	206
Average Sunday	124	130	163	138	144	168
Number of Envelope Subscribers	112	158	160	152	191	218
Number of PAG			82	76	56	67
Number on Mailing List	280	278	271	236	304	452
Number of Baptisms	3	2	7	13	6	6
Number of Marriages	2	0	3	0	1	5
Number of Funerals	17	9	19	10	14	27
Number of Easter Communicants	370	284	247	407	330	402
Number Confirmed	1	0	7	2	8	0
Number Reaffirmed	0	0	1	2	3	0

## PARISH CELEBRATIONS AND PASSAGES 2016

Those who were **Baptized** during 2016:

Jake Philip Look Briegan Marie Low Dylan Rose Edick

Those who were **Married** during 2016

Ken Erwin Walden and Lyne Marie Boutin Wesley Gary Patterson and Katelyn Christine Dobbie

We remember before God those of our brothers and sisters in Christ who have **departed** this life in the faith of Christ:

Jean Bradford Kathleen Edith Trew Edith Mary Gareau Joan Holton Margaret Ann Rose Wilma Elsie Willshaw Margaret Frances Sanders Hope Ahaphia Hotston Harold Carelton Shirley Margaret McGill Lilian (Dolly) Mary Irwin Helen Mary Reynolds Peter Tregerthew Truman Barbara Alice Davies Margery Nellie Kimball Lillian Estella Boyle David John Badham

## **Prayer Chain Vestry**

For me, 2016 was an uncertain year on many levels. I seemed to have more questions than answers. I had hope for resolutions on many issues, yet felt quite despondent while on the sidelines waiting yet again for a green light or at least a sure indication that better times were ahead.

Jesus has had much to teach me in this time of uncertainty and despair. Jesus is teaching me that I need not be anxious and feel the urgency I do because all will be well in His time and through the means He sees appropriate. Trusting His direction is of key importance, and knowing what that direction will be is revealed through personal prayer.

I am extremely grateful to the members of the Prayer Chain who share with me the burden of prayer on behalf of our parishioners and those beyond. The confidentiality and dedication they share with me I find revitalizing and I know that I can count on these prayer warriors as we live out our faith. From my records there were an equal number of Parishioners as there were other people brought to our attention beyond our faith community for whom we prayed in 2016.

I was very pleased to welcome back to our prayer team, Jill Bromley with her dedicated and graceful ways, and for a short while, Barb Davies who passed away in the fall.

In the realm of prayer – conversation with our Lord – there is always more to learn. He is ever eager to teach. "Keep me positive Lord, ready and willing to receive all you would have me learn and experience." On behalf of the Prayer Chain, I remain respectfully,

Lois Cook

## A.C.W. ANNUAL REPORT

- We have 40 members in our group.
- We made and sold our famous Easter Eggs headed up by Karen Sadler.
- The Rev. Milton and Shirley Barry came to our meeting and shared their pictures and gave a talk on their trip to South Africa very interesting.
- We collected sox (mens and womens) for the clients that visited the "One Roof Diner" program.
- Supplied toiletries for a women's shelter Cameron House.
- We assisted at funerals/receptions.

Thank you to group leaders Doris Buzzell, Doreen Taylor, Sally Rye and Dorothy King and Treasurer Shirley Dale who helped the group run smoothly.

## A.C.W. FINANCIALS

Balan	ce January 1, 2016		11,634.44	Miscellaneous Expenses inclu	de:
Add:				ACW Pins	250.00
	Easter Eggs	14,688.45		Gifts for Fairhaven	131.08
	Offerings from Members	788.85		Float	39.45
	Donations	100.00	-	Linens	100.00
			15,577.30	Flowers	120.32
				ACW Deanery	25.00
Less:				Food for Open Table	1,000.00
	Coffee	375.78		ACW Christmas lunch	269.45
	Easter Eggs	3,409.99			1,935.30
	Donations	7,200.00			
	Miscellaneous	1,935.30	-	Donations include:	
			12,921.07		
				Faithworks	1,500.00
Bank	Balance December 31, 2016	6	14,290.67	Dragon Boat Festival	500.00
				Walk a Mile in her Shoes	200.00
				Diocese of the Arctic	500.00
				Meals on Wheels	500.00
				Telecare Five Counties Children's	500.00
				Centre	500.00
				Brock Mission	400.00
				Crossroads	300.00
				Youth Emergency Shelter	500.00

	7,200.00
Hospice Peterborough	500.00
Warming Room	300.00
Birdie's for Breast Cancer	500.00
One Roof Diner	500.00

## **CHANCEL GUILD**

On a personal note, I would like to thank Eleanor Bond for all of her hard work over the years as a chancel member and then as the head of our group. You will be missed. Your guidance has been invaluable.

Helen Coldwell has had a rough year but still carries on nobly as our Treasurer and does a wonderful job. Thank you Helen.

Mary Lloyd is in charge of flowers and I know she is looking for someone to take over. Thank you Mary for all your years of work.

Thank you to all the wonderful people in the group. Without you our Church would not look as beautiful as it does continually.

Thank you all very much. Your devotion is very much appreciated.

The Chancel Guild makes sure the colours on the altar reflect the correct season or special times. We set up the communion for the Sunday services on Saturday mornings and look up the readings and Gospel, and place the flowers.

The Chancel Guild decorates for Christmas, Easter and Harvest Thanksgiving. This year we woulds like to thank Grant, the Property Committee, Covenant guys and Choir members who, in the horrible weather, turned out to help us. Thank you one and all.

As usual, we are looking for new members. If you are interested please contact me at 705 745-4765 or speak to me at Church.

Respectfully submitted,

Lynda Mercer

## **Chancel Guild Financial Report**

Balance forward		\$ 507.89
Receipts Donations Heritage Fund Fees Total Receipts	\$4,609.78 1,500.00 92.75	6,202.53 \$6,710.42
Disbursements Rambling Rose Jim McLean (wafers, wine, palms) Ashburnham Metal (new inserts) Chancel supplies (petty cash) Xmas decorating refreshments Bank Service fees	\$4,627.37 421.59 203.40 12.28 33.29 39.00	5,336.93
Bank Balance		\$ 1,373.49
Bank Balance as at Dec. 31/16 \$1 Plus Petty Cash on hand	,360.72 12.72	\$1,373.49

## CHOIR AND MUSIC REPORT

With a full liturgical year now under my belt, I can report that the music ministry here at All Saints' is thriving and happy.

It was our absolute pleasure to welcome Alan Wotherspoon as the choir chaplain last spring. Alan leads us in prayer at our rehearsals, provides feedback from the "peanut gallery" as we sing, and most importantly (to some), brings nutritionally suspect baked goods to sweeten our voices. Alan also accompanied us on our choir trips both to St. Peter's, Erindale last May, and to the Toronto Star Christmas concert at St. Paul's Bloor Street in December, and is now able to vouch for our decorum and our musical ministry beyond Peterborough.

There are presently twelve Choral Scholars offering their services to the choir thanks to the Heritage Trust. We are pleased to have such talent and enthusiasm with us. Many of the Scholars are taking the opportunity to augment our services with vocal and instrumental skills, and some are even trying their hand at conducting! Last June the Kenny Robinson Award, first presented in 1969, was reinstated. This award is presented in memory of Wayne Robinson's younger brother who drowned when he was just a young chorister. Max DeBues was the recipient of the 2016 award in recognition of his commitment to the All Saints' choir through his attendance, enthusiasm, and desire to improve as a singer. This year's choral scholars are: Hannah Abrahamse, Sam Edwards, Andrew Keith, Ben Keith,

Stephanie Kraus, Aiden McDonald, Gabriella Newnham, Ryanne Reed, Rebecca von Criegern, Tonya-Leah Watts, and Hannah Wease whose younger sister Alissa joined the ranks in January.

We were sad to lose a few choir members over the summer months but have been heartened by the company of talented friends of All Saints' who love the music we are singing so much that they make time in their busy schedules to rehearse and sing with us when they can. Musically, I have tried to find a balance between familiar and beloved music, while introducing new pieces to the All Saints' repertoire. Some of the highlights would include Faure's *Requiem* which we sang on Good Friday, In Remembrance by Ames and the Jenkins Benedictus on Remembrance Sunday, and Lauridsen's *O Magnum Mysterium* from the Nine Lessons & Carols and Christmas Eve services. It is exciting to see how this small parish choir keeps rising to these incredible choral challenges. The All Saints' choir has an enviable reputation of excellence in our Peterborough community and beyond and we are very glad to be enhancing the worship experience for parishioners and friends of All Saints'.

As always, I am very grateful to all the choir for bringing joy to my Thursday evenings, to those who work behind the scenes to make my life easier (especially the librarians, Johanna Bousfield and Joanna Primavesi), and to Christine Slevan for her superb and good natured conducting gift which she gives so graciously whenever I ask.

Respectfully submitted,

Syd Birrell

## **Choir Financial Report**

Bank Balance Dec. 31, 2015	\$6019.68
Petty Cash Balance Dec. 31, 2015	56.47
	\$6076.15

## Receipts

Pub Chorale (bar, tickets,pop)	\$2248.00
Dues	400.00
Honorarium from T.O. Star	400.00
Bottle/ Product Return	85.80
Returned Hotel Subsidy	50.00
Refund (Long & McQuade)	20.00
Float Returned	<u>250.00</u>
	\$3453.80

## **Disbursements**

Pub Chorale	\$819.85
Gifts/Flowers	241.21
Hotel/Meal Subsidies	701.14
Float	250.00
Bank Fees	24.00
Donations (church)	400.00

Library Supplies	28.69
Austin Trophies (medals, trophy)	772.04
Staples (faxtrip)	18.08
Bus to Toronto (2014 \$ 2015)1243.	.00
` ,	\$4498.01

Disbursements over receipts

-<u>\$1044.21</u> \$5031.94

Bank Balance Dec. 31, 2016	\$4950.47
Petty Cash Balance Dec. 31, 2016	<u>81.47</u>
	\$5031.94

Petty Cash Open	\$56.47
Petty Cash Recp't over Disb't	+25.00
Ending Balance	\$81.47

## **CHURCH LIBRARY**

Last year we lost June Thexton and thus the leadership of the All Saints Library dedicated to the glory of God and in loving memory of D'Eyncourt Wyatt April 14, 1985. She had contributed many years of dedicated service and has been sorely missed. In the last few years she has been unable to use the stairs so the facility has somewhat fallen into disuse.

We are pleased to announce that Val Keelan has volunteered to help reinvigorate the library. Her husband Bryan Keelan has already assessed the computer and brings multiple skills to help us. They have produced a draft of a missional statement:

It is the mission of the All Saints Church Library

- To provide books and other resource materials to help parishioners grow in their Christian faith
- To make available materials that provide inspirational and faith based knowledge to All Saints parishioners
- To provide training to use library resources effectively

If any others can help with the library please call Val or Peter 705 874-9578.

Respectfully submitted,

Peter Savage

## **COFFEE HOUR TEAMS**

As you all know, our parish member numbers have declined. For the Coffee Hour teams this has been another year of fewer members. The team schedules needed re-working numerous times, as some members were unable to continue with their commitments. Fortunately, we have a resilient, enthusiastic group who always rose to meet these changing times with a positive attitude and deep commitment to our Church. I thank you all most sincerely for stepping up and continuing on.

Each week our teams presented refreshments and fellowship with colourful tablecloths, floral centrepieces and a variety of treats, as well as warm smiles and exchanges of caring words to brighten the day.

Special thanks go out to Miles for his tireless commitment to Coffee Hour. He faithfully came each week to make coffee and lend helping hands where needed. Thank you Miles, you have made such a difference.

Thanks also to those who donated cookies, crackers, cheese, sugar. You have helped to keep our supplies stocked. We appreciate all your support. As we all look forward to feeding and watering our church members, we encourage anyone interested in helping out to give me a call. It is a good thing, good for your soul.

Respectfully submitted,

Diana Gregg

## **DEACONS**

Churches, like people, live out of the narratives they tell about themselves. Stories of numerical growth or decline mould how we understand ourselves. As one of the 5 Covenant Churches in Peterborough, that's what we've been doing now for almost 3 years . . . counting numbers, counting programs, counting attendance, counting services, counting baptisms and counting deaths. It seems that #'s may determine our future!

During the past year a complex mix of factors have caused many to be concerned about what lies ahead for our parish. Suffice it to say, we have, not unlike many churches in the city, been on an emotional "roller-coaster" for a good portion of the year.

What have the causative factors been? Perhaps losing a significant number of dear parishioners who have been the very <u>fabric</u> of this parish for a long, long time: Perhaps the fact that a number of senior staff, in the past year, moved on to pursue new opportunities and others to retire. Change like this brings unease and anxiety as new practices and new people settle into place. Our attendance numbers have also declined considerably and with that has come understandable financial challenges.

On a positive note, we have seen new projects begin, most established ones continue and some conclude. So, the narrative about "our" future will be told with, "cautious optimism"!

As Deacon's in the parish, Alan and I are very aware of the stresses parishioners are experiencing. We consider it a privilege to walk with you and share yours and our journey together.

To bring you up to date, the present responsibilities of your Deacon's in the parish and the community are as follows:

Alan continues to be our expert manager of the church web-site. In the spring he was pleased to take on the duties of Chaplain to the choir, which he is enjoying very much. We owe Alan a great vote of thanks for chairing the committee that successfully conducted the negotiations with the city and the One Roof Diner. On occasion Alan serves at the Altar and visits as well. In the community Alan continues to volunteer with PRHC Board of Governors.

My ministry includes Refugee sponsorship and support for the Naseri family, pastoral care for the Parish, hospitality and welcome ministry, Stewardship and serving at the Lord's table on a regular basis. I am an active volunteer with mental health services in the community and work as a cardiac nurse and sonographer at the Kawartha Cardiology Clinic.

As Deacons we are committed to bringing the needs of those in society who are marginalized, living in poverty, shunned and mistreated back to the church so that we can reach out and help in some way to ease their pain and show that we care about their struggles.

As we await direction from the Archbishop about our next steps as an Anglican parish in the city, we are confident that God knows our concerns, hears our prayers and will support and encourage us, whatever the outcome. We will move forward and let his "Love" light the way. Respectfully submitted by,

Suzanne and Alan

## THE DORIS FUND

The Doris Fund holds monies generously provided to All Saints' Anglican Church from the estates of the late Edna Lee and Kathleen Lee. These sisters, along with their older sister, Doris, were long-time members of All Saints'. They were all committed volunteers of many organizations engaged in helping the disadvantaged and those in need in Peterborough.

The estates required All Saints' church to set up a fund, to be named **The Doris Fund**, for the "general purpose of which is to serve as financial backing .....providing services and necessities to disadvantaged people (and) groups in the community ......(which) could include the elderly, children of low income families, the homeless, people of disabilities and the working poor".

The Fund, which was initiated in late 2013, may not be used to finance church operating or capital expenditures. The Wardens set up a Doris Fund Working Committee charged with seeking out potential projects for the funds. Any projects that this committee recommends are submitted to the Wardens for review and authorization.

## **Doris Fund Expenses**

## THE DORIS FUND REPORT AS OF 31st DECEMBER 2016

2013-2014 Amount received from the estates \$115,000

2015 Amount received from the estates 55,077

2014 Total disbursements (15,306)

2015 Total disbursements (20,557)

2016 Total disbursements (see chart below) (35,067)

## **FUND BALANCE \$99,147**

## Listing of projects covered by The Doris Fund in 2016\*

Breakfast programs at Roger Neilson School \$2,000

Breakfast programs at Keith Wightman School 2,000

Purchase new box spring/mattress for single mother with newborn 250

Replacement of electric wheelchair batteries 630

Collective Kitchen Cooking Classes (Peterborough Health Unit) 1,400

Housing Resource Centre – individual financing to keep those in

crisis stay housed and avoid eviction 7,000

Remedial orthodontic treatments for young girl who is in care of her

Grandmother 2.400

Funds to assist with family travel to Princess Margaret Hospital, and

rent arrears, when father of family was terminally ill

Funds to New Canadians Centre to support refugees having no

private sponsors 2,000

Emergency pastoral funding to a young person in need 2,500

Corrective orthodontic treatment for young girl in single parent

2.500

Dental treatments to assist a child who is autistic 650

Post surgery convalescence fees at a care centre for an individual in

Wardens' contribution of funds to The One Roof Diner 1,950

Sponsoring frail, elderly individuals with dementia to attend VON's

Adult Day Programs 5.050

Assisting with utilities bills and other financial needs for terminally ill

single mother with two boys 1,602

Field trip fees for a Prince of Wales student from a one parent family 97

Funding travel and parking costs for a new immigrant family's

required attendance at immigration hearings in Toronto

Bank Service Charges, 2016 88.

## **TOTAL \$35,067**

(\*) Note: \$ amounts are rounded up.

In summary, as of the January 1, 2017, \$99,147 remains in the Doris Fund to be allocated to helping our neighbours in greatest need within the parish around All Saints' church.

Respectfully submitted by:

The Doris Fund Committee,

Diana Gregg, Tracy Gemmiti, Sarah Cook and Wendy McNab

January 29, 2017

## ENVELOPE SECRETARY'S REPORT

In January 2016, 130 boxes of envelopes were issued, but not all of them were used.

There are now more pre-authorized givers (PAG) than last year. Since PAG parishioners have no envelope numbers, special donations to Faithworks, the Cornerstone Campaign, etc. are collected by name, and the contributions are receipted as usual. Small PAG Cards are available at the back of the church, and these may be placed on the collection plate if a parishioner wishes to sign up for this method of giving.

The donations from both envelopes and PAG are declining. This is partly because of the deaths of some of our members and also because of attrition.

I wish to thank Michelle, our bookkeeper who made the data entries for the church envelopes and donations. Thank you also goes to Clare Trussler and his team of 'bean counters' who work behind the scenes after each service.

If you would like to become an envelope subscriber or join the PAG program, please contact the Church Secretary.

## Respectfully submitted,

Marilyn A. Sutherst

## **FAITHWORKS**

Many thanks to those who once again supported our Faithworks Ministries in 2016. Whether by individual donation, attending our delicious "annual" Chili lunch or through monthly donations on the offering plate... you've made us proud! Grateful thanks to Heritage Trust for their kind contribution as well.

Amazingly, we gathered \$8700.00 of which we were able to keep \$1200.00 for our parish outreach.

Such generous hearts are hard to find! Thank goodness we can call you as "ours"! Every blessing in the days ahead.

Respectfully submitted,

Suzanne McMillan

## HERITAGE TRUST

The purpose of the TRUST is to enable All Saints' to continue its work as God's agent in nurturing and promoting His work through the Church in the community. The Committee consists of:

- two Trustees: Wardens Sylvia Sutherland and Graham Hart,
- three elected members: Marilyn Sutherst, Curtis Bryan, and Ann Bell
- two ex-officio members (non-voting): the Rev. Geoff Howson, chair, and Joanna Park, treasurer.

The Heritage Trust Committee met 4 times in 2016. They approved the allocation of funds for the summer music program, 12 choral scholars, the chancel guild, and ear monitors for the organist, as well as a donation to Faithworks. The committee met with a representative from Foyston, Gordon & Payne to review the fund's investments. The committee is reviewing documents and records to clarify policies and procedures. For further information on the by-laws of the Heritage Trust see <a href="http://www.allsaintspeterborough.org/ministries/Heritagetrust.html">http://www.allsaintspeterborough.org/ministries/Heritagetrust.html</a>.

Respectfully submitted,

Ann Bell, for members of the Heritage Trust

## MISSIONAL OUTREACH COMMITTEE

Our members are a committed, enthusiastic group focused on the well being of vulnerable members of our neighbourhood and community. In 2016, we again met monthly to bring to light issues concerning our community.

We encouraged members to help in a **Spring Street Clean-up** of sidewalks and roads bordering All Saints, with supplies donated by our Church.

We continued to offer fun and fellowship at the **Friday Night Coffee House Social**, for anyone who wishes to drop in. Our numbers have been small, but those who came thoroughly enjoyed the games, snacks and banter.

Our meetings were moved up a half hour so we could join the **One Roof Diner** clients for a meal and some conversation. Committee members were encouraged to donate gently used clothing, books, magazines and toys for One Roof Diner clients. These were much appreciated- the book and magazine piles seemed to diminish each week. Those members who helped out in kitchen prep will continue to do so at St. John's Anglican (which is to be their permanent home).

In the fall, we organized a new opportunity, a **Two-Bit Auction**. This was to raise money for the community, to be distributed by the ACW. Although we raised only a small amount, it was a great beginning to what we plan to make a semi-annual fundraiser event.

As a committee, we look forward to growing our support of and participation in neighbourhood matters. We continue to encourage new members to join us, bringing new ideas on how else we might help those most vulnerable in our community.

Respectfully submitted,

Diana Gregg

## PASTORAL CARE

The One who created us delights in us! Our presence is pleasing to God. God calls us by name and claims us as precious and beloved! As pastoral visitors we honour both the human and divine spirit within each person we share time with, pray with and offer the sacrament to.

We remind those we visit of God's great love for them shown in so many ways – in the kind hands that care for them, the volunteers who spend time with them and the many blessings they've known throughout their lives!

The "journey" of life, for all of us, is filled with endless learning and growing, from time to time grief and lonliness, occasional spiritual awakening and welcome moments of joy and gladness. Life can, in an instant, both raise us up and pull us down for many different reasons in many different ways. But . . . each high and low serve a purpose! Yes, these moments make us stronger, help us grow and draw us closer to God!

The Acts of the Apostles tell us that the first Christians called themselves "The Way". Their journey was to follow Jesus, know him and follow his example of caring for people, healing and listening to them. He always gave of his time willingly and freely.

We consider it a privilege to visit with our parishioners, listen to their stories, hear their concerns and bring news of the church to them. Our visits are about building relationships in the name of Jesus, our constant companion, who shows us the way and lights our path.

2016 has been a tinged with sadness as we said goodbye to so many dear parishioners: Dolly Irwin, June Thexton, Barb Davies, Nellie Kimball, John Badham and Lillian Boyle. Thankfully, we have been comforted by the knowledge that they are now at rest in the presence of our Lord.

What a "gift" we are given, each time we pray together, share the eucharist and feel God's presence as we visit . . . it lifts us up and makes us feel we are making a difference for them one visit at a time!

## A "Shut-Ins" Prayer

Loving and Holy God, we know that you love us and call us by name
But sometimes, as we sit or lie in our beds,
waiting for others to do things for us, we forget.
Sometimes it feels that we are no use anymore.
Remind us again and again, O Holy One,
how precious we are to you
Remind us that we never know when you might be
working in and through us as well,
calling others by name in what we say and do.
May we always strive to be open and aware of your voice,
Calling us by name, holding us lovingly,
and caring for us always.
Amen.

Respectfully submitted by,

Reverend Suzanne McMillan Chair of the Pastoral Care Committee

Your committee members are Shirley E., Marlyn S., Lynda M. and Suzanne McM.

## PROPERTY COMMITTEE

The Property Committee started 2016 with a dedicated membership (Tom Bell, Rob Chapman, Russell Cook, John Downey, Ken Gadd, Graham Hart (chair), Brian Jeffries, Andrew Park, Cathy Pugh and Lois Noyes) and a list of projects and challenges that kept it active throughout the year. Brian Jeffries, Cathy Pugh and Rob Chapman would, through the year, depart the Property Committee; Darlene Jiriga and Curtis Bryan would become new members.

Cathy Pugh agreed to fill Brian Jeffries shoes and join Ken Gadd and Graham Hart on the Terrace Apartment Sub-Committee that had been formed to avoid the expense of contracting an outside property manager. Ken Gadd arranged the purchased of a cell phone and a pay-as-you-go contract at a modest per annum cost of \$120.00. Responsibility for monitoring the phone was shared amongst the three sub-committee members on a rotating per month basis.

Sarah Cook and Russell Cook completed a makeover of the Nursery early in the 2016.

The semi-annual inspection of Terrace Units was also completed early in 2016 and required repairs and adjustments subsequently made.

Ken Gadd arranged for the annual Fire Inspection and took responsibility for notifying tenants of the need to gain access to their apartments for that purpose. The Property Committee subsequently ensured that all directives made by the inspector at that time, were carried out as requested.

Committee member Andrew Park took responsibility for establishing appropriate signage to identified the location of the newly acquired Automated External Defibrillator that had been placed in the entrance way to the Parish Hall

The Property Committee received quotes and chose the winning bidder to replace the original water drain p-trap in the Parish Hall basement that had proven problematic and had resulted in basement flooding. I am pleased to report there has been no flooding since the repair. Cost \$1000.

A humidifier was installed in the choir room in the church basement in an effort to protect the piano's integrity and a hole in choir room closet ceiling was properly patched.

The Fire Alarm System was, of necessity, brought up to date at a cost of \$2000.00

The loose Furnace Room Door Frame (church basement) was made secure, ensuring a tight fit in accordance with Fire Department regulations.

The Property Committee took responsibility for seeing to it that appropriate inspections, in anticipation of the One Roof Diner project, were carried out, thereby ensuring the kitchen met the safety expectations of the Fire Department and Health Unit including assuring that refrigerator temperatures were adjusted and maintained at appropriate levels.

By February, the refurbishing of Terrace Unit 329, which included the installation of a new bathtub and tub surround, a new vanity and new flooring throughout much of the unit was completed. The incoming tenant would arrange, at her own expense, the installation of new kitchen cabinets and cupboards.

Darlene Jiriga and John Downey did the preparatory work and applied the yellow paint safety lines on steps at the entrances to the church and the Parish Hall.

The front porches and back yards were monitored and notices sent to tenants regarding the cleanliness and neatness with some resulting success. When greeted by resistance from one tenant, a property committee member began the cleanup of one back yard himself, with the tenant eventually pitched in and assisted in completing the task. Items removed from that property were, along with material being discarded from the renovation at 329, taken to the dump by a junk removal company and the tenant, who's yard was involved, was assessed applicable costs.

Property Committee member Tom Bell took the lead in following through a request by The Parish (St. Alban's) to have a wheelchair ramp installed. Complying with Anglican Diocesan and Peterborough City guidelines, including the possibility that wheelchair accessible washrooms might prove a necessity should such a ramp be installed, proved a complicated and time consuming process. It was ultimately decided by The Parish that the project had become more of a challenge than either party had anticipated and withdrew the request with project plans then abandoned.

A quote was requested of, and received from, a company regarding the pointing the exterior of All Saints'. G. Hart went on a tour of the building with a representative of the company and a quote in the neighbourhood of \$50,000 dollars was submitted late summer. Such a repair fits the criteria set out by the Capitol Campaign and further study of the proposal will be pursued in the spring.

All Saints' provided the product and tenant John Wilson applied clear water seal to his own back porch deck and agreed to do the same to the other back porch decks for a modest honorarium.

Signage for the front of the church was appropriately adjusted to reflect Father Geoff's change in title to "Priest in Charge".

A failed Air Conditioner in the church office in the middle of a heat wave made necessary its replacement. Parishioner Dave Dobbin kindly took on that significant challenge, quickly ensuring a new unit was in place.

A mice issue in some of the units was successfully taken care off.

Tom Bell is actively pursuing a quote for the refinishing of the Rubidge Street doors of the Parish Hall. At a great expense of time and effort Russell Cook took on the daunting challenge of developing an updated Fire Safety Plan that was subsequently filed and fully approved by the Peterborough Fire Department.

Thanks to John Downey and Darlene Jiriga for their efforts in ensuring that Terrace Apartment rear parking spots were better clarified by indicating the actual street number of the unit for which each parking spot is designated. A plan to establish parking only designations for the Incumbent, Choir Director and Church Administrator will be put in place come spring.

Exterior lights at St. Alban's were restored with the competent assistance of our Sexton Grant Drury. Lois Noyes plays an ongoing role in our connection with the former St. Alban's and in the development of a St. Alban's presence at All Saints'.

And, Property Committee members happily assisted the Chancel Guild in the decoration of Christmas trees for the Yuletide season.

Our thanks to Ken Gadd for so skillfully ensuring the development and maintenance of all flower gardens on All Saints' property throughout the spring, summer and fall, adding significantly to the beauty of our parish.

We gratefully welcome Kevin Whitehorn and John Wilson as our newest Property Committee members for 2017.

Respectfully submitted, on behalf of the committee membership, by

Graham Hart

## **QUILTERS REPORT**

Our quilters group because of declining numbers decided to disband in 2016. We still have a crib quilt and a double size quilt for sale if anyone is interested. A decision was made to disburse the funds in our account by giving \$1,000.00 to the Chancel Guild in memory of a long time member Barbara Davies. A further \$1,000.00 was given to Crossroads and \$500.00 to Quilts for Cancer. The balance of \$1,149.30 was given to All Saints Church. The quilters enjoyed their Thursdays together for many years.

Marie Ferguson

## SENIORS' SOCIETY

Our Seniors (anyone over 30) meet the first Wednesday of Oct, Nov, Feb, March, April, and May at the Parish Hall at noon and have Christmas and June gatherings at other venues 9where we assist in the costs – for example we supported the Christmas dinner in the amount of \$300 leaving \$300 in the bank)

We have been fortunate in our guests who have entertained us – eg Hermione Rivison did a short workshop on storytelling, Syd Birrell shared parts of his life story and music, one of our musical scholars Tonya Leah Watts shared her family story, music and plans and Father Geoff Howson (planned at this writing) "Playing Jazz with God" for Feb 1<sup>st</sup>/17.

We appreciate Marg Greensides, Ivy Buott, Rose Wyatt, Lynda Mercer, Ina Barry, Carol Druce, Helen Shea, Shirley Robinson, and Dianna Gregg for helping with faculty and food. Special thanks to Vi Wilkinson for years of help in managing money. Also many thanks to Hilda Davies who is retiring after many years of generous volunteering.

Respectfully submitted,

Peter Savage

## **SERVERS GUILD**

We are happy to welcome back Lynda Mercer to our small and faithful group.

Respectfully submitted

Helen Coldwell, Head Server

## SIDESPERSONS REPORT

As sidespeople, we welcome people to All Saints, provide assistance to newcomers during the service, receive the offering, when the congregation moves up for communion, and assist at funerals and other special services.

I would like to thank all the sidespeople for this continued commitment this past year.

We welcome new members and any suggestions that will enrich our ministry. If you are interested in joining one of our teams, please call Carol (705 745-9237) or the church office (705 876-1501) and leave your name and telephone number.

Respectfully submitted,

Carol Druce

## STEWARDSHIP COMMITTEE

The Stewardship Committee met formally five times in 2016. The overwhelming focus of the work of the Committee to support of the "Commission on Peterborough Churches" established by Bishop Linda Nicholls In November 2016. The "Commission" was charged to:

- i) review the current assets, resources, mission & ministry of the five congregations in Peterborough City and
- ii) propose options for reconfiguration that will best use these resources for the purposes of Anglican/Lutheran ministry in the City of Peterborough.

All Saints' representatives on the 13 member Commission were Geoff Matthews, Lois MacVichie and David Watton. They were supported in their efforts by Stewardship Committee members, especially through the work of Barry Greensides.

Over the past year the Commission met formally twenty six times, consulted widely with its five congregations and clergy and visited other Ontario congregations that have been involved in reconfiguration processes. The Commission completed its tasks in November 2016. Outlined below are the Commission Products and Timelines and Related All Saints' Activities:

## **April 17 2016: All Saints' Town Hall Meeting**

This was the first in a series of All Saints' Town Hall meetings related to the Work of the Peterborough Covenant Church Commission. The meeting discussed the results of All Saints' response to the Visioning Survey conducted in March as well as the Commission's findings to date, mostly related the Fiscal, Physical and Staff resources of current Commission Parishes.

## May 15 All Saints' Town Hall Meeting

This meeting discussed the Visioning findings for the Peterborough-wide worship community and the Amalgamated <u>Mission and Ministries</u> document was shared with Councils and Congregations. The meeting included a review of the Peterborough-wide Vision and Mission; a synthesis of the results of the Vision surveys under the headings: Worship; Congregation; Ministries; Leadership; Facilities; and Financial; a summary of All Saints and the other four Church's 2015 Offerings vs. Expenditures.

## May 31 / June 12 2016 Commission Preliminary Options Report Released

The <u>Preliminary Options Report for the Best Use of The Resources to Support the Mission and Ministry of The Anglican And Lutheran Church In The City Of Peterborough</u> was produced and circulated to the 5 Peterborough congregations. The Report outlined seven possible reconfigurations for the Anglican and Lutheran churches in Peterborough and the methodology that led to their identification. The Report included three Appendices including Appendix 1 "<u>A Consolidation of the Fiscal, Physical and Staff Resources Available To Commission Churches of Peterborough</u>"; Appendix 2 "<u>Mission and Ministry</u>"; and Appendix 3 "<u>Summary of Vision Surveys</u>".

## June 19 2016 All Saints' Town Hall Meeting

This meeting was to present the Commission Preliminary Options Report to All Saints' parishioners and to receive their comments.

## June 30 / July10, 2016 Commission Draft Report of Options Released

Following consultation with our parishioners on the Preliminary Options Report a <u>Draft Report Of</u>
Options For The Best Use Of The Resources To Support The Mission And Ministry Of The Anglican
And Lutheran Church In The City Of Peterborough was produced by the Commission and circulated to the 5 Peterborough congregations. The Draft Report of Options contained two Options for consideration.

#### September 25, 2016 All Saints' Town Hall Meeting

The purpose of All Saints Town Hall Meeting was to discuss All Saints' parishioners' comments of the June 30 / July10 2016 Commission Draft Report of Options.

## Nov 2016: Commission Final Report Submitted.

Following consultation with the parishioners of the five Peterborough parishes, the Commission <u>Final</u> Report Of Options For The Best Use Of The Resources To Support The Mission And Ministry Of The <u>Anglican And Lutheran Church In The City Of Peterborough</u>, including Recommendations for Next Steps was submitted The Anglican Archbishop and Lutheran Bishop.

<sup>1</sup> Stewardship Committee Members: Geoff Howson, Suzanne McMillan, Tammie Wickware, Barry Greensides, Trudi Farquhar, David Watton

## Statement of Financial Position as at December 31, 2016

Statements printed separately.

**Appendix: AUDITOR'S REPORT** 

Available at the Vestry Meeting February 26, 2017

