

**ALL SAINTS' ANGLICAN CHURCH
PETERBOROUGH, ONTARIO**

ANNUAL REPORT

2013

**PREPARED FOR ANNUAL VESTRY MEETING
MARCH 2, 2014**



THE REVEREND GEOFF HOWSON, PRIEST-IN-CHARGE

<i>Sr. Deputy Warden</i>	<i>Lois McVichie</i>
<i>Rector's Warden</i>	<i>Peggy Watton</i>
<i>People's Warden</i>	<i>Tom Bell</i>
<i>Deputy Warden</i>	<i>Sarah Cook</i>

INDEX

Acknowledgements	page 3
Prayer for the Parish	page 4
Annual Meeting Agenda	page 5
Parish Council 2014	page 6
Minutes of Vestry Meeting 2013	page 7
Rt. Reverend Linda Nicholls' letter to Vestries	page 16
Rt. Reverend Colin Johnson's letter to Vestries	page 18
Rector's Report	page 20
Parish Celebrations and Passages 2013	page 24
All Saints' Worship Services	page 25
Statistics	page 25
Wardens Report	page 26
Choir and Music Report	page 30
Choir Financial Report	page 32
Heritage Trust	page 33
Sidespersons Report	page 33
Envelope Secretary Report	page 34
Faithworks	page 34
Prayer Chain Report	page 35
Pastoral Care	page 36
Servers Guild Report	page 36
All Saints' Deacon Report	page 37
Property Committee	page 37
Outreach Committee	page 39
Seniors Report	page 40
All Saints Quilters Report	page 41
All Saints Quilters Financial Report	page 41
All Saints Quilters Raffle Account	page 41
Chancel Guild Report	page 42
Chancel Guild Financial Report	page 42
All Saints Church Library Annual Report	page 43
All Saints Anglican Church Women Annual Report	page 43
All Saints Anglican Church Women Treasurer Report	page 44
Church School	page 45
Stewardship Committee Report	page 46
The Doris Fund	page 48
Vestry Motion – Minimum Wage	page 49
Letter from The Reverend Canon Milton J. Barry	page 50
Auditors Report	page 51
Statement of Financial Position	page 52
Statement of Operations – General Maintenance Account	page 53
Terrace Account	page 55
Heritage Trust	page 56
Capital Asset Fund	page 57
Notes to Financial Statements	page 59

2013

ANNUAL REPORT

ACKNOWLEDGEMENTS



The reports of All Saints Church and its organizations
are contained in this leaflet for you to read

Many thanks and sincere appreciation to the following people
for their help and support during this past year:

The Reverend Geoff Howson, Priest-in-Charge
The Reverend Alan Wotherspoon, Deacon
The Reverend Suzanne McMillan, Deacon
The Reverend Maisie Watson, Deacon



Dr. Giles Bryant, Director of Music



The Very Reverend Peter Marshall
The Reverend Canon Ron Davidson
The Reverend Canon Milton Barry



Peggy Watton, Deputy Warden
Lois MacVichie, People's Warden
Tom Bell, Rector's Warden
Sarah Cook, Deputy Warden



Joanna Park, Treasurer
Don MacLean, Sexton
Michelle Dunn, Parish Administrative Assistant



Clare Trussler and the "Bean Counters"



Thanks to a great number of others who serve this Church faithfully
throughout the year in so many ways.

**ALL SAINTS STRIVES TO BE
A WORSHIPPING COMMUNITY, CELEBRATING GOD
A COMPASSIONATE COMMUNITY, MIRRORING CHRIST
A COMMUNITY OF LIGHT, REVEALING THE SPIRIT**



A Prayer for our Parish:

**Lord,
we pray Thee
visit this dwelling
and banish from it all snares
of the enemy.
Let thy Holy Angels
abide here
to keep us in peace,
and may thy Blessing
be ever upon us. Amen.**

ANNUAL MEETING
ALL SAINTS ANGLICAN CHURCH

March 2, 2014

1. Incumbent takes the Chair. (Canon 14, Sec. 13). In the absence of the Incumbent, the Chair shall be taken by such member of the Vestry as the majority of those present entitled to vote at the meeting shall elect.
2. Opening prayers
3. Election of Vestry Clerk (if not already appointed or if absent) (Canon 14, Sec. 13)
4. Reading, correcting, and confirming Minutes of the last Annual Meeting, and Minutes of any other meeting that have not been confirmed
5. Incumbent's report upon condition, progress and needs of the parish
6. Presenting and adopting the Churchwardens' financial report with the Auditor's Certificate attached. In presenting the Churchwardens' financial report, the Churchwardens shall report on all major issues relating to their duties which have arisen or been dealt with since the last Annual Meeting.
7. Adopting budget for the ensuing year
8. Advisory Board report
9. Envelope Secretary's report
10. Appointments and elections:
 - a. Churchwardens
 - b. Sidespersons
 - c. Lay Members of Synod
 - d. Envelope Committee and Secretary
 - e. Parochial Tribunal
 - f. Advisory Board
 - g. Auditors
 - h. Other officers or committees
11. Presenting reports of all parochial organizations
12. General business
13. Adjournment

Refreshments will be available throughout the meeting.
Please feel free to get up and refill your cup.
Thank you to the A.C.W. for seeing to our refreshments.

PARISH COUNCIL 2014

Priest in Charge	The Reverend Geoff Howson
Deputy Warden (elected)	Sarah Cook
Rector's Warden (appointed)	Tom Bell
People's Warden (elected)	Lois MacVichie
Deputy Warden (appointed)	Brian Jeffries
Treasurer (appointed)	Joanna Park
Lay members of Synod (elected)	Jamie MacVichie
	Lynda Mercer
Alternates (elected)	Barry Greensides
Vestry Clerk (appointed)	Ann Bell

MEMBERS AT LARGE – PARISH ADVISORY BOARD

Appointed:	Elected:
Philip Lake	Christine van der Bank
Dorothy Ryan	Ken Gadd
Andrew Park	Russell Cook

REPRESENTATIVES OF ORGANIZATIONS

ACW	Barbara Wraight
Sidespersons	Carol Druce
Chancel Guild	Eleanor Bond
Choir	Giles Bryant
Envelope Secretary	Marilyn Sutherst
Property	Graham Hart
Seniors Club	Peter Savage
Church School & Youth	Cindy Edmundson
Outreach	The Reverend Maisie Watson
New Members	The Reverend Suzanne McMillan
Education	The Reverend Alan Wotherspoon
Communications	Newsletter: Alison Sloan
	Website: Alan Wotherspoon
	Advertising: Office
Servers Guild	Helen Coldwell
Pastoral Care	The Reverend Suzanne McMillan
Auditor	David Rook-Green
Librarian	June Thexton/Peter Savage
Prayer Chain	Lois Cook
Worship Committee	Peggy Watton
Stewardship	David Watton

HERITAGE TRUST

Priest in Charge	The Reverend Geoff Howson
Wardens (appointed)	Dr. Tom Bell
	Lois MacVichie
Parishioner (elected)	Graham Hart
Parishioner (elected)	Paul Heath
Parishioner (elected)	Marilyn Sutherst

Annual Vestry Meeting 2013

Date: March 3, 2013

Time: 11:00 am

Location: Parish Hall

Attendance: 58 parishioners

1. **Chair:** The Rev. Geoff Howson assumed the chair.
2. **Opening:** The Rev. Alan Wotherspoon opened the meeting with a prayer.
3. **Election of Vestry Clerk:**
Ann Bell was elected Vestry Clerk.

4. Adoption of Minutes:

Moved by Barry Greensides, seconded by Dave Watton:

That the minutes of March 4, 2012 be accepted as circulated. CARRIED

Moved by Lynda Mercer, seconded by the Rev. Suzanne McMillan:

That the minutes of the Special Vestry meetings of Sept. 9, 2012 and January 20, 2013 be approved as circulated. CARRIED

5. Incumbent's Report

5.1 Terraces: Geoff Matthews updated the vestry saying that there was an opportunity to receive a grant from the City of Peterborough for \$175,000 to improve the terraces as low-income housing. The funds could be used to replace the leaking roof, improve insulation and install gas furnaces. The Wardens are also meeting with Peterborough Housing to investigate the possibility that they would manage the terraces for the church and pay the church monthly for the use of the terraces by their clients. Both these initiatives would have to be approved by the Diocese and a Special Vestry Meeting of All Saints. Father Howson thanked Geoff for his hard work in managing the terraces, and asked for a volunteer to oversee the terraces until an agreement is made with Peterborough Housing.

5.2 Bill C-31: Father Geoff explained that last year the government passed Bill C-31, which will drastically change the status of many refugees in our country. Our diocese is asking parishes to support the diocese in protesting this legislation. Mark Vanderherberg and Tamara Hoogerdyk of the New Canadian Centre spoke to Vestry about the implications of these revisions to our refugee and immigration systems.

Moved by Russell Cook, seconded by Debra Hofman:

That this vestry recommend to the Government of Canada the repeal of the Protecting Canada's Immigration System Act, and its replacement with legislation more in keeping with this country's traditions of justice and hospitality. CARRIED

5.3 Stewardship Campaign: The Rev. Milton Barry and David Watton presented the work of the Stewardship Committee.

Moved by David Watton, seconded by Ken Druce:

That Vestry accept the Stewardship Strategy, as presented. CARRIED

6. **Financial Statements:** Joanna Park, Treasurer, reviewed the financial statements for 2012, which are included in the Annual Report and which were discussed at Town Hall meetings prior to Vestry.

Moved by Joanna Park, seconded by Barry Greensides:

That the Financial Reports for 2012 be accepted as presented. CARRIED

7. **2013 Budget:** Joanna Park presented the 2013 Budget, which is included in the 2012 Report to Vestry and which was discussed at the Town Hall meetings in February. Father Geoff explained that there would be a Finance Committee to advise the Wardens on financial matters.

Moved by Joanna Park, seconded by Barb Davies:

That the 2013 Budget be accepted as presented. CARRIED

8. **Annual Reports:** The Annual Reports of the parish organizations and the report of the Interim Priest on the state of the parish are included in the Annual Report.

Moved by Canon Barry, seconded by Sally Rye:

That the reports contained in the Annual Vestry Report be accepted. CARRIED

9. **Heritage Trust Fund:** Paul Heath reviewed proposed changes to the Policies and Procedures for the Heritage Trust Fund. Anyone with questions or concerns is encouraged to speak to any member of the Heritage Trust Committee. Once finalized, the Policies & Procedures will be presented to a Special Vestry meeting for approval.

10. Appointments and Elections

Peggy Watton has been appointed Rector's Warden, and Carol Druce the Deputy Warden.

Tom Bell was nominated to be Peoples' Warden, and Sarah Cook as Deputy Warden. There were no other nominations so both Tom and Sarah were acclaimed as Wardens.

A very difficult discussion then ensued concerning grievances between some members of our All Saints' congregation. The open expression of hard feelings towards specific individuals was disturbing to members of Vestry who were present. In response to this situation, some members of the Vestry rose to encourage all the wardens and all the members of vestry to put past differences behind us and commit to moving forward together in a positive manner. The membership as a whole supported this perspective; the general feeling during and after the meeting was an acknowledgement that as a parish, the discussion has made us feel vulnerable, but that we have sufficient resiliency to move forward.

The remainder of the slate of appointees and nominees for the Parish Council 2013, as included in the Annual Report, was accepted. David Rook-Green has been asked to be the Auditor.

Lynda Mercer and Rob Chapman volunteered to serve on a Parochial Tribunal.

11. Other Business:

11.1 – Homelessness:

Moved by Jean Koning, seconded by Peter Savage:

That the Missional Committee explore the possibility of making the Parish Hall available to shelter homeless people on very cold nights during the winter, in cooperation with other church or faith communities, possibly on a rotating basis. The motion was DEFEATED.

11.2 Summer Services

Moved by Geoff Matthews, seconded by Bonnie Thompson:

That one Sunday service be held at 9:30 a.m. during July & August. CARRIED

11.3 Presentations: Peggy Watton presented gifts to Geoff Matthews and Wendy McNabb to recognize and thank them for all their work as Wardens.

12. **Adjournment:** The meeting adjourned at 1:35 p.m.

13. **Closing Prayer and Blessing** were led by Suzanne McMillan.

Respectfully recorded and submitted,

Rev. Geoff Howson, Chair

Ann Bell, Vestry Clerk

Special Vestry Meeting

March 17, 2013

Time: Following 10:30 am service.

Location: All Saints Church

Attendance: 38 parish members

Chair: The Rev. Geoff Howson

Father Geoff led a discussion on the proposal regarding the Terraces that was circulated by the Wardens in a letter dated March 14, 2013. The City of Peterborough will loan the Church \$175,000 to renovate the Terraces so that they may be used as housing for low-income tenants for 15 years. The loan would be interest-free and forgiven at the end of the 15 years. The plan is to use the funds to provide a new roof, insulation, new furnaces and new exterior doors.

Father Geoff also reviewed the proposal to have Peterborough Housing take over the management of the Terraces. While the church would continue to own the Terraces, Peterborough Housing would find the tenants from among their clients, collect the rent, assume responsibility for damages caused by the tenants, and pay the church a monthly fee for the use of the buildings. The church would still be responsible for major capital repairs, insurance costs and property taxes. Tenants who currently live in the Terraces but do not qualify for subsidized rent through Peterborough Housing would not be able to stay in the Terraces. Concerns were expressed about evicting tenants and about how much income the church would receive. Since the Wardens are still negotiating the agreement with Peterborough Housing, they were unable to provide a written copy of the agreement. There was consensus among the Vestry that they would support the Wardens to continue to negotiate a partnership with Peterborough Housing to manage the Terraces, and negotiate the terms of the agreement in the best interest of the parish. The agreement would have to be ratified by the Board of the Peterborough Housing Corporation and the Diocese.

Motion 1:

It was moved by Tom Bell, seconded by Sarah Cook:

That Vestry authorizes the Churchwardens to take out a Mortgage with the Corporation of the City of Peterborough in the principal amount of \$175,000 for a term of 15 years. The said loan is to be interest free, and is to be forgiven in equal increments over the term of the 15 years (6.67% per annum) provided that the conditions set out in the "Peterborough Renovates" Agreement, which form part of this Motion, are met. The foregoing loan is to be secured by a Mortgage registered on the title to the properties municipally known as 323, 325, 327, 329, 331, 333, 335 Sherbrooke Street in the City of Peterborough (the Terraces).

CARRIED (unanimously)

Motion 2:

Moved by Tom Bell, seconded by Graham Hart:

That the Vestry authorizes the Churchwardens to enter into a “Peterborough Renovates” Agreement (the “Agreement”) with the Housing Division of the City of Peterborough for a term commencing on April 15, 2013 and ending on April 15, 2028 for the properties municipally known as 323, 325, 327, 329, 331, 333, 335 Sherbrooke Street in the City of Peterborough (the Terraces).

CARRIED (unanimously)

The Rev. Geoff Howson, Chair

Ann Bell, Vestry Clerk

Special Vestry Meeting

November 3, 2013

Time: 12:00 noon

Location: All Saints Church

Attendance: 73 parish members

Chair: The Rev. Geoff Howson

The Special Vestry meeting was called to discuss and vote on a motion regarding All Saints' participation in a proposal for a warming room.

The meeting opened with time to reflect on the proposal and a prayer led by Father Geoff.

Father Geoff reviewed the process that led to this meeting. All Saints was approached by Christian Harvey, of St. John's Church, and asked to provide only space for the warming room. Twice the Parish Advisory Board discussed this request; a committee was formed to investigate the proposal, and a Town Hall meeting was held for all parishioners to discuss the proposal. There was strong consensus at both the Parish Advisory Board and the Town Hall meeting that All Saints should become involved in the Warming Room.

Dave Watton explained that the committee had tried to address all the concerns that had been raised and had drawn up a Memorandum of Understanding to be jointly signed by all partners in the initiative – the Wardens of All Saints and St. John's, the City of Peterborough, and the Canadian Mental Health Association. The proposed Memorandum was distributed.

Motion:

It was moved by Peggy Watton, seconded by Barry Greensides:

“That Vestry approve All Saints’ participation in the Warming Room program as outlined in the document “Proposed All Saints Warming Room Memorandum of Understanding”, pending written agreement by the Wardens of All Saints Anglican Church, St. John-the-Evangelist Anglican Church, and representatives of the City of Peterborough and the Canadian Mental Health Association.”

In response to questions raised, members of the committee clarified:

- The current furniture is to be replaced with furniture that is easier to clean.
- Meals are to be provided at St. John’s.
- On Saturdays people may go to the Stone School House; on Tuesdays we have dancers using the entire parish hall.
- Insurance costs should be covered by St. John’s.
- There is a plan to form a new committee that will serve as the liaison with the Warming Room.
- Program volunteers are responsible for locking doors and ensuring guests stay in the lower parish hall. The program does not have access to the upper parish hall or kitchen.
- It was recommended the community neighbours be informed of the program and how it will operate.
- St. John’s is to take the lead on evaluating the program.

Letters of support were read from the two Wardens who were not present (Tom Bell and Lois MacVichie).

The vote was called. For: 65; Against: 7; Abstain: 1

The motion was CARRIED.

The meeting was adjourned with the Grace at 12:38 p.m.

Respectfully submitted,

The Rev. Geoff Howson, Chair

Ann Bell, Vestry Clerk

Special Vestry Meeting

December 8, 2013

Time: 12:13 p.m.

Location: All Saints Parish Hall

Attendance: 45 parish members

Chair: The Rev. Geoff Howson

The meeting opened with time for silent prayer for God's guidance in the discussions today.

Father Geoff reminded the members of Vestry that today's meeting was called "to consider and vote on a motion to approve revised Policies & Procedures for the Heritage Trust" and that was the only item on the agenda.

Father Geoff introduced the discussion by reminding the group that there has been conflict and disagreement about the terms of the Heritage Trust (HT) since before he arrived, and there is a need to clarify the Policies and Procedures for this fund. A draft had been presented by Paul Heath at the last Annual Vestry meeting, and the committee had been working since then to bring a final proposal to Vestry today. It is especially important to note that the Policies and Procedures have been revised to comply with both the Diocesan Canons and the laws of the Province of Ontario. There had been confusion in the original Terms of Reference regarding the use of the term "trustee" as the only Trustees of the Parish are the Wardens. The proposed revisions have been reviewed and approved by both Bishop Linda Nicholls and Archdeacon Elizabeth Hardy on behalf of the Diocese. Father Geoff thanked Paul Heath and Graham Hart for their work on this difficult task. He also pointed out that the Deanery had provided our parish with a new projector for the presentation today.

Graham Hart thanked Paul Heath and Father Geoff for all their work on the new Policies & Procedures. He pointed out that during their discussions they always gave consideration to the importance of honouring the wishes of the donors.

MOTION: Moved by Graham Hart, seconded by Lynda Mercer:

That this Special Vestry Meeting of All Saints Anglican Church Peterborough do concur with the proposed revised document "All Saints Anglican Church, Peterborough, Ontario, Heritage Trust Policy and Procedures", as presented, and the actions necessary to implement at once for the Heritage Trust Committee.

Paul Heath reviewed the changes to the Policies and Procedures. In particular, the Trust will be administered by the "Heritage Trust Committee", which will be a stand-alone committee under the umbrella of the Parish. The committee will be comprised of five Committee Members, two of which will be Churchwardens and three will be elected by Vestry. The Rector will be an ex-officio, non-voting member of the committee. It will have a separate bank account.

Further details were included in the document presented.

Discussion, questions and points of clarification:

1. Which wardens are the “corporation” of the parish?

Moved by Paul Heath, seconded by Graham Hart:

That the Policies & Procedures document section 1.a) be amended to read “two corporate Churchwardens”. CARRIED (unanimous)

2. If the priest declines to chair the committee, he is still a non-voting member.

3. The only trustees on the Heritage Trust Committee are the two Wardens who are the trustees for the parish. The other members of the committee are “Committee Members”, not trustees.

4. Since quorum for the meetings is three members, items could be passed with two people voting in favour as that would be 66% of the people in attendance. However, the intent is that members who cannot attend a meeting will be able to participate via electronic media.

5. Shouldn't it specify motions for expenditures require “4 votes” rather than 66.7% of the votes? The document is consistent with Robert's Rules of Order and has been approved by the Bishop using the term “66.7%”.

6. Father Geoff will see whether the Diocese uses Robert's Rules of Order.

7. Father Geoff will also find out if the corporation of the parish includes the incumbent as well as the two wardens.

8. The term “Rector” is no longer used by the diocese.

Motion: moved by Paul Heath, seconded by Graham Hart:

That the proposed revisions be amended to replace the term ‘Rector’ with ‘Parish Priest’ throughout the document. CARRIED (unanimous)

MOTION:

The amended motion was called:

That this Special Meeting of Vestry at All Saints Anglican Church Peterborough do concur with the proposed revised document “All Saints Anglican Church, Peterborough, Ontario, Heritage Trust Policy and Procedures”, as amended, and the actions necessary to implement at once for the Heritage Trust Committee.

Votes For: 43 Votes against: 2

The motion was CARRIED

ELECTION

Following passage of the motion, the Wardens Tom Bell and Peggy Watton asked for nominations for the additional Committee Member on the Heritage Trust Committee.

Bill Edgar nominated Tammy Wickware, seconded by Carol Druce.

Maisie Watson nominated Marilyn Sutherest, seconded by Lynda Mercer.

Nominations were closed.

Ann Bell and Lois Cook were nominated and acclaimed as scrutineers for the ballots.

Marilyn Sutherest was elected to the Heritage Trust Committee.

Motion to Destroy the Ballots:

Moved by Graham Hart, seconded by Peggy Watton. **CARRIED**

Adjournment

Motion to adjourn:

Moved by Norma Jean Laing, seconded by Graham Hart at 1:20 p.m. **CARRIED**

Respectfully submitted,

The Rev. Geoff Howson, Chair

Ann Bell, Vestry Clerk



Diocese Of Toronto

Anglican Church Of Canada

The Rt. Rev. Linda C. Nicholls
Area Bishop of Trent-Durham

The Incorporated Synod
of the Diocese of Toronto

965 Dundas Street West, Suite 207
Whitby ON L1P 1G8
Telephone: 905-668-1558
Fax: 905-668-8216
Email: lnicholls@toronto.anglican.ca

Trent Durham Pastoral Letter for Vestry 2014

To be read at Annual Vestry Meeting and/or included in Annual Vestry Report

January 2014

Dear friends in Christ,

*The people who walked in darkness have seen a great light;
those who lived in a land of deep darkness- on them the light has shined.*

Isaiah 9:2

*You are the light of the world
let your light shine before others,
so that they may see your good works
and give glory to your Father in heaven.*

Matthew 5:14,16

We have just celebrated the seasons of Christmas and Epiphany in which our celebrations of 'light out of darkness' took on an ironic significance in the face of ice and snowstorms that left many churches and people without power. Some worshipped on Christmas Eve, literally lighting the Christ Candle in the midst of the Advent wreath not only as a symbol but in order to 'see' to worship together! We are people of God giving thanks for the light of Christ shown to us in 2013 and boldly ready to continue to share it in 2014.

The past year has seen parishes that were struggling financially begin to turn the tide through intentional stewardship practices alongside new missional initiatives in their communities. We are discovering we are stronger than we have imagined.

One congregation, St. Alban's, Peterborough, amalgamated with All Saint's, Peterborough and has discovered that rather than being swallowed up in a larger congregation, they had gifts to bring that are appreciated there.

Several parishes began community garden projects that built relationships within and outside the parish.

Both the Peterborough City and East Northumberland area churches have discovered exciting and creative ways to strengthen ministry by working together. Peterborough City Churches are contemplating a covenant to share ministry resources (people, program, buildings & finances) wherever possible while East Northumberland is sharing educational events including a Confirmation Reboot program that has excited nearly forty adult participants!

Natural disasters – floods and ice – have proven to be opportunities to deepen relationships, partner with others, and show the compassionate face of Christ – especially in Minden as the town was deeply flooded last Spring!

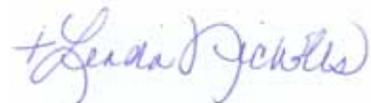
Personally, I have had the largest confirmation classes so far in my episcopate in 2013 and larger yet anticipated in 2014. Even though we may not see attendance figures rising I hear anecdotal stories of deepened conversations about faith with people in the community with curiosity and openness. There is an atmosphere of delicate hopefulness if we will be attentive to God's presence both in our midst and in those around us.

The Trent-Durham Area has a unique identity within the life of the Diocese. The parishes of this Area have been willing to dig in and tackle the challenges all churches are facing, sometimes reluctantly, but always with the same spirit of endurance and faithfulness that has carried them to 2014. We are a particular and valued part of the whole of the Diocese of Toronto!

I pray that you will be encouraged as you look at the ministry of your parish over the past year and will not only tell the stories of the financial statements and building projects of the past year but also the quirky, surprising, grace-filled stories of people deepening (or coming to) their faith; of worship that touched your souls in new ways; of surprising yourselves by the creative ideas and solutions you discovered together. With that encouragement we will face whatever challenges 2014 may bring with confidence and continued hope.

Thank you for all you are doing to witness to the love of God in Jesus Christ through your parish. Thank you to all who take on the task of leadership and to all who serve God in the parish and in the community. Together we are the light of Christ that others may come to see God with and in us!

Yours in Christ,

A handwritten signature in blue ink that reads "Linda Nicholls". The signature is written in a cursive, flowing style.

The Rt. Rev. Linda Nicholls
Area Bishop of Trent-Durham
& Suffragan Bishop, Diocese of Toronto



**Diocese Of Toronto
Anglican Church Of Canada**

Archbishop's Pastoral Letter to Vestries, 2014

to be read or circulated on the Sunday of the parish's annual vestry meeting

To the Clergy, Churchwardens and Parishioners
My Sisters and Brothers in Christ,

Grace and peace in the name of the Triune God: Omnipotent, Incarnate, and Indwelling Intercessor. As you gather for your annual vestry meeting, the College of Bishops gives heartfelt thanks for your faithfulness in worship, work and witness to the Christian faith as members of the Anglican Church. The mission of the Diocese of Toronto calls us "to worship God and proclaim Jesus Christ in the power of the Holy Spirit and to embody – in word and action – God's reconciling love, justice, compassion and liberation, through which knowledge of God's reign is extended." A publication from the Anglican Communion called "*The Anglican Way: Signposts on a Common Journey*" notes that Anglicans are formed by scripture, shaped by worship, ordered for communion, and directed to God's mission. Here in the Diocese of Toronto, we seek to serve that mission through **Compassionate Service, Intelligent Faith, and Godly Worship.**

All that we do should enable us, as a diocese, and as parishes and other ministries within the diocese, to be missionally focused – increasing our capacity to respond as vibrant partners of God's activity in the world as identified in the Marks of Mission:

- To proclaim the Good News of the Kingdom
- To teach, baptize, and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind, and to pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

I see this as continuing our work of building communities of hope and compassion through investment in building healthy parishes, with strong leadership, appropriate infrastructure and responsive engagement with the neighbourhood.

In our tradition, the diocese and the parish are in an essential partnership, neither sufficient without the other. The parish has particular responsibility for a specific ministry within a defined geographic area of the diocese, with the diocese responsible for the overall mission strategy and allocation of the resources of the whole church for the provision of ministry of word and sacrament, pastoral care, and evangelism within the whole diocese. Each parish shares in the ministry of their "siblings" and is inextricably invested in the welfare of the whole family.

The ministry of the Bishop is an essential aspect of Anglican expression of church. Bishops have a multi-faceted role: proclamation of the faith through teaching, including preaching and by example; making provision for pastoral care and the sacramental life of the church; governance, strategic planning and oversight of the mission of the church within the diocese; defense of the vulnerable in society; and participation in the leadership of the whole church. (*Ordination of a Bishop, BAS, pp. 636f.*) Priests and Deacons also are called to exercise this ministry under the authority of their bishop, and to engage in God's mission in the world, "to make Christ and his redemptive love known," "to love and serve the

people among whom [they] work,” and “to interpret to the Church the needs, concerns and hopes of the world.”(Ordination Rites, BAS, pp. 646, 655.) All of us who are baptized Christians have promised to “proclaim by word and example the good news of God in Christ”, and “to seek and serve Christ in all persons” (Holy Baptism, BAS, pp. 159 f.)

We all have a role to play in God’s mission to the world. I said in my Charge to Diocesan Synod in November that my vision is that every parish will be Mission-Shaped. My expectation is that every congregation will be looking for new opportunities to engage in God’s mission to the community in every area. There is work to be done, and we are the workers. In this New Year, I ask you to consider how God is calling you to exercise your gifts for the building up of the Kingdom and the furtherance of God’s mission.

On New Year’s Day I presented the inaugural awards for “The Order of the Diocese of Toronto” at St James’ Cathedral in recognition of outstanding lay ministry in our Church. It was a marvelous occasion when these first 48 individuals receive recognition for their years of faithful witness and service in their parishes. As I said in my sermon, they are not super heroes but ordinary Anglican “folk who by everyday acts of love and kindness keep the darkness at bay.” We have many saints among us, who are quietly carrying out God’s mission in their tasks, duties and joys, and act as models for us to emulate. You too are engaged in the work of mission! Those of us who have been gifted with children and grandchildren are evangelists to budding believers, encouraging difficult questions and nurturing intelligent faith. Our volunteer hours and stewardship of time and talent all contribute to the building up of God’s Reign. Looking farther afield, with whom can you share the good news and hope that you have found in Christ Jesus? Your friends, colleagues, associates? Research has shown, and our own experience has been, that people are searching to fill that “God-shaped hole” that each of us carries around. I want to thank especially the churchwardens and the lay leaders of your parish, as well as the clergy, for their incredible gift of their time and energy this past year for the ongoing life of the church. We could not function without them. We welcome those who are beginning or continuing in office this year.

Together with the College of Bishops, I wish each of you every blessing for the year of our Lord that lies before us.

Yours faithfully,

The Most Reverend Colin R. Johnson
Archbishop of Toronto

FATHER HOWSON'S REPORT TO VESTRY

What an extraordinary year we have had here at All Saints. It has been a year of challenge, transformation, and surprise, and yes, we have had some bumps along the way, but we ended the year having accomplished so much!

So many of you have joined in the journey of renewal, which has led to the strengthening of our parish. Countless dozens of you are involved in one way or another, which allows All Saints to be the colourful and adventurous parish that it is. I think of the Chancel Guild, the Choir, the Quilters, the ACW, the Property Committee, the Missional Committee, the Pastoral Care Group, the Servers, the Stewardship Committee, and the list goes on. You are truly the saints of All Saints!

On behalf of the parish, we thank Michelle Dunn who has been our Administrative Assistant these past three years. Michelle has left her position to assist her husband's accounting firm and to expand her own client base as a bookkeeper. She will still be our Bookkeeper, which is a major relief for our dedicated and talented Treasurer, Joanna Park. Another development that has eased the workload for Joanna is the creation of the Finance Advisory Committee, chaired by Joanna. This group is proactive and advises the Wardens (the corporation), the Parish Council and me regarding the financial health of the parish. Along with the Stewardship Committee, they have done much to stabilize the financial health of the parish.

The Wardens, along with Ken Gadd, have dealt with the Terraces with remarkable grace, good humour and finesse. We have now signed the agreement with the City of Peterborough, and the renovations to the terraces are nearly complete thanks to Ken Gadd's dedication. The \$175,000 received from the city took away a tremendous financial burden that was confronting the parish. We are now able to provide affordable housing to low-income folk in terraces that are up-to-date and comfortable to live in. The agreement in principle with Peterborough Housing (who will manage the terraces) is in the final stages of completion. We are hoping the legal agreement will be in place in the very near future. With this agreement, a tremendous burden will be lifted from our volunteers. We will be assured of receiving \$30,000 per annum from the terraces, of which \$10,000 will be put aside for future improvements.

This year we entered into an amalgamation with St. Alban's, and the folk from St. Alban's are playing a truly wonderful role in our parish. If you read Bishop Linda's letter to her area of Trent Durham, you will note that she mentions this significant event. The former building of St. Alban's now has a vibrant Christian community called "The Parish" that worships there and provides our parish with a generous monthly income. Alcoholics Anonymous continues to make use of the facility, as well, providing us additional funds. The Finance Advisory Committee is wisely recommending that we husband this valuable gift for future use down the road. I want to thank Walter Howell who was the Diocesan Administrator of St. Alban's. He was a wonderful resource during the transition.

These are major transitions, and there are more to come. Not only are they astounding, but they also show the amazing strength and resiliency of this parish. We embarked on an intentional annual stewardship campaign in the spring of 2013, which was approved and recommended by the congregation at a series of town hall meetings as well as at the Annual Vestry meeting. Our parish met the challenge, and the Treasurer's report shows that we increased our givings by close to \$50,000. That is an amazing achievement! The parish accepted the reality of its fragile financial situation and stepped up to stabilize the parish finances. We must now continue on this journey, and as long as I am with you as your parish priest, financial stewardship will be one of the areas I will continue to focus on so that we may move from an outlook oriented towards maintenance to one of mission and transformation of the ministry of the parish. The Stewardship Committee, under the direction of David Watton, has done and continues to do superb work in this crucial area of parish life.

We also faced a difficult and painful moment at last year's Annual Vestry where people were hurt and taken aback when recent wounds in the soul of the parish came to the surface. We cannot overlook that moment. It is part of the reality of our life as we continue to address the difficult issues that have, at times, divided the parish. I think we are on the road to recovery and increased health, and it is my hope that when differences arise (and they will) we can find consensus, maintain good will, find a way of being open to each other (as difficult as that can be) and work through those rapids of human emotions without walking away bearing resentment and searing anger that can pull a community asunder.

I believe we were able to do just that in the work done to revise the Heritage Fund bylaws. It was hard work, and I think that for all the people involved in this process, it sometimes pushed us to confront past tensions that led to confusion and misunderstanding. We explored what had led to these painful moments and what the group learned from those experiences. It is the hope of all concerned that the new bylaws will substantially lessen the possibility of such misunderstandings occurring in the future, and to me this felt like another moment of transformation and renewal.

Another incredible gift we received this year was The Doris Fund, a legacy left by a family specifically and strictly for outreach and to aid those who are vulnerable and at risk. This gift provides the Missional Committee an opportunity to discern how we may be the church in our neighbourhood in ways that were not possible for us in the past. All Saints is incredibly blessed to be the recipient of these funds. The Committee is already developing some wonderful plans, and we are grateful for their hard work and vision. I believe it is the Missional Committee's endeavours over the past few years that have led the parish to discern what it means to be a parish that takes risks and lives out the values of God's kingdom.

All Saints made a huge leap of faith when, in partnership with St. John's and the City of Peterborough, it opened the parish hall to the homeless. Close to 80 parishioners voted on this venture in the late autumn after deep listening and care for each other, and over 90% of those in attendance supported the venture. It is early days, and there have been wrinkles to iron out, but for those of us who have seen the Warming Room in action, we can attest that it is living out Jesus's mandate to reach out to those in need.

It has been a great privilege to work with a group of wardens who have spent hundreds of hours on behalf of All Saints. Three of the wardens came on board a year ago, and they have demonstrated incredible steadfastness and leadership. Peggy Watton, who has been a Warden for the last three years, is stepping down, and we all owe her our immense gratitude. She has remained calm and steadfast through all the trials and changes, and her humour, determination, and love of the parish have been apparent throughout her tenure. I look forward to continuing to work with Tom, Lois, and Sarah.

It is also an immense privilege to work with the three retired priests who call All Saints home. The pastoral ministry that they provide is of immense help to me and a real gift to the parish. Our three Deacons support and uphold this ministry, as well. As the chair of the Pastoral Committee, Suzanne makes sure that the priests are aware of any pastoral concerns that need their attention. The Pastoral Visitors (soon to be joined by Eucharistic Visitors) enhance this key ministry where we all encounter the compassionate and healing touch of our Lord. Maisie and Suzanne both visit the hospital at least once a week, and I am immensely grateful for their ministry along with their commitment to the Missional Committee, chaired by Maisie.

While we do not see as much of Alan Wotherspoon at the altar, his quiet work on behalf of the parish and the church beyond the boundaries of All Saints bears much fruit, and he is always ready to be a presence, when needed. Our website is his creation and that is a huge gift! And speaking of technology, Sarah Cook is amazing with her wizardry around Facebook, Twitter and other such communication tools. I would be adrift without their assistance.

A major burden was removed from the Wardens' shoulders with the reinstatement of the Property Committee, chaired by Graham Hart. This committee has dealt with the fabric of the various parish properties, and it is a never-ending job. I want to thank Graham and his group for literally being 'on call' when something needs attention with the physical plant.

Finally, the four Anglican churches in Peterborough are in the process of developing the proposed Peterborough Covenant. In May of 2012, Bishop Linda Nicholls called a meeting with the priests of the then five Anglican churches in town. The clergy met in Beaverton with Diocesan staff who presented statistics showing that over the past 20 years, attendance at the Anglican churches in Peterborough has dropped by nearly 50%. Like every other mainline church, all of our congregations have an aging population, and all have some concerns about finances. We were told that given the population of Peterborough, if a denomination were thinking of planting a church, they would plant one or, at most, two churches. We were challenged to begin thinking about how we, as Anglicans, could best serve our community. It was clear that if we did nothing, our current model of ministry would not be sustainable. As we now know, since that conversation, St. Alban's has amalgamated with All Saints.

Steps toward developing the Covenant have included weekly meetings (on Thursday mornings) of all the clergy of the Anglican churches in Peterborough. We meet for prayer, for fellowship, and for mutual support. Additionally, Bishop Linda has instituted a series of ongoing meetings with the leadership and some parishioners from each parish, meeting for conversation and the exchange of ideas.

Out of all these meetings and conversations, we have begun to draft a 'covenant' that will enable the clergy and laity of the four parishes to work together in a collaborative manner. Initially, this 'covenant' will cover a period of two years. Each parish will continue to have its own wardens and vestry. Wardens from the four churches have met to discuss the proposed covenant and the benefits of working together. This covenant opens the door to limitless possibilities, and it is hoped that all four churches will approve the covenant at special Vestries to be held Sunday, March 30th. This is an important step in the lives of our Peterborough churches, and I will work to make sure that everyone at All Saints is informed and understands the proposed covenant.

To ensure that everyone has ample opportunity to ask questions, four Town Hall meetings will be held prior to the March 30th special Vestries. These will be on Wednesday, March 12th, 7:00 to 9:00 p.m. at St. Luke's; Saturday, March 15th, 10:00 a.m. until noon at St. John's; Tuesday, March 18th, 2:00 to 4:00 p.m. at All Saints; and Thursday, March 20th, 10:00 a.m. until noon at St. Barnabas. Please mark these dates in your calendar and plan to attend at least one. In these times of change and transition, we need to remember that our God is faithful and true. I believe that we are being led into a future more wonderful than we can ask or imagine.

I want to thank all of you for the gift of being able to work with you as your priest-in-charge during these times of creative and exciting change and transformation, and I look forward to seeing where the Spirit will lead us over this next year.

With gratitude, and wishing all of you God's blessings,
Father Geoff Howson

Those who were **Baptized** during 2013:

Logan Delbert Scott
Nixen Alexander Low
Colton James McConnell
Blake James Dimmer
Parker Albert James Grady
Lieve Marie Neggers
Kristopher David Russell Wease

Derek James McConnell
Dylan David Regular
Ava Marie King
Maddison Elizabeth Matthews
Kaylee-Ann Elizabeth Sloan
Douglas Hunter Allison

Those who were **Confirmed** during 2013:

Gloria Young

Suzanne Greet

Those who **Reaffirmed** their faith during 2013:

Marie Gracie

Bunny Laing

We remember before God those of our brothers and sisters in Christ who have **departed** this life in the faith:

Francis Gordon Thompson
Peggy Louise Goodridge
Shirley Susan Wemyss
Lily Mary Rosebush
Patricia Taylor

Andrew Lewis Meiklejohn
Rodney Heffernan
Louise Betty Clark
Robert Stephen Wigmore
John Shaw Robertson

ALL SAINTS' WORSHIP SERVICES

A basic assumption about worship at All Saints is that we have a commitment to using BOTH official books, i.e. The Book of Common Prayer (BCP) and The Book of Alternative Services (BAS) equally and effectively.

Our pattern of worship at All Saints follows this general sequence:

First Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BCP 10:30 a.m. Choral Eucharist – BAS
Second Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BAS 10:30 a.m. Choral Eucharist – BCP
Third Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BCP 10:30 a.m. Choral Eucharist – BAS
Fourth Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BAS 10:30 a.m. Choral Matins – BCP
Fifth Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BAS 10:30 a.m. Choral Eucharist – BAS
On occasion	4:00 p.m. Choral Evensong

Other Regular Services include:

- Sunday at 4:00 p.m. – Carol Services
- Sundays at 10:30 a.m. – Baptismal Services on designated feast days (BAS)
- Midweek Celebrations of the Holy Eucharist: Wednesday 12:10 p.m. – BAS

STATISTICS	2013	2012	2011	2010	2009
Average Weekly (excluding Weddings & Funerals)	164	180	206	231	237
Average Weekly (including Weddings & Funerals)	171	205	249	273	278
Average Sunday	138	144	168	176	201
Number of Households	236	264	459	474	486
Number of Members	500	594	810	881	946
Number of Envelope Subscribers	152	191	218	231	239
Number of PAG	76	56	67	62	68
Number on Mailing List	236	304	452	512	510
Number of Baptisms	13	6	6	12	15
Number of Marriages	0	1	5	2	6
Number of Funerals	10	14	27	26	20
Number of Easter Communicants	407	330	402	428	473
Number Confirmed	2	8	0	4	22
Number Reaffirmed	2	3	0	0	0

WARDENS REPORT

As Wardens' Reports and church years go, to say that 2013 was eventful seems to be an understatement!

At the beginning of the year, St. Alban's announced that they were going to amalgamate with All Saints. On February 27th they held their last worship service and on March 3rd they brought their cross to All Saints to signify the joining of the two parishes. All Saints continues to own and maintain the buildings on St. Alban's property; the church itself has been rented to another Christian community called The Parish, and the Quonset Hut continues to be rented to Alcoholics Anonymous, which has been the case for the past 30 years. The members of St. Alban's have brought their devotion and traditions to All Saints, including their evenings of bid euchre, held in the Parish Hall.

After receiving financial and stewardship news from Peter Misiazek, the Stewardship Officer for the Diocese of Toronto, and hearing a sermon by guest preacher The Reverend Gordon Finney, a Stewardship Committee was formed. This committee worked hard to create awareness and focus on intentional stewardship at All Saints. Pledge cards were distributed, with the focus of adding more parishioners to our pre-authorized giving (PAG) program. The committee continues to do wonderful work, and our giving has increased thanks to their efforts and your prayerful consideration.

Thanks to the guidance of Father Geoff, several other committees were formed to help use the talents and knowledge of several of our parishioners. In addition to the Stewardship Committee, a Financial Committee and a Property Committee have been busy, all with new members and responsibilities.

The Missional Transformation Team has continued to work well together to focus their efforts on our neighbourhood. Some of the highlights include their Friday Night Coffee and Games nights and their work on the Community Garden; they also continue to host Neighbourhood Dinners, where members of the parish and the neighbourhood share in a time of food, fun and fellowship.

Along with the work of the Missional Committee, another focus on outreach for those who are in need in our community has been provided by The Doris Fund. This fund was set up as a bequest to All Saints to do outreach and missional work in our neighbouring area. A committee was formed to help manage the projects and ensure that the wishes of the Lee sisters were being met. In the future, the Missional Team and The Doris Fund Committee will work together on projects to help individuals in our community.

2013 also saw a lot of changes for our terraces, both structurally and financially (in the near future). Thanks to the hard work of a past Warden – Geoff Mathews, a partnership is in the works with Peterborough Housing that will see them as landlord and property manager. The Church will receive a payment from Peterborough Housing, and the Terraces will be occupied by their clients. At the same time, The City of Peterborough Renovates awarded All Saints a grant in the form of a forgivable loan of \$175,000 towards much needed repairs to the terraces. Soon after, Ken Gadd, a member of the Property Committee, graciously took over as the 'point person' for the terraces. With the help of some other members of the parish, Ken has worked extremely hard to plan, budget for and oversee the renovations. The main focus of these improvements has

been new roofing and heating in all the units. We have been truly blessed by Ken's patience, time and efforts towards this work in 2013.

In the midst of all the good work at All Saints and the transitions that were taking place, Father Geoff was appointed as Priest-In-Charge, for an initial period of two years. Father Geoff was inducted into his new position on June 2nd, with Bishop Linda Nichols celebrating and members of his previous parishes in attendance. This appointment also meant that the rectory needed some updates, as Father Geoff and Jan were soon to move in.

In mid-September, we were approached and asked to host a Warming Room where space would be provided for individuals to rest overnight during the cold winter months. After heartfelt prayer and consideration along with special town hall meetings and discussions, All Saints approved this venture. Thank you to the committee that was formed during the decision-making process, as you helped gather information and prepare the Memorandum of Understanding. Throughout the running of the Warming Room, another communication and liaison group has been formed between our parish and the volunteers and coordinators of the Warming Room.

The Sunday School has continued to do great work with our children this year. Now the program is operating out of the church basement, which allows them more convenient avenues to take part in our worship. Cindy Edmondson will take over as the Coordinator at the end of the year. We are grateful to Bonnie Thompson, our outgoing Coordinator, for all of her hard work and efforts with the children.

This year saw the adoption of new Heritage Trust Bylaws, which were worked on diligently by the group and approved by both the Diocese and the Vestry. Marilyn Sutherst was elected to be a new Committee Member on the Heritage Trust.

In 2013, our Sexton, Glenn Brown, completed his time with All Saints. We appreciate all that he did for us, and his willingness to take on a variety of tasks. We also want to thank Chris Cummings for his work in the interim period during which a new sexton was hired and trained. In October we were happy to welcome Don McLean as our new sexton; he has become a wonderful and reliable addition to our staff at All Saints. This year our parish also needed to undergo a mandatory fire inspection, which we passed. Don was very helpful in this matter, as he assisted in rectifying the small issues we encountered.

Another staffing change was announced at the end of the year, as Michelle Dunn will be leaving her post as Administrative Assistant; however, we will continue to use her bookkeeping services. We appreciate all of her wonderful work through the years, and we wish her the very best.

This was another year of great events that included Sunday Coffee Hours, the Pancake Supper on Shrove Tuesday, Lunch in the Parks, Faithworks' Chili Lunch, the Parish and Neighbourhood BBQ, the Pub Chorale, and many other activities, which helped to highlight the continuous involvement of so many parishioners, some of whom are often "behind the scenes". Without the time given; the sharing of gifts, talents and commitment; and financial support of so many, events like these would not be possible.

We should also remind ourselves that many people work hard to ensure that the regular work of the parish is maintained throughout the year, including preparations for the various seasons and celebrations we enjoy.

Addie Jackson reports that 'Bid Euchre' was started here in June, being played in the evening on the second and fourth Saturdays of each month. Without paper or television advertising, we averaged about four tables playing each time. It's a start! There's a 'learning' table, so please come and join us – it's a lot of fun! Thank you to all who made these evenings so enjoyable!

The foregoing highlights only some of the significant events of All Saints Church's life in 2013 and alludes to the wonderfully dedicated members of our parish. The wardens would like to especially acknowledge and thank the following church members:

- Reverend Geoff Howson, for his leadership and guidance during his transition to becoming our Priest-In-Charge
- The Parish Deacons, The Reverend Suzanne McMillan, The Reverend Maisie Watson, and The Reverend Alan Wotherspoon, for their leadership and dedication at services as well as their talents and expertise so freely given in their fields of ministry and care.
- Our retired clergy – The Reverend Canon Milton Barry, The Reverend Canon Ron Davidson, and The Very Reverend Peter Marshall – for their continued support of our church and its worship.
- Our Director of Music, Dr. Giles Bryant, members of the choir, our music scholars, and all others who share their talent and the beautiful gift of music, with special thanks to Eric Sloan for his leadership in the annual Pub Chorale.
- Christine van der Bank, for her contribution in conducting the choir and helping at practices.
- Our support staff – Administrative Assistant, Michelle Dunn; outgoing Sexton, Glenn Brown; and our new Sexton, Don MacLean.
- Treasurer Joanna Park, for keeping us on track and helping us to manage our finances.
- Marilyn Sutherst for her duties as the Envelope Secretary
- Clare Trussler for coordinating teams to count the offering after our services.
- The Property Committee, chaired by Graham Hart, for all their hard work in taking care of our many properties and buildings
- Ken Gadd, for the countless hours he poured into the Terraces
- The Finance Committee, especially the Chair, Joanna Park, for helping us make sound financial plans and decisions
- The Stewardship Committee, with their Chair, David Watton, for all their hard work this year that led to an increase in givings
- The Missional Transformation Team, and their Chair, Maisie Watson, for all their initiatives in making a change in our neighbourhood
- The Doris Fund Committee, with special thanks to Wendy McNabb for her assistance in setting up this fund
- Suzanne MacMillian, for her leadership with Faithworks as well as countless hours of pastoral care
- Graham Hart, as Chair, and Paul Heath for their work with the Heritage Trust

- The Church School leaders, with special thanks to Bonnie Thompson and Cindy Edmondson as Coordinators. Also, a special thanks to Andrew Park and Diana Gregg for their assistance.
- ACW members, and their Chair, Barb Wraight, for the many things they do to support parish life at All Saints
- Chancel Guild members under the leadership of Eleanor Bond, for doing a beautiful job in preparing the chancel for services
- Carol Druce and the Sidesperson teams, for their kind greetings and the rides they give to church
- The Servers who assist with communion, with a special thanks to Helen Coldwell
- Members of our Coffee Hour teams under the leadership of Diana Greg, with special thanks to past Coordinator, Lois Cook
- June Thexton and Peter Savage for their efforts in the Library
- For members of the Prayer Chain, with thanks to Lois Cook
- For our readers and intercessors, with special thanks to Diana Lehman
- Members of the Warming Room Committee
- Members of the Seniors' Group, especially remembering the work of David Fanning
- Members of the Quilters Group
- Phillip Lake and David Dobbin for their culinary contributions at various events
- Ann Bell, our Vestry Clerk, for all those wonderfully accurate Minutes
- Alan Wotherspoon for his wonderful work on the website
- Alison Sloan for putting together great Newsletters
- Members of the Parish Selection Committee
- Members of the Parish Advisory Board

We are truly blessed here at All Saints as our church family is filled with such a variety of talent that is so openly shared. For all those listed above, all those behind the scenes, and everyone who faithfully attends and supports our church, we are truly grateful.

Respectfully submitted,

Sarah Cook, Deputy Warden

On behalf of Wardens, Tom Bell, Peggy Watton, and Lois MacVichie

CHOIR AND MUSIC REPORT

I am very grateful to all the members of the Choir for their loyalty and hard work, and I am sure that the congregation will join me in extending sincere thanks to them. We sing for quite a number of services over the year, and each one of them involves a fair bit of rehearsal. We practice for two hours on Thursday evenings and for half an hour before each service.

I wish to express the great gratitude of both the Choir and myself to Christine van der Bank. She looks after the Choir when I am away, but more importantly, Sunday by Sunday, she takes on conducting duties at short notice when the music demands it. We also express our thanks to her for her work in recruiting and caring for our Choral Scholars. I also wish to thank Helen Batten who on most occasions comes to play when I am away, conducting, playing or lecturing and on one occasion having a holiday!

Johanna Bousfield, and her regular assistant, “the other Joanna” (Primavesi) continue their wonderful work with our music library, whilst working hard at striking terror into the hearts of those who do not return their music on time. I wish also to thank most sincerely Eric and Janice Sloan for their unstinting work on Choir administration. This extends to the major part they play in the continuing huge success of the annual Pub Chorale. It is a matter of pride that we are able to contribute financially to the Church each year as a result of all the work that they and the Choir put into this evening.

Britney Killen stayed with us as a Choral Scholar but unfortunately had to leave just before Christmas because of the pressure of her other commitments. Her place has been taken by Hannah Wease. Two other welcome new recruits are Rebecca von Criegern and Rachel Dalliday. Tonia-Leah Watts is in her second year as a Choral Scholar, and we are very pleased that Kostja Arlouski continues to sing with us. Max Debues carries on his fine work as Cantor and sometime page-turner. Finally, it is joy to welcome Melody Thomas, an ex Choral Scholar, back to sing with us in a ‘gap year’ between her B.Mus. and a Master’s course. I wish to thank the generosity of the Heritage Trust in supporting our very valuable Choral Scholarship programme, as well as providing occasional assistance in hiring soloists and making provision for the Summer Music Programme.

We visited the Anglican Church at Almonte, near Ottawa, to take part in their anniversary celebrations. It was a great joy to see Jim Riva, an ex member of the Choir. We also sang in A Service of Carols to raise money for the Peterborough Salvation Army Christmas Hamper Fund.

The Choir has now become a fixture at the annual Star Christmas Carol Service held in St. Paul’s Church, Toronto. This year we took our part in raising over \$48,000 for the Star Santa Claus Fund.

A highlight of our year was singing the complete Faure Requiem Mass in the context of our Sunday morning service on 17th November. This was in memory of our deceased members and benefactors.

Finally, I express my thanks to the congregation and to Fr. Geoff for the great support extended to our music at All Saints. Our church is remarkable for the standards of music and liturgy that it demands from its organist and choir.

On a personal note, I wonder if my offering of an organ voluntary before the 10:30 service is relevant any more. Some members of the congregation now treat this time as a social hour, frequently accompanied by loud talking and even strident laughter. Often this is not even stopped by the play-over of the hymn that starts the service. In my dyspeptic old age I must confess that I have never before served a church where this kind of thing happens before a service. It seems a pity that at All Saints we have lost what is, in nearly every other church in Christendom, a time of quiet prayerful preparation for the celebration of the sacrament, reserving the admittedly important social gathering time for after the Eucharist. Some vaguely audible noise from the organ must be annoying to those who wish to chat. Equally, of course, the chatter must be annoying to those who wish to pray and listen. On occasion even I cannot hear what I am playing. I must say that the 8.30 service is different – generally speaking, there is a feeling of quiet preparation, in which some organ music can be of assistance.

Should I make my life easier and stop preparing and playing organ music before the 10.30 service?

Respectfully submitted,

Giles Bryant
Director of Music

CHOIR REPORT 2013

Bank Balance Dec. 31, 2012

\$4967.58

Petty Cash Balance Dec. 31, 2012

163.71
\$5131.29

Receipts

Pub Chorale	\$1579.00
Dues	295.00
Honorarium from T.O. Star	400.00
Donation	50.00
Deposit	85.00
Float Returned	200.00
Petty Cash	<u>41.70</u>
	\$2650.70

Disbursements

Pub Chorale	\$864.45
Gifts/Flowers	247.05
Hotel/Meal Subsidies	458.51
Bus to Toronto	836.20
Medals & Certificates	30.95
Binders	35.35
Float	200.00
Miscellaneous	57.64
Bank Fees	24.00
Cheques	41.19
Donation to Church	300.00
Petty Cash	<u>117.38</u>
	\$3212.72

Disbursements over receipts

\$ -562.02
4569.27

Bank Balance Dec. 31, 2013

\$4481.24

Petty Cash Balance Dec. 31, 2013

88.03
\$4569.27

Petty Cash Open	\$163.71
Petty Cash Disb. Over rec't	<u>75.68</u>
Ending Balance	88.03

HERITAGE TRUST REPORT

The Heritage Trust Committee met on six occasions in 2013. As well as appropriately dealing with donations made to the Trust and request for funds from the Trust, its major function in 2013 was to successfully conclude a well over year-long effort to redraft the Policy and Procedures document, by which, in compliance with Diocesan Canons, the Trust would remain true to its initial goals of supporting activities and projects to further God's presence by way of good stewardship and the preservation of All Saints' heritage through maintenance of the church's infrastructure, education, the arts, worship, outreach, and the work of the broader church.

The final draft was approved at our December 5th meeting; in turn, it was presented to All Saints' parishioners at a special Vestry scheduled for that purpose on December 8th, at which time it was approved. With that approval, Father Geoff Howson (as will all subsequent incumbents) became a non-voting chairperson of the Trust. Of two names put forward at the special Vestry to become an additional member of Trust, Marilyn Sutherst was duly elected to become that member, thereby joining committee members Tom Bell, Graham Hart, Paul Heath, Peggy Watton, Father Geoff, and Joanna Park who, as church Treasurer, also serves as the non-voting Heritage Trust Treasurer.

On October 15th the requisite annual update from Foyston, Gordon & Payne took place, at which time Mark Klinkow, the company's Vice-President and Portfolio Manager, brought committee members up to date on the state of the Trust's investments.

It is worthy of note that in 2013 the Trust placed a greater emphasis on the music component at All Saints including, amongst other things, funding a trial advertising proposal made by Giles in an effort to increase the audience size at our choral presentations.

Respectfully submitted,
Graham Hart, Chairman, All Saints' Heritage Trust, 2013
on my behalf and that of Heritage Trust committee members

SIDESPERSIONS REPORT

As sidespeople, we welcome people to All Saints, provide transportation for parishioners to the 10:30 a.m. Sunday services, receive the offering, usher the congregation up for communion, and assist at funerals and other special services.

I would like to thank all the sidespeople for their continued commitment.

We would gladly welcome new members and any suggestions that may enrich the practice of our ministry. If you are interested in joining one of our teams, please call Carol (705-745-9237) or the church office (705-876-1501) and give them your name and telephone number.

Respectfully submitted,
Carol Druce

ENVELOPE SECRETARY'S REPORT

In January 2014, 152 envelope boxes were issued. 50 of these were delivered by Lenore and myself. This took us on a 104 km route about town, which took about 8 hours of our time. This was just to deliver the envelopes that were not picked up at the church and to shut-ins!

There are currently 76 pre-authorized givers (PAG). Since PAG parishioners have no envelope numbers, special donations to Faithworks, the Cornerstone Campaign, etc. are collected by name, and the contributions are receipted as usual. Small PAG Cards are available at the back of the church, and these may be placed on the collection plates if parishioners wish to sign up for this method of giving.

I wish to thank Michelle Dunn, our Church Secretary, who made the data entries for the church envelopes and donations. Thank you also to Clare Trussler and his team (the 'bean counters') who work behind the scenes after each service.

If you wish to become an envelope subscriber or to join the PAG program, please contact the Church Secretary.

Respectfully submitted,
Arnold Allen

FAITHWORKS

I hope you enjoyed learning about the good work "Loft Community Services" does on our behalf for the people of Toronto. They cover a broad range of people's needs, from advocacy to housing to mental health support to reintegration back into community life after incarceration. Every age group – the young, the elderly, and all others in between – is encouraged, cared for, and given a hand up!

The Diocese of Toronto and the Anglican Church started "Loft", some sixty years ago, in downtown Toronto. Someone had a vision of a community of people who looked out for one another, helped one another, shared what they had and never turned their back on anyone. Quite an example for us to follow, wouldn't you say?

Thank you for supporting our Faithworks Ministry Partners this year. With your help, we raised approximately \$8,000.00. This allowed us to retain \$1,200.00 to support our food voucher program here at All Saints. Because of you, many ministry partners will be able to continue to offer help to many on the margins. Bless you for this.

Respectfully submitted,
The Reverend Suzanne McMillan, Deacon



ALL SAINTS' PRAYER CHAIN

*“What a friend we have in Jesus, all our sins and griefs to bear! What a **privilege** to carry everything to God in prayer!”*

For the members of All Saints’ Prayer Team it is a privilege to serve in this way. It is awesome to lay before our Lord on a consistent basis those concerns of parishioners that have been brought to our attention as well as those connections of theirs, much farther afield. There is no pain too small and no issue too grand that our Lord does not care intimately about.

“Can we find a friend so faithful who will all our sorrows share? Jesus knows our every weakness take it to the Lord in prayer.”

Over the past year our three small teams of prayers have responded to 28 requests from parishioners and 16 other people who are beyond the body of our church but connect themselves back to our membership.

“Are we weak and heavy laden, cumbered with a load of care? Christ the Saviour is our refuge; take it to the Lord in prayer.”

The other aspect of this ministry happens here at All Saints during the ‘prayers of the people’ at our weekly services. I am just now getting a handle on this segment of upholding those parishioners who wish to be remembered in a more public way and their names are brought forward at that time. This includes parishioners who are in hospital and those who cannot join us for worship for a time. But for a more specific prayer and one that is held in strict confidence among the prayer team members, having your name included on the Prayer Chain is the way to go.

I would like to take this opportunity to thank the team members for their loyal dedication to this essential parish ministry. Several of you help to keep me on the ‘straight and narrow’ when life gets too hectic. Most especially I would like to thank Suzanne McMillan who has patiently walked with me through this, my first year, and who is a wonderful source of inspiration to me. To God be the glory for all the great things He has done in our midst!!

Respectfully submitted,
Lois Cook

PASTORAL CARE

Imagine for a moment, that you're feeling very alone. No one has come to visit or called you on the phone for weeks and weeks. Your children live far away. Silence surrounds you....you've almost forgotten how to make conversation. Then, one day, a pastoral visitor from the church calls, and would like to come by. Yes, the Lord does know our needs. He sends special people to us who will listen to our stories, show us they care, and walk beside us on our journey. How fortunate we are at All Saints to have pastoral care volunteers.

We have seven active pastoral care visitors along with Father Geoff. As well, Milton leads the monthly Eucharist at Rubidge Hall, and Peter leads the monthly Eucharist at Marycrest at Inglewood. Father Geoff has recently gathered a group of lay people together who are being trained as Eucharistic Visitors, under his direction. They plan to begin their visits in late February.

Our goal is to have our shut-ins feel remembered, included and loved. We know these visits are vital to their spiritual health, and to keeping them connected with their parish family! They all say they feel supported and valued by the visits. They are grateful for the time we give them, the news of the church we bring, and the prayers we offer as we conclude our visits.

These folks have faithfully supported All Saints and have kept this church spiritually and financially alive for well over the last 50 years! We hope that our visits honour them and make them feel that they are still part of the family. Each time we visit we're privileged to get a peek back to the years they were at All Saints! Some wonderful memories are recounted, and we feel blessed and privileged to hear them first hand.

If you're lonely and would like a visit, give the church office a call – Michelle will pass the message on. We'd be happy to come by for a visit and a cup of tea!

Respectfully submitted,
The Reverend Suzanne McMillan, Deacon and Chair

SERVERS GUILD REPORT 2010

We have a very small group of faithful Servers who serve at the Lord's Table at both services.

We would happily welcome new members.

Respectfully submitted,
Helen Coldwell, Head Server

DEACONS

Steady as she goes, folks!

Alan, Maisie and Suzanne continue to serve enthusiastically in their original areas of ministry – Alan as Website Coordinator, Maisie as Outreach and Missional Team Coordinator, and Suzanne as Faithworks and Pastoral Care Coordinator.

We continue to provide what support we can to Father Geoff, and we support one another in offering a warm welcome and hospitality to all who enter this holy place.

As Deacons, we are called to be involved in the community, as well. Alan is Chair of the PRHC Hospital Board; Maisie is the housing social worker for the city; Suzanne is a nurse at the Kawartha Cardiology Clinic and a Crisis Line volunteer in the city. Consequently, we are able to bring the struggles of the community we encounter back to the church. Hopefully we can encourage you folk to get 'on board' with addressing some of the difficult issues like poverty, hunger, housing, and loneliness – the tough stuff that people face day in and day out in this city.

Yes, we've seen the landscape change over the past year here at 235 Rubidge Street, but life is full of change! How we handle it will determine how well we do. If we're hopeful and positive and prayerful, the Lord will guide us in the way we should go. Keep in touch with him regularly; He wants to hear from all of us!

Please accept our thanks for your support and response to our projects this past year.

Respectfully submitted,
Alan, Maisie, and Suzanne

PROPERTY COMMITTEE REPORT

A well functioning and relatively newly redeveloped All Saints Property Committee met regularly during 2013 and played an active role in maintaining and restoring All Saints property in a variety of ways.

The transfer of St. Alban's Church property into the hands of All Saints saw the Property Committee involved through the first few months of the year. This included the disposition of chattels, the repair of subsequent electrical and plumbing problems, and solving other landlord and tenant property matters, most of which were accomplished with limited monetary expenditure.

Committee member Ken Gadd took on the significant task of leading the Property Committee and All Saints through the complicated process of major upgrades to the Terrace Apartment units in compliance with our grant application to the city; for the most part, this project was completed by year's end. What remains to be done includes primarily outdoor repairs and replacements – not easily or practically accomplished during the winter months. As such, these will be tackled and completed in warmer weather.

Work on the Rectory included upgrades to the kitchen and upstairs bathroom. These were undertaken in anticipation of the arrival of its new tenants – Father Geoff and his wife, Jan. The work was completed under the guidance and, in part, physical efforts of members of the committee, including removal of a toppled tree on the property to the south and repair of the resulting damage to that property.

Efforts to make better use of storage space in the church and parish hall were begun this past year, with noticeable results. The Property Committee has an ongoing interest in ensuring the efficient storage of what is now (or might be in the future) needed by the church. This includes the proper disposition of what is not expected to be used again. For example, no longer used hockey equipment that had been stored in the church basement for several years was handed over to an O.P.P. program that saw the equipment passed along to northern native children. In this case, it was shipped at no cost to All Saints to two communities – Long Lake 98 and Ginoogaming First Nation. The intent was to give children from these communities a healthy focus of interest. In another “purge”, some excess chairs were given to ‘The Parish’, i.e. All Saints’ tenant at St. Alban’s Church building. Other unneeded chairs were donated to the Re-Store.

The Property Committee has been pursuing methods by which archival material can be sorted, assessed, and properly stored so that it will be an easily accessible resource for those interested in delving into and researching the history of All Saints. The committee is currently looking for a parishioner who might be interested in leading, or at least helping out, such an initiative.

Replacement of the west window in the Church Hall with a new, custom-made, double paned, energy-efficient unit was undertaken and slated for installation in early 2014. The panes of stain-glass windows associated with that window are slated to be repaired and eventually displayed near their original location on that west wall in a manner that will honour their origin.

During 2013 the Property Committee gave consideration to the proper and effective wall display of archival items that played an integral role in the life of St. Alban’s Church, and although that effort has not yet come to fruition, it is hoped that 2014 will see that goal achieved.

Respectfully submitted,

Graham Hart, Chairman of the Property Committee, on my behalf and that of committee members, Tom Bell, Rob Chapman, Russell Cook, Don Ferguson, Ken Gadd, Brian Jeffries, Andrew Park and Gloria Young

Missional Neighbourhood

The Missional Team has been busy this past year connecting with our neighbours and serving Christ by joining with them in fellowship.

Throughout the year All Saints supports the “Good Neighbour Care Centre” with \$200 a month. We also give out \$100 in food cards each month to those in need in the community.

Three times during the summer (once a month) we provide healthy and nutritious lunches to as many as 90-100 hungry people at St Paul’s Church. People are very appreciative and look forward to All Saints’ day for their bag lunches!

Last winter we offered space and joined with neighbours to meet and plan for a Garden in the Stewart Street Park. Not only did the city give permission for this endeavour, but they had the plot plowed and compost added. At All Saints we collected more than \$300 worth of Canadian Tire money, which allowed the purchase of tools and equipment. The garden was a marvelous success, with an abundance of healthy vegetables for all those who gardened and lots to share with neighbours.

In the Spring we held a ham dinner and the parish hall was full to capacity. We wondered where everyone was going to fit! It was a happy occasion, with lots of good food and fellowship.

This Christmas we were blessed with 150 neighbours enjoying our traditional Christmas dinner. After everyone was well fed we “gathered up the crumbs” and had enough left over to feed everyone who came to the Lighthouse the next day with hot turkey and gravy sandwiches.

The Friday before Christmas we held a “Coffee, Cookies, and Carols” evening where we sang Christmas carols and enjoyed coffee and homemade Christmas treats. It was a wonderfully enjoyable time.

The congregation has taken part in many ways, by joining the team itself, by offering donations, and by making the most delicious homemade pies and cakes to serve our guests.

We have also been holding a coffee and conversation night on the first and third Friday nights of the month. The attendance is not huge, but there has been a good mix of parishioners and neighbours. We have a great time playing games, eating snacks, talking, and building friendships.

When we first began the process to become a Missional Church, we were advised to “go out into the neighbourhood and see what Christ is already doing and join with that”. It has been a marvelous journey so far – one with lots of promise of what is yet to be revealed.

Respectfully submitted, Maisie Watson

ALL SAINTS’ SENIORS SOCIETY (EST. 1985) ANNUAL REPORT

Our entertainment and attendance are listed below:

February – 37 attended, open mike joke session

March – 31 attended, Sarah Cook

April – 33 attended, 4th Line Theatre, Robert Windslow mixed up the date – discussion taken over by Peter Savage and 4th Actor

May – 33 attended, Very Special Guest Speaker, Dr. Giles Bryant entertained us with an old fashioned singsong

June – 34 attended, South China Restaurant

October – 30 attended, open mike joke session

November – 37 attended, Elaine Peterman from the Canadian Diabetic Society

December – 46 attended, our fourth annual Christmas Dinner at the Legion Hall. Entertainment by the Bonacord Chorale.

Another successful season has been completed with our society. I thank you all for being so faithful during my four-year tenure. I have certainly enjoyed the fellowship, fun, and food! A special thank you to all the members and committees that worked to hard to make our year a success. CHEERS! A SPECIAL NOTE: A SINCERE THANK YOU TO PETER SAVAGE WHO WILL NOW BE TAKING OVER THE REINS. ALL BEST WISHES TO YOU PETER!

Respectively submitted,
David R. Fanning

QUILTERS REPORT

The quilters meet every Thursday morning at 9:30 a.m. in the Church basement. We currently have 7 members. This year we completed 5 crib quilts and 2 queen-size quilts. As our group is small, we no longer have enough people to sell tickets for a raffle quilt, although we do have a few quilts for sale. If you are interested in purchasing a quilt, please call Marie Ferguson at 705-743-4515 for further information.

Respectfully submitted,
Marie Ferguson

Quilter's Financial Statement 2013

Receipts:

Completed Quilts	\$ 660.00
Bank Interest	<u>\$ 1.51</u>
Total Receipts	\$ 661.51

Disbursements:

Supplies	\$ 179.99
Gifts	<u>\$ 100.00</u>
Total Disbursements	\$ 279.99
Balance on hand January 1, 2013	\$ 954.75
Receipts over Disbursements	<u>\$ 381.52</u>
Balance on hand December 31, 2013	\$1,336.27
Outstanding cheque No. 51	<u>\$ 50.00</u>
Credit Union Balance December 31, 2013	\$1,386.27

All Saints' Quilters Raffle Account (No Raffle held in 2013)

Balance on hand January 1, 2013	\$ 119.12
Interest Received	<u>\$ 0.05</u>
Credit Union Balance December 31, 2013	\$ 119.17

CHANCEL GUILD REPORT

Although we have five new members, we still need more. We only have three teams and consequently we are on duty every third week. If you would be interested in joining our Chancel Guild, please speak to Father Geoff or myself.

We prepare the Chancel area every Saturday morning throughout the year so that it is in readiness for Sunday and Wednesday (noon-hour) communions. Following these services, our duties include removing and cleaning the communion utensils and linens, storing the utensils, replacing the dust covers on the altar and credence table. We also prepare flowers for distribution to parishioners who are unable to attend services. The containers are delivered to the florist during the week to enable her to prepare the flowers for the following week. We have two meetings each year, one in May and the other in November. We have a binder with written instructions as well as photographs to aid our members with the preparations required for the various services and seasons.

We also meet on the Friday afternoon before Palm Sunday in the downstairs hall to make palm crosses for the congregation. Please note that Mary Lloyd is our contact person for memorial flowers.

Respectfully submitted, Eleanor Bond, Director

Chancel Guild Financial Statement 2013

Balance forward from 2012		1,615.54
<u>Receipts</u>		
Memorial flowers	3,550.00	
Bridge Club	125.00	
Fees	44.00	
Interest	0.13	
Subtotal		<u>3,719.13</u>
		5,334.67
<u>Disbursements</u>		
Florist (Rambling Rose)	3,899.25	
Wine/Wafers (JM McLean)	996.19	
Miscellaneous (cruet set, fabric)	168.36	
Gifts	50.00	
Subtotal		<u>5,113.80</u>
		220.87
Bank balance at 31Dec 2013		766.82
Outstanding cheque		545.95
Bank balance after cheques cashed		220.87

CHURCH LIBRARY ANNUAL REPORT

Many thanks to Father Geoff, the Deacons, the retired Clergy, and all those who used the Library this year! June hopes to be more active in 2014 but is still unable to manage the stairs. We will have the help of Marc Lapointe, a retired volunteer professional Librarian in the coming year.

Respectfully submitted,
June Thexton and Peter Savage

A.C.W. ANNUAL REPORT

Thank you to everyone who worked on the Easter Egg Project. This year we made 5316 eggs and realized a profit of \$13167.06.

We voted to spend \$2080.00 to have the main kitchen fixed up and updated (and hopefully get rid of the mouse problem).

We arranged and helped to put on a 100th birthday party for one of our members, Marguerite Cook.

We assisted with funerals, receptions and clergy luncheons and provided tea and coffee for the coffee hour each Sunday.

Thank you to the Group Leaders – Barbara Davies, Doreen Taylor, Doris Buzzell, Dorothy Keat, and Treasurer Shirley Dale who helped make the group run smoothly.

Respectfully submitted,
Barbara Wraight
President, All Saints ACW

A.C.W. TREASURER'S REPORT

RECEIPTS

Offering	\$433.25
Easter Eggs	\$15790.75
Reception	\$589.00
Sale of calendars	\$200.00
Floats	\$81.01
Misc.	<u>\$255.68</u>
	\$17,349.69

DISBURSEMENTS

Easter Eggs	\$1178.30
Donations	\$14829.50
Coffee - Church	\$601.67
Misc.	\$3997.01
Floats	\$1500.00
Receptions	\$130.89
Calendar	<u>\$212.10</u>
	\$22,549.47

Balance on hand December 31, 2012	\$13,911.00
Total Receipts 2013	\$17,349.69
Interest Earned	.68
Total Disbursements 2013	<u>\$22449.47</u>
Adjusted balance for December 31, 2012	\$8811.90

Bank Balance December 31, 2012	\$8730.21
Deduct O/S Cheque	<u>\$81.69</u>
	\$8811.90

CHURCH SCHOOL REPORT

Once again the Church School has gone through many changes during the year – new friends, new experiences, a new Sunday School Supervisor, and a new Sunday School home!

During the Winter season, the children role-played the Stations of the Cross. They dressed up as soldiers, apostles, Mary and Jesus, and the Stations came alive! The last supper was truly something to see. Even our church servers joined in the fun. For Mother's Day, we made flowers for all of the mothers in the congregation – daffodils, hyacinth, lilacs, and a lace-covered Mother's Day poster filled with 3D flowers brought smiles to everyone's face.

During the Fall session, we started to tackle "The Seven Sacraments" and the "Seasons of the Church". All the children involved learned about Birth, Baptism, First Communion and the Eucharist. With some role-playing for these themes followed by attendance at an actual Baptism in the church, many learned how and when these events happen in the life of All Saints. For Remembrance Day, the children made and laid their own Sunday School Wreath during the church service and prayed for those who gave their lives so that we might be free.

During the Christmas Season, we made 200 Christmas cards (all signed and decorated by the children) for the residents at Rubidge Hall; these were delivered in person to the dinner place of each resident, prior to Christmas. Afterwards, the children were able to sit down with some of the residents to laugh and talk and enjoy the Christmas decorations.

At the end of our Christmas season, it was with great sadness we saw Bonnie Thompson step down from her position as Sunday School Supervisor. Bonnie has been an inspiration to all of us – children and adults alike! However, we who have worked with her are pleased that she has agreed to stay on as a Sunday School Teacher, as we still look to her as a great resource.

Beginning this Winter session, we have continued to study the Seven Sacraments by role-playing and discussing Confirmation. Our hope is to complete the rest of the sacraments by June, celebrate Father's Day, complete our Anglican Rosaries, continue with our Lenten Project and celebrate our Sunday School year.

Throughout the year, we have afforded our Sunday School children the opportunity to increase their knowledge of who we are and our roles in the church by having guest speakers come to talk to them. So far we have had visits from the choir, a Deacon (Suzanne McMillan) and our Minister regarding their role and responsibilities. Before June we plan to have visits by the Chancel Guild and Sidespersons to round out the year.

We are slowly moving over from the parish hall back into the basement of the church and now feel more a "part" of the church. It is easier for us to come upstairs to take part in the service, and our nursery school partners get a glimpse of what we do. Although our attendance has been sporadic, with anywhere from 1 child to 15 on a given Sunday, with extra planning we have been able to prepare and deliver the Sunday School curriculum with a little more ease.

I would like to extend a great big thank you to the wonderful people who have engaged the children in their spiritual journey this year. Special thanks goes to Bonnie Thompson, Diana Gregg, Andrew Park, Isabelle Thompson and Taylor Edmondson (our Sunday School Teachers and Assistants), who have given up many hours of their time to plan and teach, ensuring our Anglican church values continue to be passed on to our Sunday School children. Without their commitment to our youth programming, our church would not be able to support such a wonderful ministry to children.

Respectfully submitted,
Cindy Edmondson, Church Sunday School Coordinator

2013 STEWARDSHIP COMMITTEE REPORT TO VESTRY

There are many different definitions of stewardship but as it applies to our All Saints' community we think that it includes the idea that:

Stewardship is a whole-life concept, calling for the right use of all the resources that God has given us. ¹Healthy stewardship formation, then, obliges congregations to expand their definition to touch on every aspect of faithful living. Stewardship includes the financial part of our parishes' programs, but it would be wrong for us to think of it only as an annual campaign, and to confine it to a "beg-a-thon" that lasts a few weeks, designed to fund a congregation's operating budget.

Gratitude knows no season, and generosity is a year-round practice for Christians. The Christian vocation of proclaiming and responding to God's prodigious generosity is a year-round calling. Forming good stewards – whole-life stewards – is an essential job of our congregations, equipping members to live in right relationship with the many resources available to them.

We hope our activities are in keeping with this spirit. Following is a brief summary of the 2013 stewardship activities carried out by the Committee and many other All Saints' members and committees.

2013 Financial Stewardship Campaign

The Need

In early February we held a Town Hall meeting to identify some of the major financial issues facing All Saints:

- Church attendance and the number of givers had decreased dramatically in the last 12 years, and 2012 givings were the lowest in 12 years.
- We ended 2012 with a \$12,771 deficit, even though expenditures were lower than forecast.
- Our givings had not kept up with our expenditures, and other revenues (mainly money available from the Terraces apartments) had been reduced.

¹ Some text copied from Demi Prentiss, part of the Vestry Papers issue on [Wholehearted Stewardship](#) (September 2013)

The Objectives

A 2013 Financial Stewardship Campaign was given formal approval by the March 3 Annual Vestry meeting. The Campaign had the following objectives:

1. Eliminate the 2012 deficit of \$12,771
2. Reduce expenditures as per the 2013 budget proposed by the Finance Advisory Committee and the Wardens
3. Increase givings to meet the 2013 budget increase of \$50,000
4. Encourage more people to use the Pre-authorized Giving Process (PAG)

The Results

All Saints' parishioners responded **MAGNIFICENTLY!** As of the end of 2013, the increase in your financial giving resulted in:

1. Elimination of the 2012 deficit of \$12,771
2. Reduced expenditures in many areas, as per the 2013 budget
3. An increase in givings to meet the 2013 budget increase of \$50,000
4. PAG members increased from 54 to 78

The 2013 Financial Stewardship Campaign was a reaffirmation of our parishioners' commitment to each other in the community of All Saints.

Enhanced Communication with Parishioners

One of the objectives of the Stewardship Committee was to increase communication with our parishioners. Activities included:

- An updated list of active parishioners
- Adding a note reflecting on a specific part of our ministry to the Easter, Harvest, Christmas and Lenten rector's letter and envelopes
- Updates to the parish on the progress of the Financial Stewardship Campaign and continuation of quarterly financial reports on how we are doing in meeting our budget objectives

Establishment of All Saints' Warming Room

Our congregation made a major decision to increase its stewardship role for the larger Peterborough community by deciding to host the Peterborough Warming Room for the 2103-2014 fall-winter season. Establishment of the Warming Room included:

- A parish Town Hall meeting to discuss the possibility of All Saints' hosting the Warming Room
- Negotiation of a Warming Room MOU with St. John's, the City of Peterborough, and the Canadian Mental Health Association
- Approval of the Warming Room proposal at a Special Vestry meeting

A Longer-Term Stewardship Strategy

The Stewardship Committee worked on developing a longer-term stewardship strategy, including future stewardship initiatives. One of our major goals is staying connected to our people and keeping them informed and involved. Some of our strategies include:

- Broadening our annual Stewardship Campaign to include finding ways to better meet the needs of our All Saints' community in addition to financial matters
- Ensuring that parishioners receive frequent reporting of our program and financial status by 1) the continuation of quarterly financial reports on how we are doing in meeting our budget objectives and 2) by providing information about some particular aspect of the stewardship work of our parish along with the quarterly reports
- Remembering, in our communications in addition to talking about a particular challenge or issue facing us, to focus on the many wonderful successes of our collective stewardship at All Saints
- Streamlining our financial givings program schedule by:
 - Moving the annual Faithworks campaign to coincide with Lent (March)
 - Moving our annual Stewardship Campaign to the fall (October–December)

Respectfully submitted,
David Watton, Chair

THE DORIS FUND

The Doris Fund has been established by All Saints Anglican Church, funded by the Estate of Edna May Lee, to provide assistance for the elderly and children within the City of Peterborough with a preference given to those residing within the neighborhood of All Saints Anglican Church who are financially destitute.

The general purpose of The Doris Fund is to serve as financial backing to a volunteer force providing services and necessities to disadvantaged people groups in the community. These people groups could include the elderly, children of low-income families, the homeless, people with disabilities, and the working poor.

Monies from The Doris Fund are not to be spent on salaries of any member of All Saints Anglican Church or for any buildings owned by All Saints Anglican Church, or any buildings owned by any potential recipient of The Doris Fund.

Each recipient of monies from The Doris Fund must meet certain criteria. One of the criteria would be that each potential recipient should take full advantage of any government assistance before requesting help from The Doris Fund for necessities that are covered by government programs. Such necessities may include, but are not limited to, mobility or walking aids, wheelchairs, commode chairs, and personal care products, when needed.

The purposes of The Doris Fund may be fulfilled by providing to destitute elderly and to children food and/or clothing to meet their basic needs. The purposes of The Doris Fund may be accomplished by providing homecare services such as laundry, house cleaning, and personal care services (such as bathing) for those who are destitute and not eligible for any other assistance from government funded or community programming.

If a need were identified where a person is in need of dental, hearing or vision care where that person is not covered by any program and is unable to afford the care they need, then the professional fees for such supplies and/or services may be paid by The Doris Fund.

Other services that may be subsidized or funded by The Doris Fund may include a weekly daycare program for the elderly to get them out of their homes for social time, exercise and fun, rides to appointments, shopping and church, or sponsor a Meals-on-Wheels program for those who are unable to prepare meals for themselves.

The Doris Fund may assist destitute children by implementing food programs at schools and/or providing clothing, vision, hearing and/or dental care.

Nothing is expected from recipients in return for any assistance provided by The Doris Fund.

Monies belonging to The Doris Fund are to be held in a separate interest-bearing Trust Account of All Saints Anglican Church.

MINIMUM WAGE MOTION AT YOUR VESTRY

In the middle of our initiative calling for raises to Ontario's minimum wage and a growing public campaign for a \$14 per hour minimum wage, the Ontario government has announced an increase from \$10.25 per hour to \$11.00 per hour, effective June 1st. This is a welcome development, and one that shows public pressure can reap positive results. However, the \$11.00 minimum wage will still leave low-wage workers living in poverty.

Archbishop Colin Johnson commented: *"Any increase to help the poorest-paid workers in Ontario is welcome. However, this increase still leaves hard-working Ontarians well below the poverty line. It's not consistent with a Gospel vision of dignity for all."*

Therefore, if you have not passed a minimum wage motion at Vestry already, we ask you to present the following revised motion at your Annual Vestry:

We recognize that the government of Ontario has raised the minimum wage from \$10.25 per hour to \$11.00 per hour, but this still leaves full-time workers below the poverty line. Moved that the vestry of _____ (name of your parish) urge the government of Ontario to raise the provincial minimum wage from \$11.00 per hour to \$14.50 per hour in 2015, and thereafter to keep the minimum wage indexed to the rate of inflation.

For related information, see www.toronto.anglican.ca/sjac. Please let us know if this motion will be presented at your vestry.

ARTICLE FOR ANNUAL REPORT

I would like to thank Geoff for the opportunity to write a few words about my ministry at All Saints. I would also like to thank him for welcoming me, a former Rector, to make a parish home here. It has added great value to the decision Shirley and I made to retire in Peterborough.

My ministry has both an ordained and a lay component to it. I provide a regular service at Rubidge Hall and visit with many of the residents there, a number of whom are All Saints' parishioners. As well, you see me at the altar and in the pulpit, sharing that privilege with the other retired clergy. I am happy, as well, to be a member of the Stewardship Committee. I have also had the privilege of officiating at a few funerals, especially for persons well known to me over the years.

On a regular basis, I join with the parish deacons and retired clergy in a consultative exchange with our parish priest, Geoff. I really appreciate these candid and constructive meetings.

I look forward to the rewards and challenges of ministry at All Saints in 2014.

Respectfully submitted,
The Reverend Canon Milton J. Barry

AUDITOR'S REPORT

To the Incumbent and Churchwardens
All Saints Anglican Church, Peterborough

I have reviewed the Statement of the Financial Position and the Statement of Operations for All Saints' Anglican Church, Peterborough for the year ended December 31, 2013.

My examination included a review of the Accounting procedures and such tests of the records and other supporting documents as I deemed necessary for this report.

In my opinion, the financial statements present an accurate financial position for All Saints Church, Peterborough and the results of Operations for the year ended December 31, 2013. In accordance with generally accepted accounting principles for non-profit and Charitable organizations applied on a basis consistent with the previous years.

Peterborough, Ontario
February 17, 2014

David Rook-Green CMA
Auditor

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2013

	General Fund	Capital Fund	Terrace Fund	Heritage Trust	Dorris Fund	2013 Total	2012 Total
	\$	\$	\$	\$	\$	\$	\$
ASSETS							
Cash in Bank	122,623	-	69,069	38,412	94,733	324,837	140,360
Accounts Receivable	9,847	-	95,199	-	-	105,046	8,426
Prepaid Expenses	-	-	-	-	-	-	-
Investments (See notes)	-	-	-	552,256	-	552,256	474,741
Total Assets	132,470	-	164,268	590,668	94,733	982,139	623,527
LIABILITIES							
Accounts Payable	9,649	-	122,650	-	-	132,299	11,752
Deferred Revenue	-	-	-	-	-	-	-
Interfund balances	97,709	(127,641)	21,603	28,329	(20,000)	-	-
Total Liabilities	107,358	(127,641)	144,253	28,329	(20,000)	132,299	11,752
NET ASSETS							
Balance - End of the year	25,112	127,641	20,015	562,339	114,733	849,840	611,775
Total Liabilities and Net Assets	132,470	-	164,268	590,668	94,733	982,139	623,527
NET ASSETS							
General Fund	-	-	-	-	-	-	-
St. Alban's Fund	25,112	-	-	-	-	25,112	-
Cornerstone Campaign Fund	-	127,641	-	-	-	127,641	-
Terrace Reserve	-	-	20,015	-	-	20,015	-
Heritage Trust - Unspecified	-	-	-	487,807	-	487,807	-
Heritage Trust - Specified	-	-	-	74,532	-	74,532	-
Doris Fund	-	-	-	-	114,733	114,733	-
	25,112	127,641	20,015	562,339	114,733	849,840	

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH				
GENERAL FUND				
STATEMENT OF OPERATIONS				
FOR THE YEAR ENDED DECEMBER 31, 2013				
	Budget	Budget	Actual	Actual
	2014	2013	2013	2012
REVENUES	\$	\$	\$	\$
Offering				
Envelopes	160,795	105,212	157,812	138,356
PAG Offering	86,161	136,850	84,813	53,166
Community Specific Outreach offerings	-	-	2,955	755
Easter	5,000	5,000	3,105	5,805
Harvest	3,000	4,000	2,977	3,850
Christmas	10,000	7,500	10,818	5,050
Lenten	3,000	3,000	3,838	3,295
Initial	400	450	392	484
Deficit Appeal	-	-	-	1,265
Open Offering	4,750	5,000	4,750	5,221
	273,106	267,012	271,459	217,247
Other				
City of Peterborough - warming room	-	-	5,000	-
Grant - Diocese for Rectory upgrades	-	-	1,000	-
Grant - Diocese for Rector's salary	-	-	4,000	-
Anglican	-	-	235	235
Faithworks	7,500	12,000	8,640	8,215
Primate's World Relief	-	-	100	-
Fund Raising Events	1,500	2,500	1,445	2,220
Terrace Account	20,000	-	23,990	37,500
Heritage Trust Account	5,000	5,000	5,000	5,000
Donations re space usage	15,500	11,000	15,615	12,146
Parking	12,050	12,050	12,050	12,000
Miscellaneous receipts	500	500	547	417
	62,050	43,050	77,622	77,733
TOTAL REVENUE	335,156	310,062	349,081	294,980
TOTAL EXPENDITURES	335,156	311,908	336,310	317,119
EXCESS (DEFICIENCY) OF RECEIPTS OVER EXPENDITURES FOR THE YEAR	0	-1,846	12,771	-22,139
NET ASSETS - beginning of year	-0	-12,771	-12,771	9,368
NET ASSETS - end of year	-0	-14,617	-0	-12,771
Number of Sundays	52	52	52	53
Average Offering	4,749	4,655	4,666	3,614

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH				
GENERAL FUND				
STATEMENT OF OPERATIONS				
FOR THE YEAR ENDED DECEMBER 31, 2013				
	Budget	Budget	Actual	Actual
	2014	2013	2013	2012
	\$	\$	\$	\$
EXPENDITURES				
Transfers to Others				
Synod allotment	63,437	65,136	65,760	61,524
Primates World Relief	-	-	100	-
Anglican	-	-	235	235
Faithworks	6,375	10,200	7,828	7,046
Fund Raising Events	900	-	904	1,730
Community Outreach	7,200	5,700	7,047	5,725
Total Transfers to Others	77,912	81,036	81,874	76,260
Ministry				
Clergy stipends and benefits	73,935	58,216	67,651	69,989
Travel allowances	750	1,750	693	1,484
Rectory - taxes	3,696	3,450	3,588	3,401
- fuel, utilities and telephone	6,000	6,350	5,111	6,105
- maintenance	500	500	4,236	209
Guest clergy	3,000	3,000	2,157	2,400
Clergy professional development	500	500	38	450
Church school and youth expenses	1,000	1,000	613	585
Library	500	500	-	339
Worship supplies	2,000	1,700	2,693	1,665
Adult Christian Education	250	500	81	125
Total Ministry	92,131	75,766	86,861	85,087
Church Property				
Insurance	33,560	29,882	29,563	27,313
Utilities	27,935	24,700	27,050	23,906
Telephone and internet	5,976	4,650	5,212	4,517
Repairs and maintenance	11,107	22,000	19,841	21,788
Total Church Property	78,578	81,232	81,666	77,524
Service and Administration				
Staff salaries and benefits	44,750	36,784	41,339	35,514
Organist, choir, music	28,895	27,890	29,905	27,784
Postage	1,400	1,300	1,413	1,290
Advertising	400	400	765	378
Printing, stationery, supplies	7,430	5,000	7,796	5,140
Capital	-	-	1,558	5,123
Miscellaneous	3,660	800	3,134	1,354
Total Service Administration	86,535	73,874	85,909	78,248
TOTAL EXPENDITURES	335,156	311,908	336,310	317,119

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH				
<u>TERRACE FUND</u>				
STATEMENT OF OPERATIONS				
FOR THE YEAR ENDED DECEMBER 31, 2013				
			Actual	Actual
			2013	2012
			\$	\$
RECEIPTS				
Rentals			63,428	54,732
City of Peterborough			161,746	-
ACW			10,000	-
Other Income			321	2,985
			<u>235,495</u>	<u>57,717</u>
DISBURSEMENTS				
Insurance			4,500	2,099
Property Taxes			9,365	8,972
Utilities			1,615	658
Bad debt expense			-	9
Miscellaneous			326	2,216
Legal expenses			7,374	-
City of Peterborough grant expenditures			161,746	-
Repairs and maintenance expenditures			18,977	27,202
Transfer to general account			23,990	37,500
			<u>227,893</u>	<u>78,656</u>
EXCESS / (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS				
FOR THE YEAR			7,602	(20,939)
NET ASSETS - beginning of year			12,413	33,352
NET ASSETS - end of year			<u>20,015</u>	<u>12,413</u>
REPRESENTED BY:				
Cash in bank account			69,069	8,504
Due from General Account			(21,603)	2,387
Accounts Receivable			95,199	2,277
Accounts Payable			(122,650)	(755)
Deferred Revenue			-	
			<u>20,015</u>	<u>12,413</u>

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH				
CAPITAL FUND				
STATEMENT OF OPERATIONS				
FOR THE YEAR ENDED DECEMBER 31, 2013				
			Actual	Actual
			2013	2012
			\$	\$
RECEIPTS				
Capital "Cornerstone" Campaign			37,090	52,192
			<u>37,090</u>	<u>52,192</u>
DISBURSEMENTS				
Capital Purchases			-	1,888
Miscellaneous Expenses			-	-
			<u>-</u>	<u>1,888</u>
EXCESS / (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS				
FOR THE YEAR			37,090	50,304
NET ASSETS - beginning of year			90,551	40,247
NET ASSETS - end of year			<u>127,641</u>	<u>90,551</u>
REPRESENTED BY:				
Due from General Account			127,641	90,551
			<u>127,641</u>	<u>90,551</u>

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH			
<u>DORIS FUND</u>			
STATEMENT OF OPERATIONS			
FOR THE YEAR ENDED DECEMBER 31, 2013			
			Actual
			2013
			\$
RECEIPTS			
Bequest			95,000
Transfer from Heritage Trust			20,000
			<u>115,000</u>
DISBURSEMENTS			
Cooking classes			225
Bank fees			42
			<u>267</u>
EXCESS / (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS			
FOR THE YEAR			114,733
NET ASSETS - beginning of year			
			-
NET ASSETS - end of year			
			<u>114,733</u>
REPRESENTED BY:			
Cash			94,733
Due from Heritage Trust			20,000
			<u>114,733</u>

**ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2013**

ACCOUNTING POLICIES

- a) Nature of Operations
All Saints' Anglican Church - Peterborough qualifies as a non-profit organization as defined in the Federal and Ontario Income Tax Acts. Accordingly, it is not subject to income taxes.

- b) Donated Services
The Members of the Corporation, Parish Council, Committee Members and Parishioners provide services to the Church on a voluntary basis. Donated services are not recognized in these statements because of the difficulty in determining their fair value.
- c) Capital Assets
Additions to the buildings, equipment and furnishings are expensed in the year of acquisition.
- d) Investments
Investments are stated at market value.
- e) Recognition of Revenue and Expenditures
Contributions are recognized as revenue in the appropriate fund when received. Pledges receivable for the Cornerstone Capital campaign are not recorded until received.

Expenditures are reported on the accrual basis of accounting. The accrual basis of accounting recognizes expenditures in the period the good or services are acquired and a legal liability is incurred.

FUND ACCOUNTING

The Church reports a fund accounting basis, the following funds are maintained:

- (i) the General fund - includes results of day-to-day operating transactions and general offerings;
- (ii) the Capital fund - includes all transactions related to the Cornerstone capital campaign.
- (iii) The Terrace fund - includes all transactions for the operations of the terrace units.
- (iv) The Heritage trust - includes all transactions for the Heritage trust including all bequests.
- (v) The Doris fund - includes all transactions related to the funds donated into the Doris fund for outreach projects.

INSURANCE

A summary of major coverage is as follows:

Property - including Boiler & Machinery \$ 12,000,000

General Liability

Including Bodily Injury and Property Damage,
Employer's Liability, Limited Pollution Liability,
Religious Institution Counselling
Tenant's Legal Liability
Abuse

Non-Profit Directors & Officers Liability

Non-Owned Automobile Liability (parking lot operations)

Comprehensive Crime

Employee Dishonesty/Commercial Blanket

Loss of money inside premises

Loss of money outside premises

Depositors Forgery

CONTINGENCY

During the year the church entered into a grant agreement in the amount of \$175,000 with the City of Peterborough for renovations to the Terraces. Should the church cease renting the terraces before the end of the 15 years, the church will be required to repay a portion of the grant based on the amount of the term remaining. At December 31, 2013, \$161,746 of this grant has been recognized as revenue.