

ALL SAINTS' ANGLICAN CHURCH
PETERBOROUGH, ONTARIO

ANNUAL REPORT

2012

PREPARED FOR ANNUAL VESTRY MEETING
MARCH 3, 2013



THE REVEREND GEOFF HOWSON, INTERIM PRIEST

<i>Sr. Deputy Warden</i>	<i>Geoff Matthews</i>
<i>Rector's Warden</i>	<i>Robert Dwinneil</i>
<i>People's Warden</i>	<i>Peggy Watton</i>
<i>Deputy Warden</i>	<i>Wendy McNab</i>

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2012

ANNUAL REPORT

ACKNOWLEDGEMENTS



The reports of All Saints' Church and its organizations
are contained in this leaflet for you to read

Many thanks and sincere appreciation to the following people
for their help and support during this past year:

The Reverend Bill Gray, Previous Rector
The Reverend Geoff Howson, Interim Priest
The Reverend Alan Wotherspoon, Deacon
The Reverend Suzanne McMillan, Deacon
The Reverend Maisie Watson, Deacon



Dr. Giles Bryant, Director of Music



The Very Reverend Peter Marshall
The Reverend Canon Ron Davidson
The Reverend Canon Milton Barry



The Wardens:
Peggy Watton
Wendy McNab
Geoff Matthews
Robert Dwinell



Joanna Park, Treasurer
Glenn Brown, Sexton
Michelle Dunn, Parish Administrative Assistant



Clare Trussler and the "bean counters"



Thanks to a great number of others who serve this Church faithfully
throughout the year in so many ways.

ALL SAINTS STRIVES TO BE
A WORSHIPPING COMMUNITY, CELEBRATING GOD
A COMPASSIONATE COMMUNITY, MIRRORING CHRIST
A COMMUNITY OF LIGHT, REVEALING THE SPIRIT



A Prayer for our Parish:

Lord,
we pray Thee
visit this dwelling
and banish from it all snares
of the enemy.
Let thy Holy Angels
abide here
to keep us in peace,
and may thy Blessing
be ever upon us. Amen.

ANNUAL MEETING
ALL SAINTS' ANGLICAN CHURCH



March 3, 2013

1. Incumbent takes the Chair. (Canon 14, Sec. 13). In the absence of the Incumbent, the Chair shall be taken by such member of the Vestry as the majority of those present entitled to vote at the meeting shall elect.
2. Opening prayers
3. Electing Vestry Clerk (if not already appointed or if absent) (Canon 14, Sec. 13)
4. Reading, correcting, and confirming Minutes of the last Annual Meeting, and Minutes of any other meeting that have not been confirmed
5. Incumbent's report upon condition, progress and needs of the parish
6. Presenting and adopting the Churchwardens' financial report with the Auditor's certificate attached. In presenting the Churchwardens' financial report, the Churchwardens shall report on all major issues relating to their duties which have arisen or been dealt with since the last Annual Meeting.
7. Adopting budget for ensuing year
8. Advisory Board report
9. Envelope Secretary's report
10. Appointments and elections:
 - a. Churchwardens
 - b. Sidespersons
 - c. Lay Members of Synod
 - d. Envelope Committee and Secretary
 - e. Parochial Tribunal
 - f. Advisory Board
 - g. Auditors
 - h. Other officers or committees
11. Presenting reports of all parochial organizations
12. General business
13. Adjournment

Refreshments will be available throughout the meeting.
Please feel free to get up and refill your cup.
Thank you to the A.C.W. for seeing to our refreshments.

PARISH COUNCIL 2013

Interim Priest	The Reverend Geoff Howson
Sr. Deputy Warden (elected)	
Rector's Warden (appointed)	Peggy Watton
People's Warden (elected)	
Deputy Warden (appointed)	Dr. Tom Bell
Treasurer (appointed)	Joanna Park
Lay members of Synod (elected)	Jamie MacVichie
	Lynda Mercer
	Jim Hill
Alternates (elected)	Barry Greensides
Vestry Clerk (appointed)	Ann Bell

MEMBERS AT LARGE – PARISH ADVISORY BOARD

Appointed:	Elected:
David Watton	Tom LaBranche
Dorothy Ryan	Ken Gadd
Bill Downey	Russell Cook
Christine van der Bank	Philip Lake
Andrew Park	

REPRESENTATIVES OF ORGANIZATIONS

ACW	Barbara Wraight
Sidespersons	Carol Druce
Chancel Guild	Eleanor Bond
Choir	Giles Bryant
Envelope Secretary	Arnold Allen
Property	
Seniors Club	David Fanning
Church School & Youth	Bonnie Thompson
Outreach	The Reverend Maisie Watson
New Members	The Reverend Suzanne McMillan
Education	The Reverend Alan Wotherspoon
Communications	Newsletter: Alison Sloan
	Web Site: Alan Wotherspoon
	Advertizing: Office
Servers Guild	Helen Coldwell
Pastoral Care	Interim Priest
Auditor	David Rook-Green
Librarian	June Thexton
Prayer Chain	Lois Cook

HERITAGE TRUST

Interim Priest	The Reverend Geoff Howson
Wardens (appointed)	Dr. Tom Bell
	Peggy Watton
Parishioner (elected)	Graham Hart
Parishioner (elected)	Paul Heath

MINUTES OF VESTRY MEETING – SUNDAY, MARCH 4, 2012

Date: March 4, 2012

Time: 12:00 pm

Location: Parish Hall

Attendance: 77 parishioners

Regrets: Alan White, Wendy McNabb

1. **Chair:** The Rev. Bill Gray, Rector, assumed the chair.
2. **Opening:** The Rector opened the meeting with prayer, which was followed by two videos clips: *Reasons (Not) to Go to Church* and *Amazing Grace*.

3. **Election of Vestry Clerk:**

The Rev. Bill Gray announced that Doris Larry is retiring from the position of Vestry Clerk and thanked her for faithfully serving the parish since 1985.

Moved by Anne Cook, Seconded by Carol Druce **that Ann Bell be nominated as Vestry Clerk. CARRIED**

4. **Adoption of Minutes of March 6, 2011:**

Moved by Eric Sloan, Seconded by Sylvia Downey **that the Minutes of March 6, 2011 Annual Meeting be accepted as circulated. CARRIED**

5. **Church Wardens' Report and Acknowledgments:**

Peggy Watton presented the Wardens' Report, as included in the Annual Report. The following items were highlighted:

- Phase Two of the Cornerstone Campaign continued with the installation of the new metal roof. The ACW paid for new lights in the parish hall and the sanctuary.
- The Missional Transformation process has progressed with a parish survey, listening groups, and workshops. Recommendations will go to the Parish Council.
- The parish has discussed the offer of Archbishop Johnson to designate All Saints as a parish where same gender relationships may be blessed. The Parish Council will advise the Archbishop that we accept his recommendation.
- The Parish Deficit Appeal received \$23,705 to offset the deficit.

On behalf of the Wardens, Peggy thanked Rev. Gray, all the clergy, staff and volunteers in the parish for their contributions to the work and life of All Saints.

Presentations were made to thank:

Doris Larry for her work as Vestry Clerk;
Dorothy Ryan for her work as a Warden;
Cindy Edmison for coordinating the Church School; and
Jim Henniger and Bill Edgar for their work on the Heritage Trust Fund.

6. Financial Statements:

presented by Joanna Park

The financial statements for 2011 are included in the 2011 Annual Report. The Report on the Heritage Trust Cash Account and the Cornerstone Campaign update were circulated. These reports are appended.

Joanna highlighted that there had been savings in the costs for rectory maintenance, administrative expenses for postage, printing and advertising, and fees paid to guest clergy.

Discussion:

- Concern was expressed about the high profits on the Terrace Account and the need for repairs to the Terraces. Geoff Matthews explained the funds had been spent on new windows in the past, and on paving the parking lot. Each unit is repaired and upgraded before a new tenant moves in, but major renovations cannot be done while someone is living there. The buildings are inspected annually. The income from the Terraces is a source of revenue for the church, and the rents are geared to fair market value. There is a need for housing for people on limited income in the city.
- There were questions about the expenses in the Heritage Trust Fund, specifically the \$20,000 allocated to "Miscellaneous". It was suggested that details of the various accounts need to be clarified, especially the Heritage Trust Fund, included in the Annual Report. The Terms of Reference for the Heritage Trust Fund were circulated. The Treasurer agreed to look into the breakdown of the "Miscellaneous Expenses".
- It was suggested that the Terms of Reference for the accounts could be reviewed and revised by Vestry.
- Insurance costs continue to rise, but Geoff advised that increasing the deductible would only amount to a small saving while leaving us open to larger claims. It was suggested that we could look into decreasing the costs of insurance by cooperatively insuring as a diocese, as the Roman Catholic Diocese has done.

Moved by Brian Beckett, seconded by Eleanor Bond, **that the Financial Reports be accepted as presented. CARRIED**

7. Annual Reports

The Annual Reports of the parish organizations are included in the Annual Report.

Dr. Giles Bryant presented a cheque for the Heritage Trust Fund on behalf of the Choir in memory of former choir members who have passed away, in particular, Gordon Thexton, Doug Wraight, Agnes Moore, Bill Burgomaster, Bill Johnston and Karen Wedlock.

Jean Konig asked for prayers to support the Truth and Reconciliation Commission, which will be coming to Peterborough.

Moved by Maisie Watson, seconded by Bonnie Thompson, **that the reports contained in the Annual Vestry Report be received. CARRIED**

8. **Presentation of the 2012 Budget.**

Joanna Park

The 2012 Budget is included with the Financial Statements in the Annual Report.

There is no proposed increase in revenue.

There will be an increased insurance expense

There will be decreases in the budget for custodial hours and the organist as well as for postage, advertising, and printing expenses.

It was suggested that we encourage more people to donate through Preauthorized Giving (PAG) and that everyone, including those who currently use PAG, could increase their weekly giving to avoid a deficit at the end of 2012.

There is concern that some people cannot afford to give more, and it was pointed out that we have lost some members of our parish. However, many have contributed to the Cornerstone Campaign.

Moved by: Barry Greensides, seconded by Tom Bell, **that the 2012 Budget be accepted as presented. CARRIED**

9. **Appointments and Elections**

The slate of appointees and nominees for the 2012 Parish Council, as included in the Annual Report, was presented.

Dorothy Keat will attend to represent the ACW.

Heritage Trust Committee:

Alan Wotherspoon has declined his nomination to the HTF.

Graham Hart and Alan White have agreed to be nominated.

Lois Davidson nominated Paul Heath to the Heritage Trust Committee, seconded by Shirley Dale.

Scrutineers were selected:

Maisie Watson nominated Phil Lake.

Christine van der Bank nominated Brian Beckett.
June Wigmore nominated Eleanor Bond.

Moved by Jim Hill, seconded by Don Ferguson, **that nominations close.**
CARRIED

Elected to the Heritage Trust Committee by secret ballot were: Graham Hart and Paul Heath.

Motion to destroy the ballots was moved by Bonnie Edmison, seconded by June Wigmore. **CARRIED**

10. **Other Business:** There was no other business.
11. **Adjournment:** The meeting adjourned at 2 pm.
12. **Closing Prayer and Blessing.**

Respectfully recorded and submitted,

The Rev. Bill Gray, Chair

Ann Bell, Vestry Clerk



Diocese Of Toronto

Anglican Church Of Canada

The Rt. Rev. Linda C. Nicholls
Area Bishop of Trent-Durham

The Incorporated Synod
of the Diocese of Toronto

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Vestry letter 2012

Dear friends in Christ,

There are moments in our lives when we can sense that something is about to change, something new is about to emerge. Whether that sense arises from careful analysis of the signs of the times or from our own intuition, we become aware of imperceptible shifts, nuances and changes that signal something much bigger. I believe we are on the cusp of new and exciting possibilities in the Church!

Recently the news of the church has been discouraging. Decline, financial uncertainties, and aging buildings have kept us focused on losses. Yet something else is in the air too. All of the deaneries of our Area completed the Reimagining Church course over the past year, catching a glimpse of what we are called to do and be in new ways. Although many churches struggle financially, stewardship plans and commitments have brought stability and new hope. Fewer parishes are in serious debt!

In the last round of Reach Grant applications, four of the five grants approved were from the Trent-Durham Area. These are grants for ministry to reach those with no church connection – new, risky ideas that will stretch our vision and create new possibilities. (Check the Diocesan website for application deadlines and information <http://www.toronto.anglican.ca/parish-life/mission-shaped-parish/grants/>) 'Redeem the Commute' has been launched as the foundation for building a new community of God's people in Ajax through connecting with people online. I also hear anecdotes of growth in other ways – new members and spiritual development – and of new experiments in networking between parishes sharing personnel and resources. Like the first buds on the trees as a sign of spring, these are the signs that something new is emerging in the Church.

In scripture, when God starts something new in the midst of a difficult time, we often read a response in a hymn or poem of praise – Moses' song in Exodus after crossing the Red Sea; Hannah's song of hope as she becomes pregnant, echoed again by both Mary and Elizabeth in their pregnancies. In the midst of what the world sees as death or shame, new life emerges, and God's people shout with joy and praise at the subversive ways in which God fulfills promises and brings about change. God is doing something new in our midst. Our call is to be ready to recognize, welcome, join in and shout in praise!

A Vestry Meeting is an opportunity for your parish family to plan for your future. At your Vestry Meeting I ask that you plan prudently by passing a balanced budget for 2013, remembering that whatever we vote for we are committed to achieving together. I also ask that you take time to discuss more than finances and building needs. Discuss your vision for ministry and the purpose of the Church in your community. Share ideas – dream new dreams – listen for God’s voice through scripture, through one another, and in prayer.

I extend a note of thanks to all who exercise leadership in the parish. Most are volunteers who give sacrificially of their time and skills to strengthen the life of the parish. Please honour and thank those whom you entrust with leadership as you pray for them in their roles. Special thanks goes to your Churchwardens as they care for the daily life of the building and the congregation.

Please also thank, as I do, your clergy! I am deeply grateful for the faithful leadership and pastoral care exercised by all of the clergy of our Area and for their participation with me in wider diocesan responsibilities.

I pray that your congregation will be encouraged and ready to join in whatever adventure God is placing before you in 2013. Whether you are renovating your building, starting a new ministry of outreach and compassion, or deepening spiritual growth and faith, may God’s surprising grace and energy fill you with hope.

Now to him who by the power at work within us is able to do far more abundantly than all that we ask or think, to God be glory in the Church and in Christ Jesus to all generations forever and ever. Amen.

Ephesians 3:20,21

Yours in Christ,



The Rt. Rev. Linda Nicholls
Area Bishop of Trent-Durham
& Suffragan Bishop, Diocese of Toronto

Archbishop's Pastoral Letter to Vestries, 2013

(to be read or circulated on the Sunday of the parish's Annual Vestry Meeting)

To the Clergy, Churchwardens and Parishioners

Dear Brothers and Sisters in Christ:

Greetings in the Name of our Holy God, Father Son and Holy Spirit.

As you gather for your annual vestry meeting, the College of Bishops of Toronto offers you our prayerful support and good wishes for the year ahead. We are profoundly thankful to all of you for your faithfulness and commitment to worship, work and witness to the Christian faith as members of the Anglican Church in Canada, both in your parish and in reaching out to the marginalized and vulnerable in your community. We deeply appreciate the prayers offered week by week in the churches of the diocese that sustain and encourage us in our ministry!

We give thanks to Almighty God for what was achieved at all levels of our Diocese during the past year. We applaud the wonderful response to the *Our Faith, Our Hope: Re-imagine Church* campaign by the faithful of our diocese. Your generous response is indicative of your commitment to a theology of abundance, responding in kind to God's abundance of generosity. As a result of your giving, our Diocese is positioned to engage in exciting, innovative and life-giving ministry in the years ahead. We are increasingly a mission-shaped church as a result of the vision and courage of clergy and laity who are committed to being in the words of Archbishop Rowan Williams, "a mixed economy church," rejoicing in our heritage and embracing the future creatively in service of Christ's mission.

The completion of over 100 surveys in the Natural Church Development program gives me much encouragement that so many of our parishes are intentionally seeking to understand themselves better and work hard to contribute to our Diocese living out its vision of 'building healthy, vibrant communities of faith.'

As a diocesan family, we will continue to invest in people, programs and ministries that will enable this mission to be achieved. I thank those, both clergy and laity, who have been taking the lead in this, for their dedication and exemplary leadership. Your financial support through parish allotments, Faithworks, and Our Faith, Our Hope makes possible grants to parishes for new ministry and support in transition, episcopal ministry, curacy training, support for theological colleges, parish revitalization, leadership development, the work of the national church, particularly in the North, and outreach to the vulnerable in our communities. Our common life depends on each other's gifts.

Only a year ago, the 'Occupy Toronto' movement reminded us that all is not well in our communities, challenging us not to respond with indifference to the pressing daily needs and concerns of so many among us. With this still in our minds, we are now equally challenged to attend to the grave concerns of our Aboriginal sisters and brothers. It is scandalous that there are still many unresolved issues that Native peoples battle with every day. Too many live in appalling circumstances. We should not be distracted by the divisions within the First Nations' leadership. This is no different than the political diversity within the rest of our society. The issues are complex, and there are few "quick fixes". But that does not relieve us of our duty to act. Our diocese has one of the largest Aboriginal populations in Canada.

While we appreciate that a meeting of the Prime Minister and First Nations' leaders took place in January, we need to press for a sustained effort by governments at all levels to ongoing consultations that will result in just resolutions and action. Our mission is one with our Saviour's: *"the Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free,"* [Luke 4: 18]. The gospel imperative demands of us that we stand with our Aboriginal sisters and brothers, strongly advocate for their right and just treatment, and work to make it so.

Last year, the Diocesan Council granted \$100,000 from the Ministry Allocation Fund for the Anglican Council of the North's Suicide Prevention program. The Bishop's Company helps fund an Aboriginal priest in Toronto. Many people in the diocese are engaged in support of the Truth and Reconciliation hearings, both locally and nationally. We thank the many of you who individually and collectively bear faithful witness in seeking to bring hope and meaning to the lives of others in the pursuit of justice in Christ's name.

Please visit our Diocesan website to read and learn about the amazing range of opportunities that are taking place in our Diocese (www.toronto.anglican.ca). The 7th annual Vital Church Conference will be held January 31st to February 2, 2013 at St. Paul's, Bloor Street, Toronto. This conference provides a wonderful learning opportunity for parishes looking for innovative and inspirational ways to live out their ministry. I remind you of the annual Churchwardens and Treasurer Workshops, Area Ministry Days and especially the Diocesan Outreach Conference to be held October 5, 2013 at Holy Trinity School, Richmond Hill, with the theme of 'Where is the Spirit working?' Find details on all of these on our website.

Finally, I know that you will join me in expressing our profound thanks and gratitude to Bishop George Elliott as he retires at the end of April. For three and a half decades, Bishop Elliott has been a faithful Priest and Bishop of our church and has made an invaluable contribution to the life and work of our Diocese. We wish George and Linda God's blessing in his retirement.

Please uphold in your prayers the nominees who will be offering themselves as candidates in the upcoming Episcopal election to be held on April 6, 2013 in St. James' Cathedral.

Once more, on behalf of the College of Bishops, I express our appreciation to the clergy of our Diocese, and to the churchwardens and lay leaders of our parishes for the work that you do so faithfully and tirelessly for Christ's beloved Church. You make a difference in the Church and in our world, for Christ's sake.

May God who enriches all of us with His life, grant you every blessing in the year before us.

Yours faithfully,

The Most Reverend Colin R. Johnson
Archbishop of Toronto

THE RECTOR'S REPORT TO VESTRY

Annual Report – All Saints, Peterborough, February 2013

Dear Friends:

It is a joy and privilege to write some brief reflections on this past year of major transitions and changes in the parish. At the end of August your rector, Bill Gray, accepted a call to St. George's Anglican Church in Montreal. Your transition started a few months before when he announced in June that he would be leaving to accept this new ministry. I have been with you for a very short time, only six months. During this half year, I have been blessed to work with Michelle Dunn who keeps the parish office working in a highly efficient manner. We all owe her our thanks and praise as our administrator and bookkeeper. Your wardens have been magnificent during these months, assisting me immensely in getting to know the parish. The work that they have undertaken to bring the Terraces up to standard has taken so much time and effort. Three of the wardens will be leaving their posts at this vestry. Geoff Matthews, Wendy McNabb and Robert Dwinell have served this parish well during their time as wardens, and so I express deep gratitude to them. I know that all of the wardens support me in giving special thanks for all the time and effort that Geoff has undertaken for the parish. He has shown incredible commitment and passion for All Saints! Peggy Watton is staying on as the Senior Warden. She is a valuable asset to the team, and I am grateful for her insights and patience. Glenn, our Sexton, is a committed person who goes the extra mile for all of us to make sure the church and the parish hall are kept in pristine condition. We are fortunate to have a first-rate Treasurer, Joanna Park, who is a valuable asset to the wardens, the parish council, and the parish priest.

One of the truly great gems of the parish is Giles Byrant, not to mention the choir. It has been a great joy to work with Giles and to meet with him on a weekly basis and have a "spirit filled" conversation on Thursdays. Music has always fed my soul, and it is through music that I truly feel the presence of God; so, from my point of view, the music program of the parish is truly one of the great strengths of All Saints.

All Saints is immensely blessed to have three wonderful deacons who remind us of what it means to live out our mission in the margins of society. As well, the three "retired priests" bring to us a wealth of wisdom, experience and pastoral insights, which enrich our life. All of them are committed to sharing ministry amongst the clergy and the laity. The diversity of their gifts only enhances the ministry of this parish. To Alan, Maisie, and Suzanne, thank you for the gift of sharing ministry with you. To Milton, Peter, and Ron, thank you for your sage advice and love of this parish. We are all touched by your encounters with a God who shines through all of you in your ministries and leadership.

The Interim Period:

As an Intentional Interim Priest (if you are interested to know more about this ministry, go to the *Interim Ministry Network* website – www.imnedu.org/), one's task or focus is to work with a parish in the transition between the exit of the former rector and the entry of the new priest. Another reality facing all of the churches in Peterborough is massive

change. As short as our time together has been, I do think we have been handling the transition and change in a creative and productive way.

I came across a quote, which is very apt for all of us to reflect upon during this part of the journey in which we will all continue to be involved in: “Change is not the same as transition. Change is situational... Transition is the psychological process people go through to come to terms with the new situation. Change is external, transition is internal. (William Bridges: *Managing Transitions; Making the Most of Change*. Reading, MA: Addison-Wesley Publishing Co., 1991, p.3) To be able to live in the midst of change and transition, I believe there are certain characteristics needed to assist a faith community to move forward. Some months ago I sent out to members of the Parish Council a paper written by Bishop Hubbard, the Roman Catholic Bishop of Albany, New York. What follows can be attributed to his vision of what constitutes a healthy parish.

Characteristics of a vibrant and alive parish:

There are four characteristics, which, from experience and study, are hallmarks of vibrant and alive parishes and are at the heart of congregational development. First of all, good liturgy, wonderful music, and preaching are vital. People in the pew long for a worship service that leads them to pray well, as well as preaching that gives meaning to their journey of faith. Twenty years ago we rarely used the word “journey,” but a challenge for all of us is to recognize that in any given parish, all of us are on the same journey, albeit entering into the mystery at different points. Secondly, a parish needs to be able to assist people in dealing practically with their life concerns, such as substance abuse, unemployment, job stability, sexuality, life issues (whether it be marriage, divorce, same-sex relationships, problems with children, the stress of aging) and the list goes on. We need to provide a forum for the person in the pew to deal with ethical issues such as termination of life. We are missing the point if we continue to focus on one issue that threatens to tear apart a congregation or even a denomination. The third characteristic is the need for people to feel and experience a sense of ownership, where their concerns are being heard and where they have an opportunity to affect parish policy and practice. Finally, there must be an ‘alive’ quality to the congregation – a sense that something wonderful is going on which affects everyone. This is achieved by prayerful outreach, by opportunities for fellowship, by involvement in the life of the community. All too often we have allowed these four qualities to be sidelined as we expend energy on one-issue agendas; this will eventually drain life from a parish. When controversy does arise, we must see it as an opportunity to take an issue that threatens to divide a parish and explore how to deal with the conflict, how to deal with diversity, in ways that allow us to live out a life of reconciliation and forgiveness.

A parish may have one of the four characteristics that I have outlined, but if the other elements are missing, then that parish is in trouble. In order for a parish to remain alive, there must be constant re-assessment, an awareness of the demographics of the environs, and outreach programming that touches the heart and core of the community. The Church of Scotland (Presbyterian) report entitled “Church Without Walls”, written about ten years ago, emphasizes that we need to move to a community of relationships where people take risks to venture into a new way of being the church and letting go of doing church business.

Leadership:

Underlying all four of these characteristics of healthy and vibrant churches is leadership that is visionary, where parish councils and vestries work in a collaborative style with the parish priest and vice versa; where one moves from strictly business board meetings (the style that is the reality of most council meetings) to a community of leaders; from crisis management to long-range planning, to stewardship of gifts and resources; from parochialism to outreach; from control by an elite group to participation and ownership by a wider-based leadership; from damaging conflict situations to a recognition of the need for healing; and finally, from a dualism that assigns spiritual matters to the clergy and the other 'stuff' to the laity toward a shared responsibility for the total mission of the church by everyone. This style of leadership obliges each of us to dare to take the first step out and allow ourselves to imagine a new way of being. I believe the conversations amongst the Anglican churches in Peterborough, which include the area bishop, the lay leadership, and the clergy, constitute a tentative first step to live out such a style of leadership.

Without a pastoral leader and strong lay leadership articulating, promoting, and living out a collaborative approach, the transformation cannot and will not occur. But when our leadership encompasses the reality of a shared ministry, where clergy and lay people truly root themselves in the message and mission of Jesus, then we will be deeply enriched and our churches will thrive. We do not lack programs, nor are we unaware of the need for evangelism. What we need is a willingness to listen, to understand, and to walk with people on their spiritual journeys. I believe with all my heart that this is the heart of ministry.

During my time with you, I have attempted to implicitly or explicitly address these hallmarks of a healthy congregation as well as the transition and change that we are embracing, sometimes against our will. The Missional Transitional Team is addressing these realities and taking risks to step out of our traditional way of being the church. The Christmas dinner that was organized by that team for the neighbourhood was an incredible gift to the parish as well as the neighbourhood. I think we realized that in all the changes our congregations and communities face, by trusting that God can bring life in all circumstances, we can preach the message of embracing transitions. When the surrounding neighborhood is in decline or fallen upon rough times, with God's grace and empowering love, we engage in ministry with our neighbours, for we are co-responsible for the welfare of the community surrounding our church building. In fact, we are part of the community. I believe that All Saints is beginning to wonder what possibilities of ministry and outreach might we live out amongst the marginalized just outside the doors of this parish.

Stewardship:

The wardens and the parish council are well aware that I have addressed the issue of stewardship. I see stewardship more as a whole-life, whole-lifetime endeavour. It incorporates work and family as well as "third places", like Tim Horton's where we process life. It incorporates money, time, talents, and rest; in fact, it encompasses what we value in our lives. Perhaps if we saw and experienced stewardship as a theology of gratitude and abundance, we would find our anxiety about the parish budgets is somewhat lessened.

We are about to experience in the parish an intentional stewardship program based on gratitude and abundance. Hopefully this venture will allow us to move from a position of maintenance to mission. A beautiful mediation/talk on the spirituality of money is addressed by the late Henri Nouwen in a wee booklet entitled 'The Spirituality of Fundraising'. This mediation has deeply shaped my view of stewardship and money. Members of the Parish Council were sent a PDF copy of the book. Here are some insights worth pondering as we embark on an intentional annual journey of our relationship between money and God taken from this profound booklet by Henri Nouwen.

"Fund-raising is, first and foremost, a form of ministry. It is a way of announcing our vision and inviting other people into our mission." "Fund-raising is proclaiming what we believe in such a way that we offer other people an opportunity to participate with us in our vision and mission. Fund-raising is precisely the opposite of begging."

"Fund-raising is a very rich and beautiful activity. It is a confident, joyful, and hope-filled expression of ministry. In ministering to each other, each from the riches that he or she possesses, we work together for the full coming of God's Kingdom."

Gratitude and Abundance:

Here at All Saints I have experienced this theology of gratitude and abundance, especially in how you care for each other – the pastoral visits to those who are shut-in and ill; the way you reach out to one another when one of you is hurting or in crisis; and the outreach that you are doing in the neighbourhood can only strengthen the parish. I am convinced that this living out of the good news can only enhance the mission of All Saints. Many of you have encountered a God that has as an abundance of grace so great that we cannot fathom it or as we say in our liturgy "whose power working in us can do infinitely more than we can ask or imagine." The ministry I hope you will share with your new priest is one of abundance where we are promised abundant life [John10.10]. One of my favorite theologians is the late Verna Dozier, a gifted and prophetic lay leader in the Episcopal Church in the United States. She wrote the following:

*The church is a service station. Now a car will run for a while without having to be serviced, but not for long. It has to have its energy (fuel) supply replenished. It has to have broken parts repaired. It has to be renewed – new tires, oil and water. Otherwise it will soon be unable to fulfill its purpose. But no one in his right mind buys a car in order to take it to the service station. No normal person wants to keep his car around the service station all the time. Service stations are a means to an end. They provide what we need to continue our journey, to get back into the world, and to keep moving toward our destination. It is very important that some people be willing to train themselves for work at the service station, and offer themselves in that vocation. They are absolutely necessary. But just think what would happen if everybody got the idea that the only true vocation was to work at a service station! So it is with the church. There are absolutely vital and indispensable ministries that go on within its walls; sacramental, educational and social. But it is a terrible mistake to think that these make up the real ministry of the church. From *The Calling of the Laity* by Verna Dozier Alban (1988), pp. 84-5.*

Having been filled at the service station, real ministry can begin, because every member of our congregation is challenged to offer his/her gifts to God's mission on the understanding that the church's work is impoverished when even one person holds back. Such collaboration is not easy to achieve, in practice. But in learning to handle this – through the process of consensus and the gift of listening – the synergy of true collaboration can be released. What I have loved doing with some of you has been a process of discerning gifts and calling, founded on trust and prayer. There is also a recognition that all gifts need to be shaped, formed, and applied so that lifelong education, formation, and training are available to every baptized person to equip them for their particular ministry. It is a reality that distinctions are made between, say, the one whose ministry is a government official working on a computer and the other whose ministry is at the altar as a sacramental priest. Verna Dozier is saying that both have the theological foundation of their giftedness, and both will need the ability to reflect theologically as they exercise their ministry and work out the implications of their baptismal calling. That is part of what it means to be the community of faith.

Vision:

Let me close with this dream of the church that I try to live out and hopefully you have caught a glimpse of during our time together. Bishop Wesley Frensdorff, Bishop of Nevada, 1972-1985, expressed this dream in the 1980s:

“Let us dream of a church in which all members know surely and simply God's great love, and each is certain that in the divine heart we are all known by name...

Let us dream of a church in which the sacraments, free from captivity by a professional elite, are available in every congregation regardless of size, culture, location or budget.

In which every congregation is free to call forth from its midst priests and deacons, sure in the knowledge that training and support services are available to back them up...

Let us dream of a church with a radically renewed concept and practice of ministry and a primitive understanding of the ordained offices.

Where there is no clerical status and no classes of Christians, but all know themselves to be part of the laos – the holy people of God. A ministering community rather than a community gathered around a minister...”

[from *Reshaping Ministry: Essays in Memory of Wesley Frensdorff*, Jethro Publications, Arvada, CO, 1990]

With every good wish and God's Blessing,

Geoff

PARISH CELEBRATIONS AND PASSAGES 2012



Those who were **Baptized** during 2012

Olivia Kennedy Bress
Margaret Frances Corrigan
Miranda Marian DeClaire

Joseph Jonathan Robert Davis
Charlotte Jean Anne Spratt
Ruth Ellen Neuman

Those who were **Confirmed** during 2012

Judy Emma Mills
Kaitlyn Megan Neuman
Leah Elizabeth Anne Trebbne
Laurence Flinders Emery

Avery Claire Howcroft
Isabella Eva Elizabeth Teeuwen
Aidan Connor Edmondson
Chad Douglas Munday

Those who were **Reaffirmed** during 2012

Wendy Learmonth McNab
Kenneth Richard Gadd

Margaret Elizabeth Gadd

Those who were joined in **Marriage** during 2012

Jennifer Ann Miller and Shawn O'Conner

We remember before God those of our brothers and sisters in Christ who have **departed** this life in the faith.

Dorothy Mary Hargreaves
Elsie Edith Gardiner
Janet Cora Cobb
Stanley James E. Boyle
John "Jack" Armstrong Bright
Peggy Eileen Hopkins
Glenville John Davies

Judith Violette Evelyn Hully
Leslie Hargreaves
Basil Dubblestine
Lillas Anne Mills
Edna Helena Smith
Edna May Lee
Alice Elizabeth Morin

ALL SAINTS' WORSHIP SERVICES

A basic assumption about worship at All Saints is that we have a commitment to using BOTH official worship books – The Book of Common Prayer (BCP) and The Book of Alternative Services (BAS) equally and effectively.

Our pattern of worship at All Saints follows this general sequence:

First Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BCP 10:30 a.m. Choral Eucharist – BAS
Second Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BAS 10:30 a.m. Choral Eucharist – BCP
Third Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BCP 10:30 a.m. Choral Eucharist – BAS
Fourth Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BAS 10:30 a.m. Choral Mattins – BCP
Fifth Sunday of the Month	8:30 a.m. Holy Eucharist with Hymns – BAS 10:30 a.m. Choral Eucharist – BAS
On occasion	4:00 p.m. Choral Evensong

Other Regular Services include:

Sunday at 4:00 p.m. – Carol Services
Sundays at 10:30 a.m. – Baptismal Services on designated feast days (BAS)
Midweek Celebrations of the Holy Eucharist: Wednesday 12:10 p.m. – BAS

STATISTICS	2012	2011	2010	2009	2008
Average Weekly (excluding Weddings & Funerals)	180	206	231	237	239
Average Weekly (including Weddings & Funerals)	205	249	273	278	317
Average Sunday	144	168	176	201	194
Number of Households	264	459	474	486	485
Number of Members	594	810	881	946	954
Number of Envelope Subscribers	191	218	231	239	253
Number of PAG	56	67	62	68	
Number on Mailing List	304	452	512	510	485
Number of Baptisms	6	6	12	15	
Number of Marriages	1	5	2	6	
Number of Funerals	14	27	26	20	33
Number of Easter Communicants	330	402	428	473	425
Number Confirmed	8	0	4	22	0
Number Reaffirmed	3	0	0	0	0

WARDENS REPORT

2012 has been an eventful year for All Saints. Physical changes included completion of the fourth year of our five-year Cornerstone Capital Campaign, with continued contributions toward pledges. The next capital project for the Campaign – Phase Three – will be a new roof on the Terraces. Estimates for this have been procured, and a contractor has been chosen. Improvements using normal budget funds included installation of a baby change table in the upstairs washroom of the Parish Hall and changing the lights in the Church to a more energy-efficient type.

Parish participation in the OFOH (One Faith, One Hope Diocesan Campaign) was deferred owing to the many demands on our parish. We continued to support other diocesan and outreach commitments (such as Faithworks) to a significant level.

After the Vestry meeting for 2011, the wardens wrote a letter, which summarized efforts to reduce costs and avoid a deficit at the end of 2012. Following generous donations to the deficit appeal and a reduction in operating expenses, parish members were asked to support these cutbacks by increasing their donations by a few dollars each week.

At the Vestry meeting, Graham Hart and Paul Heath were elected to The Heritage Trust, and Wendy McNab was elected to the position of Junior Deputy Warden.

Parish Missional Transformation continued into its second year. On February 4, 2012, the guiding team, lead by Lois MacVichie, along with the wardens, attended a workshop. The Parish Council and the listening groups were to meet to discuss the written reports from the listening groups and to make recommendations about the next steps. From this, a list of experiments was developed and presented to the Parish Council. Another workshop was attended by the guiding team in Toronto on March 3, 2012. A trial experiment of four small teams of volunteers began by reaching out to the community once a week, walking dogs and/or picking up litter, and talking to people. Adolescents from the Church School helped to pick up litter on Earth Day, and members of the Church School visited residents in Rubidge Hall. The last Diocesan Missional Action Workshop was hosted at All Saints on June 23, 2012.

Members of our parish guiding team continued their work by attending the Neighbours-in-action Barbeque on June 30, 2012 in Sherbrook Street Park. A Neighbours-in-action day camp was held at All Saints on Tuesdays and Thursdays in the summer. After completing the two-year program with the Diocese, the Missional Group continued under the leadership of Maisie. For example, a community dinner was organized by them along with many volunteers from the congregation; this was a huge success, with over fifty people from the neighbourhood attending.

2012 was a busy year with a schedule that included a Parish Leadership 101-diocesan training event held at All Saints on Saturday, April 21st, with eight parish leaders in attendance. Maintenance on the organ was completed, i.e. the pipes were cleaned, the organ was tuned, and the ceiling above the organ was repaired and re-plastered. Compliance with diocesan licensing was achieved from outside groups renting the Parish Hall, which included insurance coverage and safe practices.

A farewell and thank-you reception took place after the morning service on May 13th for Parish Sexton, Bill Hawks, in recognition of his work over the years. A gift was presented to Bill, and a cake was enjoyed by all. Glenn Brown, who had been filling in for Bill following his surgery, agreed to take over role of sexton along with his cleaning contract.

Lunch in the Park continued three times in the summer, and the City of Peterborough's "Get Real" program for youth continued. Once again the choir held its popular Pub Chorale. Faithworks held its usual chili lunch, and the annual parish golf tournament was held at Heron Landing. The service on May 27th celebrated Pentecost, with a focus on family and youth. On June 23rd the parish enjoyed its annual barbeque.

On April 10, 2012 Geoff Matthews carried out the annual inspection of the Terraces. Following this, work began on the list of needed improvements as well as the major renovation of one unit after it was vacated. Geoff prepared a report, which the wardens presented to Parish Council to gain their support for completing the necessary repairs and renovations. The Heritage Trust was approached for financial assistance. Geoff is continuing to meet with Peterborough Housing to discuss a potential partnership with regard to affordable housing since some programs are now available. This would be in keeping with our attempts to develop a longer-term strategy for managing the Terraces.

On June 3rd, The Rev. Bill Gray resigned as Incumbent of All Saints Peterborough as of August 31, 2012 in order to take a position in the Diocese of Montreal. Many parishioners attended a going-away party for Bill and his family on Sunday, August 26th, with food, drinks, cake and the presentation of a gift.

The Bishop named an Interim Priest – The Rev. Geoff Howson – beginning August 29, 2012 in order to maintain the liturgical requirements of the church while a new incumbent was being sought.

Then began the process of selecting a new incumbent. People nominated for the Parish Selection Committee by the Wardens and Parish Council were unanimously approved by Vestry on Sunday September 9th, chaired by Rev. Howson. As well, four members of our Parish Council as well as our clergy and deacons were appointed to sit as members of All Saints on the Bishop's Committee on Parishes in Peterborough. The first meeting was held on September 24, 2012.

The Parish Selection Committee, facilitated by The Rev. Frank Tyrell, is rewriting and updating The Parish Profile last created six years ago, to reflect the Parish at this point in time. A questionnaire was circulated within the congregation in order to gather information on what the parish thinks and feels in terms of ideal qualities and attributes for our next incumbent.

Our Website was updated by Alan Wotherspoon, and a Facebook page was initiated by Sarah and Russell Cook.

Members of the Parish Council and the Wardens completed a survey called 'Understanding Your Parish' and Father Geoff assisted with analyzing the results. According to those results, the Council felt that our parish was at an average level for

strategy, process, and relatedness; on the low end for learning; and very low for lay leadership. It also felt that we tend to have a managerial (i.e. less inclusive) sort of leadership. In order to increase lay leadership, an attempt is being made to form both a financial advisory committee and a property committee to assist the wardens in making decisions in these areas. A nominating committee was also formed to gather names for Geoff Howson to approach people for two new wardens as well as the committees listed above.

On December 17th, Peter Misiasek, the Stewardship Officer for the Diocese of Toronto, attended the Parish Council meeting. His presentation reviewed the stewardship trends at All Saints from 2000 to 2012, and he used slides to show the downward trends in both attendance and giving. He then reviewed various approaches to stewardship motivation. A Program to Encourage Joyful Giving is a six-week program that many parishes have used to help motivate change when faced with similar circumstances.

Of course the regular work of All Saints continued with the preparations for the seasons and the celebrations of our Church year involving all the behind-the-scenes happenings and day-to-day tasks that we don't always notice. This work, carried out by our parishioners, forms the backbone that makes our parish run.

The foregoing highlights only some of the significant events of our life at All Saints in 2012 and alludes to the wonderfully dedicated members of our parish. So many of you stepped forward to lead, to organize, to participate, to support, and to share an extensive array of gifts and talents, offering your time, your expertise, and your financial support.

The wardens would like to especially acknowledge and thank the following:

- The Reverend Geoff Howson as Interim Priest, for his leadership in this time of change for our parish.
- The Parish Deacons – The Rev. Suzanne McMillan, The Rev. Maisie Watson, and The Rev. Alan Wotherspoon – for their leadership and dedication at services and many other duties of a pastoral nature.
- Our retired clergy – The Rev. Canon Milton Barry, The Rev. Canon Ron Davidson, and The Very Reverend Peter Marshall – for bringing their years of experience and wisdom to our congregation and for being available to help with various services, events, and other church responsibilities.
- The Director of Music, Dr. Giles Bryant, members of the choir, the choral scholars, and all who help provide the wonderful and much appreciated music for this church.
- Our support staff – Administrative Assistant Michelle Dunn for doing an excellent job at running the office and Sexton Glenn Brown for his dedication at keeping our buildings and grounds secure, presentable, and in solid working order and for his willingness to help with a wide variety of tasks and duties.
- Treasurer Joanna Park for keeping our financial house in order. Oh how we rely on you!
- Graham Hart for his leadership with The Heritage Trust Fund.
- Arnold Allen for his duties as the Envelope Secretary.
- Clare Trussler for coordinating the teams of “bean counters” who count the offering after each service.

- The Selection Committee Chair, Paul Heath, as well as those who sit on that committee.
- The Property Committee, Robert Dwinnell and Geoff Matthews for maintaining a watchful eye on our real estate and recognizing when maintenance, repairs, renovations, and tough decisions have to be made.
- I would also like to thank Geoff Matthews, in particular, for his managerial skills as general contractor for the repairs and major renovations at the Terraces as well as for investigating future options for managing the Terraces.
- Church School Leaders, with special thanks to Bonnie Thompson, our Church School Coordinator.
- ACW members for the many things they do to support our parish life.
- Chancel Guild members for doing a beautiful job of preparing the chancel for worship.
- Carol Druce for coordinating the sidespersons teams, whose members are always friendly, gracious and helpful to people joining us for services.
- The Servers who assist with Communion – with a special thanks to Helen Coldwell.
- Members of our Coffee Hour teams, Quilters group, Knitters group and Prayer Chain.
- Ken Gadd for his gardening expertise.
- The Guiding Team for Missional Transformation chaired by Lois MacVichie, the listening groups, and all the members who attended the seminar and discussion groups for Missional Transformation and who are now continuing on to do outreach work under Maisie's leadership.

We are truly blessed here at All Saints, as our family is replete with such an array of gifts and talents that are so generously shared. Some, such as our musical contributors, are apparent and openly appreciated while others who work quietly behind the scenes may sometimes go unnoticed, but they are certainly appreciated. Thank you all for your gifts of time and talent, expertise, generosity, compassion, commitment, and devotion.

Respectfully submitted,
Peggy Watton, Warden

On behalf of Geoff Matthews, Robert Dwinnell, and Wendy McNabb, Wardens

CHOIR AND MUSIC REPORT

I am very grateful to all the members of the Choir for their loyalty and hard work, and I am sure that the congregation will join me in expressing sincere thanks to them. We sing for quite a number of services over the year, and each one of them involves a fair bit of rehearsal. We practice for two hours on Thursday evenings and for half an hour before each service.

I wish to express the great gratitude of both the Choir and myself to Christine van der Bank. She looks after the Choir when I am away but more importantly, Sunday by Sunday, she takes on conducting duties at short notice when the music demands it. We also express our thanks to her for her work in recruiting and caring for our Choral Scholars.

We extend our sincere sympathy to Christine on the death of her mother, and we were saddened to take part in the funerals of no less than three ex-choir members – Glen Davies, Frank Thompson and Andy Meiklejohn.

Johanna Bousfield, and her regular assistant, the “other Joanna” (Primavesi), continue their wonderful work with our music library, whilst working hard at striking terror into the hearts of those who do not return their music on time. I wish also to thank Eric and Janice Sloan for their unstinting work on Choir administration. This extends to the major part they play in the continuing huge success of the annual Pub Chorale. It is a matter of pride that we are able to contribute financially to the Church each year as a result of all the work that they and the Choir put into this evening.

We have welcomed Britney Killen and Tonya-Leah Watts as Choral Scholars, and we are very pleased that Kostja Arlouski continues to sing with us. Max Debues continues his fine work with us as Cantor and sometime page-turner, and is our fourth Scholar. Britney’s mother Nicole has also joined us.

We did not go to visit and sing for any other Churches this year as too many important Feast Days crowded in on us this past spring. We did, however, take part in a Festival of Hymns and Anthems sponsored by the RSCM and also in A Service of Carols to raise money for the Salvation Army’s Christmas Hamper Fund. We also took a full part in All Saints’ own service in celebration of the Queen’s Diamond Jubilee.

The Choir has now become a fixture at the annual Star Christmas Carol Service held in St. Paul’s Church, Bloor Street, Toronto. This year we took our part in raising over \$48,000 for the Star Santa Claus Fund.

Finally, I express my thanks to the congregation and to both Fr. Bill and Fr. Geoff for the great support extended to our music at All Saints. Our Church is remarkable for the standards of Music and Liturgy that it demands from its organist and Choir.

Respectfully submitted,
Giles Bryant
Director of Music

CHOIR REPORT 2012

Bank Balance Dec. 31, 2011		\$4,875.79
Petty Cash Balance Dec. 31, 2011		\$95.71
		<u>\$4,971.50</u>

Receipts

Pub Chorale	\$1,960.51
Float Returned	\$200.00
Dues	\$240.00
Honorarium from T.O. Star	\$400.00
Donations	\$175.00
Dinner Cruise Payments	\$1,504.00
Petty Cash	<u>\$68.00</u>
	\$4,547.51

Disbursements

Pub Chorale	\$1,001.87
Float	\$200.00
Flowers, Gifts	\$219.62
Bus to T.O.	\$666.13
Scholar Subsidy	\$120.00
Donations	\$500.00
Dinner Cruise	\$1,656.10
Bank Fees	\$24.00
	\$4,387.72

Receipts over Disbursements		<u>\$159.79</u>
		\$5,131.29

Bank Balance Dec. 31, 2012	\$4,967.58
Petty Cash Balance Dec. 31, 2012	<u>\$163.71</u>
	\$5,131.29

Petty Cash Open	\$95.71
Cash Received	<u>\$68.00</u>
Ending Balance	\$163.71

HERITAGE TRUST REPORT

While memorials and donations more than tripled in 2012 over the previous year's rather lean receipts, there was a much more significant drop in bequests in 2012 compared with 2011.

RECEIPTS

	<u>2012</u>	<u>2011</u>
Memorials:	3,850	1,170
Bequests:	13,964	114,980
Donations	<u>500</u>	<u>175</u>
Total:	<u>18,314</u>	<u>16,325</u>

EXPENDITURES

Memorials Disbursed:	-----	-----
Outreach – Faithworks:	3,000	3,000
Music Scholarships:	4,100	5,660
Music and Children's Programs:	1,730	995
Organ Cleaning and Tuning	4,766	-----
Miscellaneous	(5,091)	2,165
Candles:	-----	6,827
Rectory Repairs and Maintenance:	-----	9,542
Office Supplies:	-----	608
Missional Transformation:	-----	935
Capital (Church):	-----	41,674
Capital (Church Hall):	-----	3,390
Funding to the General Account:	5,000	5,000
Investment Fees:	<u>4,785</u>	<u>4,677</u>
Total:	<u>18,290</u>	<u>84,473</u>

ASSETS

Cash in Bank:	44,836	42,144
Accounts Receivable:-HST	1,010	5,684
Due from (to) General Account:	995	985
Accounts Payable:	-----	(6,781)
Consolidated Trust Fund	4,666	4,666
Mutual Funds	470,075	437,558

NET ASSETS

Beginning of Year:	484,256	441,945
End of Year:	521,582	484,256

HERITAGE TRUST REPORT – CONT'D

As well as conducting the normal business of the Heritage Trust, the Trustees undertook a fine tuning of Policies and Procedures with the aim of ensuring appropriate acceptance and disbursement of Trust funds.

Respectfully submitted on behalf of fellow Trustees Peggy Watton, Geoff Mathews, Paul Heath and the Reverend Geoffrey Howson,

Graham Hart, Chair

ENVELOPE SECRETARY

In 2012, 191 envelope boxes were issued. 40 of these were delivered by Lenore and myself. This took us on a 70 km route about town and about 8 hours of our time. This was to deliver the Envelopes not picked up or to the shut-ins.

There are 56 pre-authorized givers (PAG). Since PAG parishioners have no envelope numbers, special donations to Faithworks, the Cornerstone Campaign, etc. are collected by name, and the contributions are receipted as usual. Small PAG Cards are available at the back of the church to be placed on the collection plates if parishioners wish to sign up for this method of giving.

I wish to thank Michelle Dunn, our Church Secretary, who made the data entries for the church envelopes and donations. Thank you also to Clare Trussler and his team (the 'bean counters') who work behind the scenes after each service.

If you wish to become an envelope subscriber or to join the PAG program, please contact the Church Secretary.

Respectfully submitted,
Arnold Allen

KNITTERS' GROUP

The Knitters Group met for the last time in November. The record of Prayer Shawls distributed during the past five years is in binders to be kept in the Archives. Anyone wanting to contribute Prayer Shawls for ongoing ministry may leave them in the Deacons' Office. They are very much appreciated, especially by those in nursing homes or hospital.

Thank you to everyone who knit or crocheted, contributed wool, and/or delivered shawls.

Respectfully submitted,
Arlene Hill

SIDESPERSIONS REPORT

As sidespeople, we welcome people to All Saints, provide transportation for parishioners to 10:30 a.m. Sunday services, receive the offering, usher the congregation up for communion, and assist at funerals and other special services.

We look forward to this coming year with our numbers increased by four new members who have joined our ministry.

I would like to thank all the sidespeople for their continued commitment. I would also like to thank Father Geoff for his leadership and support as our Interim Priest.

We welcome new members and any suggestions that will enrich the practice of our ministry. If you are interested in joining one of our teams, please call Carol (705-745-9237) or the church office (705-876-1501) and give your name and telephone number to Michelle.

Respectfully submitted,
Carol Druce

ALL SAINTS' PRAYER CHAIN

Our aim and purpose is to bring the needs of those in kind of distress of body, mind, or spirit to the Lord. We offer these needs daily to the grace, power, and compassion of our loving Lord. As well, the sick in hospital and the bereaved are kindly remembered with get well and sympathy prayer cards. The Prayer Chain quietly and faithfully exercises its call to this ministry believing that prayer is both powerful and rewarding. We know that spending time with God in prayer feeds one and deepens one's relationship with Him. Our desire to bring the needs of others to the Lord grows out of our love for Him.

Jill Bromley tendered her resignation as Prayer Chain Co-ordinator in October, as her husband, Arthur, took on a ministry role at St. Barnabas Church on Hilliard Street. We were sad to see Jill leave but understand that her place is with Arthur. We will fondly remember her gentle, loving, kind and faithful ways. Jill was a pleasure both to work with and pray with!

Our next task was to ask the Lord to open a "heart" that would hear our prayer as we began the search for a new Co-ordinator. Indeed, the Lord did open our eyes to see the blessing in our midst! Lois Cook, in true "Lois Cook fashion", took some time to pray about it and then.... joyfully accepted the position of Prayer Chain Co-ordinator. Thank you so much, Lois. We are delighted! We look forward to journeying with you for many years to come.

We ask your prayers for Lois, as she embraces this holy ministry to which she too believes the Lord has called her.

Respectfully submitted,
The Reverend Suzanne McMillan (Clergy liaison for the Prayer Chain)

FAITHWORKS

It is good to look back on 2012 and give thanks that, even in the midst of tight financial times, we pulled together to once again offer a generous gift to Faithworks! This year Gary Glowacki opened our eyes, once more, to the world of “the Bridge Prison Ministry”. He spoke passionately and honestly about the challenges and rewards of ministering to inmates and to those on parole. He has personally walked and knows this road. He testifies that without the support and encouragement of the Bridge Ministry volunteers, he would never have found his way back to being whole, being honest with himself and others, and being a contributing member of society.

Amazingly, this year we were able to raise \$8,200.00 for Faithworks. Thanks to 45 individual parish donors, our annual Faithworks Chili lunch and guest speaker, generous gifts from the ACW and HERITAGE TRUST... we were able to forward \$7,000.00 to the Diocese to support the good works of several Faithworks Ministry Partners. Thankfully, we too benefited as we retained 15% of the total raised for our own local outreach project. The \$1,200.00 we kept will support our food voucher program for the coming year.

2012 brought loss, challenge, and change to All Saints. In August we bid farewell to Bill, Ruth, Darcy and Chelsey Gray, wishing them God speed and a warm welcome and fulfilling ministry in Montreal. Financially, the year has also been challenging as we struggle to stay in the black. Parish numbers seem to have waned due to illness, death and transitional moves, but it is clear that we are not alone, as many city parishes are experiencing similar issues.

In 2013 we will continue to journey forward together as a family of faith, knowing that God walks with us every step of the way! He has helped us do “amazing” things this past year . . . raise substantial funds for Faithworks, welcome a new interim priest, rebuild a terrace unit, begin Missional work in the neighbourhood, evaluate who we are as a parish, discover where we stand financially, and now what we are called to do to turn things around, thanks to Peter M. the Stewardship Officer for the Diocese.

My friends, we have many miles to go and so much to treasure and be grateful for at All Saints. Let's get started! THE LORD HAS DONE GREAT THINGS FOR US, AND WE ARE GLAD INDEED. [Psalm 126:4]

Respectfully submitted,
The Reverend Suzanne McMillan, Deacon



PASTORAL CARE

In May of 2012, The Rev. Bill Gray asked me to chair the Pastoral Care Committee. This committee consists of lay visitors, deacons and priests. There is a list of approximately 45 parishioners who are either housebound, in a retirement home, or in a nursing home that we visit monthly. Each committee member offers to take a number of people to visit each month. The clergy take communion to the parishioners at Easter, Christmas and Thanksgiving. All of our parishioners are very grateful for our time, company and interest in them.

The committee meets, as required, and keeps the chair informed of changes in the parishioner's state of well-being or any need that may arise that we can be of help with.

It is so important that their church keep connected with them. In their healthy days they were a vital part of our church and loved this place with all their heart. They now need to know that they haven't been forgotten, that we value their contribution, and that we enjoy spending time with them.

A friendly visit might consist of taking a recent bulletin and a copy of Forward Day by Day, and staying for 30 to 40 minutes to visit. Our list of shut-ins is quite fluid at the moment, as more and more people transition from one level of care to another.

The visits are rewarding for us too as we listen to their stories, share ours, and build lasting relationships with them. It's a privilege to be welcomed into their personal world.

It's a "win-win" situation – a privilege for us and uplifting for them. Thank you to all who serve in this way. The Lord is glad that you're on his team!

Respectfully submitted,
The Reverend Suzanne McMillan, Deacon
Chair

SERVERS GUILD REPORT 2010

We have a small group of dedicated individuals who serve at the Lord's Table each and every week as well as at special services.

I would like to thank our 8:30 team of Deanna, Lynda and Irene. Our 10:30 team consists of Deanna, David, Kate, Jon, Isabelle, Claire, Julia and Ethan.

Respectfully submitted,
Helen Coldwell, Head Server

DEACONS

This past year has seen significant changes at All Saints.

Our Missional Transformational initiative has seen real growth, and the results are now starting to make a difference at our church and in the community – for example, the neighbourhood cleanup program and the very successful Community Christmas dinner. In the spring, Father Bill announced that he had accepted a call to become the Incumbent at St. George's Church in Montreal. We held a wonderful service and reception to say goodbye to Bill and his family. We all wish them well and God's blessing in their new adventures.

As we are now in the Interim period, the Deacons are providing whatever support they can to both Father Geoff (our Interim Priest), the Wardens, and the Selection Committee. We continue to provide liturgical support at our Sunday services as well as other special services as the need arises.

Maisie and Suzanne are very involved with Pastoral Care through visiting parishioners both in hospital and in their homes. Suzanne has led our Faithworks campaign over the past few years and has been offering clergy support to the Prayer Chain group. Maisie has taken a major leadership role in our Missional Transformational team. Alan continues to support to Michelle, our Office Administrator, and acts as our Website Coordinator.

As is important in diaconal ministry, the Deacons are very involved in a variety of ways in our community: Maisie through her work in supporting people with their housing issues as a Social Worker; Suzanne through her work at the highly regarded Kawartha Cardiac Clinic as well as other supportive volunteer work in the community; Alan as a member of the Board of the Peterborough Regional Health Centre and as a member of their Ethics Committee.

The coming year will be full of change, as we welcome our new Incumbent. We continue to be blessed with support and encouragement from our parishioners in our ministry as Deacons, and we are very grateful for this support.

Respectfully submitted,
Alan, Maisie, and Suzanne

PROPERTY COMMITTEE REPORT

2012 was a challenging year for the Property Committee. Due to some illness and personal commitments, the committee never had an opportunity to convene as a group; it was therefore administered by the Wardens, with myself taking the lead. That being said, quite a lot was accomplished in 2012, as you will see below.

The Terraces: It is safe to say that this was the year of the Terraces. Some much-needed repairs were carried out, with the remainder of the work to be completed in the first and second quarter of 2013. In order to stay on top of repairs required, we have increased the frequency of inspections of the units to twice a year – Spring and Fall. The Wardens attended the inspection in the Spring to fully appreciate the challenges and what needed to be done. In addition, to ensure compliance with the electrical code, two certified electricians were involved in the Fall inspection to make a list of what needed to be updated, etc.

Unit 335: Drywall repaired, new low flow toilet installed, carpets professionally cleaned, the unit completely repainted, and the electrical was inspected.

Unit 333: Carpets replaced in living room and hallway, drywall repairs, slop sink and plumbing replaced in the basement, extensive clean and rubbish removal, electrical upgrades completed, living room light installed with switch, GFI's now installed where required, new smoke detectors installed, kitchen countertop and faucets replaced, low flow toilet installed and the unit was completely repainted.

Unit 331: Bathroom fan installed, GFI's installed where required, bathroom fan installed, light added in upper bedroom, electrical inspected.

Unit 329: GFI's installed where required, electrical inspected, low flow toilet installed and shower head replaced.

Unit 327: Electrical inspected, bathroom fan installed, leak in basement repaired, and smoke detector replaced. This unit will require major renovations within the next 12 to 24 months. The unit will have to be unoccupied in order to complete the necessary repairs.

Unit 323: In excellent shape, one smoke detector replaced, GFI's installed where required, electrical inspection completed.

Unit 325: As indicated to the Wardens and Parish Advisory Committee in their meetings of September 4, and October 24, 2012, renovations have now commenced on Terrace Unit 325. Quotes were sought from three general contractors to provide pricing on bringing the unit up to current building and fire code standards. Due to the extensive damage and possible mould, two of the contractors indicated that they were not interested in the job; the third contractor gave a verbal estimate of \$50,000.00+ with the acknowledgement that this was only a rough estimate as he could not determine the conditions until he began removing the walls, ceiling and floor.

The decision was made to hire separate individual contractors to do the following in order to reduce the costing for the repairs. In essence, this meant being the general contractor and taking out the middleman. It was necessary to obtain a building permit through City Hall, and the Church was required to hire a certified architect to draw up designs for sound and fire proofing drywall that the City had to sign off on. Below is a report on the status of unit 325:

- Completely remove the plaster and floors from the unit, rebuild the outdoor deck and steps, replace kitchen cupboards and countertop with sink, replace the interior/ exterior doors, painting of the unit, sealing floors to eliminate urine smell, install handrails.

Current status: The unit has been completely gutted down to the studs; the floor has been removed along with the kitchen and bathrooms; the back deck has been removed, with landscaping completed and the slope towards the unit has been corrected so that water doesn't run towards the building; the previous occupants' belongings have been removed from the basement; the home-made living quarters in the basement have been removed; the mould has been removed and the area treated.

- **Electrical Contractor:** Replace the wiring, as necessary, to bring it up to current Building and ESA codes; install bathroom fan; replace knob and tube wiring; replace panel box (50+ years old), and replace lighting fixtures. Most of the electrical heating rads were not working.
- **Current status:** All electrical wiring has been replaced; a new electrical box has been installed, and all non-approved wiring has been removed; a bathroom fan has been installed; new wire to the stove installed (current wall plug broke in their hands); new lights and baseboard heaters installed.
- **Plumbing Contractor(s):** Total replacement of the bathroom tub and sink and toilet; replace piping and kitchen sink.
- **Current status:** New tub, toilet and sink purchased and installed. Pipes have been replaced and brought up to current codes.
- **Drywall Contractor:** Install new fire rated, sound proofing drywall, as required by the Building and Fire Codes.
- **Current status:** Fire and soundproofing rated drywall has been installed and inspected by the Building Inspector.
- **Flooring Contractor:** Remove and replace carpets and flooring.
- **Current status:** The sub-flooring and carpet were removed, and the contractor has installed all new flooring and carpet.
- **Insulation Contractor:** There is either no or very little insulation in the attic of each unit. With expensive electrical heating in all of the units, the heat escapes into the

attic and mixes with the cold air during the winter months, causing moisture to accumulate; this, in turn, has caused the wood to deteriorate and mould issues to develop. The contractor will blow insulation into the attics of all the units.

- **Current status:** The contractor will blow in insulation once the electrical contractor has given the assurance that there is no more knob and tube wiring in the attics. A recent inspection of all the Terrace units was conducted on November 1, 2012. This was carried out with the Electrical Contractor to review the electrical system in each unit. During the inspection, no live knob and tube wiring was revealed in any attic.

Terrace Roof Replacement:

In addition to the current ongoing renovations, quotes are being sought to replace the entire roof on the Terraces and to add soffit vents to improve air circulation in the attic of each unit. During the latest inspection, leaks were found in 5 of the 7 units. These leaks have resulted in staining, plaster deterioration, and mould in the bathrooms of two of the units. The Terrace roof will be replaced in the Spring of 2013.

Property Updates:

Lighting Program with Peterborough Utilities: All Saints Church qualified for a Lighting Grant program through Peterborough Utilities based on the assessment completed one year ago. The following retro-fit took place:

- 10 Exit signs replaced with LED
- 13 old ballasts replaced with energy efficient T-8's

Parking Lot: Repaved on October 4, 2011

Repair of Parish Hall Window: The wardens have been actively trying to find a company that will submit a quotation and, if the cost is acceptable, repair the stained glass segments in the large window over the Hall's altar area. It seems like a small job but apparently due to the stained glass repair needed and resetting of the main cream coloured surround glass, it is a more complex matter than first appears to the layman's eye. The wardens have had several meetings with a local Ennismore artisan; the company plans to provide us with a quotation for the work in approximately three weeks' time. The major ecclesiastical stained glass company in Toronto was not interested in the work.

Snowplowing: In the winter months, snowplowing of the parking areas and access roads is a critical need for safety reasons. Understandably, this is costly, and costs increase each year. The committee plans to review our current contract services in order to seek competitive bids for winter 2013/2014 plowing and salting services.

Rectory Maintenance: The heating unit was replaced, and siding on the East side of the house was repaired. From September onwards, the rectory has been vacant. The wardens (Wendy) are keeping watch (brief) over the vacant residence on a daily basis, as is required for insurance purposes and in order to maintain the property's value. In 2013, following direction from the Special Vestry on the matter, the wardens hope to

rent the rectory temporarily until a new incumbent is ready to occupy it. As required by Diocesan policy, the rectory was inspected in 2012, both by the wardens and separately by the Regional Dean. It was identified that some upgrading is required, involving the replacement of aging appliances, painting of walls, and replacement of the bathtub surface.

Honorable Mentions:

- Heritage Trust Committee for their support and guidance.
- ACW for their generous financial support for the renovations of the Terraces.
- All Saints Quilters for their generous donation towards the Terrace repairs.
- Ken Gadd for all his work and expertise with the Landscaping and gardens at All Saints Church.
- Maisie Watson, Peggy Watton and Wendy McNab for their assistance with the Terraces and other related property matters.
- Glen for keeping the church looking so clean and the set up and take down he does on a regular basis to support the Ministry at All Saints.

Summary

A new Property Committee is being organized with several members of the parish offering to be part of that committee. A special thanks goes out to Ken Gadd, Russell Cook, and Andrew Park for offering to be on the committee. If you are interested in being a part of the Property Committee or are willing to offer your assistance on projects such as Spring clean-up, planting, painting, etc. please contact Father Geoff.

Respectfully submitted,

Geoff Matthews
Property Chair

OUTREACH

Missional Neighbourhood

In June the Team completed a two-year process with nine other churches in the Diocese, discovering our Mission in our own Neighbourhood. Lois McVichie very competently led us through this process. Thank you Lois for all your hard work!

Now it was time for the fun stuff. Beginning in the spring and lasting until winter, small groups began to walk their dogs weekly in the neighbourhood, while other groups picked up garbage. The whole purpose of this was to engage with our neighbours, and our efforts were very successful. People talked with us and joked; they helped pick up garbage and were happy to see us when we were in the neighbourhood.

In the fall we partnered with neighbours and the Peterborough Garden Network to support a Community Garden in a neighbourhood park. The meetings are held in the Parish Hall. We just learned that the City has given permission for the project to go forward. This will mean fresh produce for neighbourhood families next summer. It will also be an opportunity to build community and improve the neighbourhood. We will continue to have planning meetings throughout the winter so that in the spring the garden can become a reality.

Just before Christmas, All Saints hosted a Christmas dinner. The Parish was very supportive with donations, volunteering, and attending, and we were blessed with an abundance of homemade pies and cakes for dessert. Philip and Susan were the chief cooks, and we enjoyed a delicious traditional Christmas dinner. We invited our neighbours and they came, lots of them. It was a wonderful occasion. We were very touched by their happy and relaxed presence. Two of them sang for us before the evening was over, and all expressed their thanks. We thought we were offering them a gift, but in the end it was we who received.

With a generous donation we purchased warm boots and socks for someone who lives down the street. He was very grateful for warm, dry feet.

Many from the congregation have joined the Missional Team and have lots of ideas on how to move forward. We will begin a “coffee and conversation” evening every second Friday and will welcome and join with our neighbours to talk, plan and play games in order to get to know one another. We are also inviting them to our Pancake supper, so when you come for dinner on Shrove Tuesday and see others you haven’t met yet, they are our neighbours. Introduce yourself and enjoy the company.

Many people have been so generous with their financial support, as have the Quilters. The ACW has offered to fund our next dinner.

The Church School has also joined the Missional Team. They have connected with Rubidge Retirement Residence and visited them just before Christmas, taking homemade cards to those who did not expect a visit. They talked with residents and thoroughly enjoyed their time together. They plan to stay connected and visit regularly.

The generosity and enthusiasm of the congregation has been incredible. Thank you so much for all you’ve given of your time and talent. We welcome you to join our group to help us discover what God is already doing in the neighbourhood and feel free to join in!

In December, Tracy Gemmitti ran a very successful drive to fill shoeboxes for third world children so they could also experience Christmas. A great big thank you to Tracy and to all who participated!

Respectfully submitted,
Maisie Watson

ALL SAINTS' SENIORS GROUP ANNUAL REPORT

Our entertainment and attendance are listed below.

February – 30 attended, piano music by Martha Bennett and open mike joke session.

March – 20 attended, Ms Beverly from the Arthritis Society gave a slide presentation.

April – meeting cancelled

May – 26 attended, Betty Bennett, story teller

June – 35 attended, Bamboo Chinese Restaurant

October – 26 attended, Mary Atwood, Bonnie Pegler songstress

November – 29 attended, Otonabee Fiddlers, Mr. & Mrs. Wood

December – 44 attended, enjoyable Christmas Dinner at the Legion Hall.

I would like to thank all of our Seniors for supporting our monthly potluck lunches in the Parish Hall. We meet on the first Wednesday of every month except for July, August, September, and January. We would like all of our seniors in the congregation to support our monthly luncheon, bring a food item, salad, casserole, or dessert and pay \$2.00 (\$6.00 without a food item). We meet at 11:45 a.m. for coffee, tea, and conversation, and we eat lunch at 12 noon. We enjoy a variety of interesting speakers, activities and entertainment. PLEASE ENJOY OUR COMPANY IN 2013. Call David Fanning for further information 705-876-1042.

Respectively submitted,
David R. Fanning

QUILTERS REPORT

The quilters meet every Thursday morning at 9:30 and currently have 8 members who enjoy a time of quilting, conversation and lunch together. This year we completed 5 crib, 1 queen, and 2 twin-size quilts; we also completed a queen-size quilt for our yearly raffle. If anyone has a quilt top ready to be quilted, we would be pleased to hear from you. We have crib quilts and a twin-size quilt available for sale.

Respectfully submitted,
Marie Ferguson

Quilter's Financial Statement 2012

Receipts:

Completed Quilts	\$	635.00
Bank Interest	\$	3.83
Total Receipts	\$	638.83

Disbursements:

Supplies	\$	170.12
Gifts	\$	100.00
Maisie Watson - Discretionary Fund	\$	400.00
All Saints - Terrace Renovations	\$	1,900.00
Crossroads	\$	100.00
Total Disbursements	\$	2,670.12

Balance on hand January 1, 2012	\$	2,986.04
Disbursements over Receipts	-\$	2,031.29
Balance on hand December 31, 2012	\$	954.75
Outstanding cheque No. 46	\$	1,900.00
No. 47	\$	400.00
No. 48	\$	100.00
Credit Union Balance December 31, 2012	\$	3,354.75

All Saints' Quilters Raffle Account

Receipts:

Sale of raffle tickets	\$	1,091.00
Bank Interest	\$	0.23
Total Receipts	\$	1,091.23

Disbursements:

Raffle License	\$	18.00
All Saints' - Terrace Renovations	\$	1,100.00
Total Disbursements	\$	1,118.00

Balance on hand January 1, 2012	\$	145.89
Disbursements over Receipts	-\$	26.77
Balance on hand December 31, 2012	\$	119.12
Outstanding cheque No. 12	\$	1,100.00
Credit Union Balance December 31, 2012	\$	1,219.12

CHANCEL GUILD REPORT

During the past year the Chancel Guild has experienced several changes due to health and relocation. We are now operating with three teams, with 21 active members and 2 “floaters” along with one new trainee.

Every Saturday morning throughout the year we prepare the Chancel so that it is ready for Sunday morning services. We also prepare for Tuesday and for Wednesday noon-hour communion (Thursday morning communion has been discontinued this year). We place the flowers in the Chancel for our Easter services after readying the church on Maundy Thursday for Good Friday, and with the help of many parishioners we decorate the church for Thanksgiving and Christmas. Then the Christmas decorations have to be removed for Epiphany. After Thanksgiving, the fruits and vegetables are gathered up and anything that is salvageable is delivered to a local charity where they are greatly appreciated. Last year we donated this produce to Crossroads where one of the group was learning to cook a variety of recipes from scratch!

After the communion services, our duties include removal and cleaning of the communion utensils and linens, returning them to their rightful storage, placing the dust covers on the altar and credence table, and preparing the flowers for distribution to parishioners who are unable to attend services. The flower containers are delivered to the florist during the week to enable her to prepare the flowers for the following week. We hold two general meetings per year – one in May and the other in November. Mary Lloyd is our contact person for the memorial flowers that appear in front of the altar every Sunday as well as on Christmas and Easter.

Doris Larry is our secretary, and Shirley Trussler is our treasurer. New members are urgently needed to replace those who are no longer able to serve. If you would like to join our group, please speak to our interim priest or any member of the Chancel Guild.

Respectfully submitted,
Eleanor Bond, Director

Chancel Guild Financial Report 2012

Balance forward from 2011		1,732.06
Receipts		
Memorial flowers	4,843.00	
Bridge Club	125.00	
Fees	50.00	
Interest	0.23	
subtotal	5,018.23	<u>5,018.23</u>
		6,750.29
Disbursements		
Memorial Flowers	4,431.85	
Strands (purificators)	438.44	
Miscellaneous	33.87	
Gifts	150.00	
Wafers & paraffin	80.59	
subtotal	5,134.75	<u>5,134.75</u>
		1,615.54
Bank balance at 31Dec 2012		2,215.41
outstanding cheque	11.87	
outstanding cheque	588.00	599.87
Bank balance after cheques cashed		1,615.54

Respectfully submitted

S. Trussler

COFFEE HOUR REPORT

Another year has come and gone. With it, numerous changes have sometimes invited both thoughtful reflection and spirited discussion to accompany our Coffee Hour. Having bid farewell to Father Bill and his family, we welcomed our Interim Priest, Father Geoff Howson. It's great to have him join in the fellowship after the service. As we lost a hard-working Bill Hawke, we were blessed with the arrival of our new Sexton, Glen Brown, who quietly accommodates our needs and wants. Thank you Glen for the smooth transition!

During these transitions, our Coffee Hour ladies and spares have also experienced changes. Now, we are six teams, down from the previous seven in former years. Not surprisingly, our ladies and spares continue to provide parishioners with seasonal decorations and beautiful table settings and delicious treats all the while offering good humour and warm smiles while serving coffee and tea. Thanks so much ladies for being both super efficient and charming! You provide a relaxing atmosphere for members of our faith community to socialize and catch up with one another's lives in such hectic times.

Although change is inevitable, some things remain constant. We continue the tradition of offering a reception of hot cross buns with tea and coffee following the Good Friday service. Our annual potluck lunch in October once again proved a great success. Not only did we share an eclectic variety of scrumptious fare, but we also discussed what went well in the past year and what changes need to happen. Of great concern to all is the ongoing need for new volunteers to add their names to our list of spares and bakers. Unexpected illness and/or family issues arise, but our work in the kitchen continues on. Should anyone feel inspired to join our amazing Coffee Hour group, we would welcome you most heartily. Remember that your commitment will not be overwhelming – I will only call when you are really needed.

While I have highlighted some of the changes we have experienced, by far the biggest one has been the stepping back of our beloved coordinator, Lois Cook. Her numerous years of unwavering commitment to organizing the Coffee Team schedules, making sure supplies are replenished, recruiting new members, and her persistence in promoting the better way to make a flavourful pot of tea, the old fashioned way has been our backbone. Thank you Lois for your kind and caring manner. Thank you too for your many years of hard work and dedication. Luckily for us, Lois will not be too far away. She continues on as a member of a team and in helping me learn to keep things running smoothly. Thank you Lois for being you.

Should anyone have any suggestions or wish to join us, please contact me. I would love to hear from you.

Respectfully submitted,
Diana Gregg

A.C.W. ANNUAL REPORT

The A.C.W. has had another successful year! We continue to draw some willing helpful ladies to the group, finishing the year with 33 members.

Throughout the year of 2012 we reached the following goals:

- made and sold 4680 of our famous Easter Eggs
- hosted another successful muffin party
- paid for additional lighting in the Parish Hall
- paid for new blinds in the upper Parish Hall
- provided tea and coffee each week to the coffee hour after services
- assisted with funerals, receptions and clergy lunches
- attended Deanery functions

Thank you to the Group Leaders – Barbara Davies, Doreen Taylor, Doris Buzzell, Dorothy Keat and to Treasurer Shirley Dale who help make the group run smoothly.

Respectfully submitted,
Barbara Wraight
President, All Saints ACW

A.C.W. TREASURER REPORT 2012

RECEIPTS

Offering	\$291.03
Easter Eggs	\$14,279.46
Reception	\$370.00
ACW Christmas Party	\$260.00
Donation	\$100.00
Sale of calendars	\$270.00
Lunch - vestry	\$173.83
Pennies collected	\$20.85
Muffin Party	<u>\$1,104.65</u>
	\$16,869.82

DISBURSEMENTS

Easter Eggs	\$2,519.86
Lighting for Parish Hall	\$939.03
Donations	\$6,379.50
Coffee - Church	\$441.06
Misc.	\$36.22
Sugar Packets	\$14.69
ACW Deanery	\$25.00
Blinds for Parish Hall	\$1,243.00
2 carafes for Parish Hall	\$74.35
Muffin Party	\$30.40
Floats	\$1,000.00
Kettle for Parish Hall	\$30.00
ACW Christmas Party	\$530.79
Staples Canada	\$23.54
Calendar	<u>\$212.10</u>
	\$13,499.54

Balance on hand December 31, 2012	\$10,539.79
Total Receipts 2012	\$16,869.82
Interest Earned	.93
Total Disbursements 2012	<u>\$13,499.54</u>
Adjusted balance for December 31 2012	\$13,911.00

Bank Balance December 31 2012	\$14011.00
Deduct O/S Cheque	<u>\$100.00</u>
	\$13,911.00

ALL SAINTS' CHURCH LIBRARY ANNUAL REPORT

Due to my personal health challenges this year, the Church Library has not been as active as it has been in previous years. Nonetheless, our stock of stimulating and informative materials is still available and enticing to readers of all ages.

I am now feeling much better and recuperating steadily. I look forward to next year in hopes that I can get back again to writing to each church group to request their ideas for books that they will need. I hope to work on adding new materials to update the Library and maintaining my contacts with the Church Library Association.

My thanks to the staff. Thanks also particularly to our Church Library Volunteer, Peter Savage, who spends a great deal of time helping keep things in order regarding our Library stock. I look forward to getting back to ordering new books for different ages soon and maybe displaying some at coffee hour or at the back of the church.

Respectively submitted,
June Wilson Thexton
Church Librarian

CHURCH SCHOOL REPORT

Once again the Church School has gone through many changes during this past year. Due to family commitments, two of our helpers have been extremely busy. Diana Gregg and I have endeavored to keep the school together.

During Lent, the Children placed a tree in the Church requesting money to "grow" on it for the RSPCA of Peterborough. When Easter arrived we had collected \$170.00 for the dogs and cats. A gentleman from the RSPCA attended a service in May, and the children presented him with the cheque for the animals. The representative spoke to the children during our church school time, and they enjoyed playing with his dog.

During the fall session, all the children were busy making Christmas Cards for the Rubidge Hall Residence. Between us all we completed something like 75 cards, all decorated and signed by each one of us. Diana contacted the General Manager, Ella Hewett, and obtained 51 names of individuals who had no immediate relatives in the area and who would be alone at Christmas. Diana put each name on a card and the Sunday prior to Christmas we all went over to the Residence Hall and spoke to a number of residents there. The children were extremely impressed by a gentleman named John who was 100 years old and who spoke to each one of them.

Our attendance is sporadic, with anywhere from 1 child to 10 on any given Sunday. It has been extremely difficult to prepare a Sunday service for them as you are unaware of how many or what group you are going to have. We, as a Sunday School Group, are in the process of discussing new ways of preparing and delivering God's word to our younger parishioners.

I would like to thank Andrew Park, Cindy Edmondson, and Diana Gregg for all their support over the year it has been fun watching the Children grow in a spiritual way.

Respectfully submitted,
Bonnie Thompson

Parishes asked to present motion on refugee law at 2013 vestry

As vestry season approaches, the bishops and the Social Justice and Advocacy Committee are asking parishes to ensure that the motion calling for the repeal of Canada's new refugee law, Bill C-31, the *Protecting Canada's Immigration System Act*, is on the agenda.

The new law has raised concern because it sharply curtails protection for refugee claimants in a number of ways. Other organizations, such as Amnesty International and the Canadian Council for Refugees, have spoken out against the new legislation. The motion, along with background information about the law and our Christian call to care for the strangers in our midst, are posted on the [Social Justice and Advocacy webpage](#).

So far approximately 40 parishes have agreed to present the motion. If your parish is planning to present the motion, please contact the Diocese's Social Justice and Advocacy Consultant Murray MacAdam, at mmacadam@toronto.anglican.ca to let him know the date of your vestry and to pose any questions you may have about this effort.

AUDITOR'S REPORT

To the Incumbent and Churchwardens
All Saints Anglican Church, Peterborough

I have reviewed the Statement of the Financial Position and the Statement of Operations for All Saints' Anglican Church, Peterborough for the year ended December 31, 2012.

My examination included a review of the Accounting procedures and such tests of the records and other supporting documents as I deemed necessary for this report.

In my opinion, the financial statements present an accurate financial position for All Saints Church, Peterborough and the results of Operations for the year ended December 31, 2012. In accordance with generally accepted accounting principles for non-profit and Charitable organizations applied on a basis consistent with the previous years.

Peterborough, Ontario
January 27, 2013

David Rook-Green CMA
Auditor

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2012

	General Fund \$	Capital Fund \$	Terrace Fund \$	Heritage Trust \$	2012 Total \$	2011 Total \$
ASSETS						
Cash in Bank	87,020	-	8,504	44,836	140,360	112,110
Accounts Receivable	5,139	-	2,277	1,010	8,426	24,086
Prepaid Expenses	-	-	-	-	-	5,357
Investments (See notes)	-	-	-	474,741	474,741	442,224
Total Assets	92,159	-	10,781	520,587	623,527	583,777
LIABILITIES						
Accounts Payable	10,997	-	755	-	11,752	16,554
Interfund balances	93,933	(90,551)	(2,387)	(995)	-	-
Total Liabilities	104,930	(90,551)	(1,632)	(995)	11,752	16,554
NET ASSETS						
Balance - End of the year	(12,771)	90,551	12,413	521,582	611,775	567,223
Total Liabilities and Net Assets	92,159	-	10,781	520,587	623,527	583,777

-12771.3

0 90551 12413 521581.9

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ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
GENERAL FUND

STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

REVENUES	Budget <u>2013</u> \$	Budget <u>2012</u> \$	Actual <u>2012</u> \$	Actual <u>2011</u> \$
Offering				
Envelopes	105,212	166,050	138,356	143,519
PAG Offering	136,850	57,000	53,166	59,873
Easter	5,000	5,000	5,805	4,465
Harvest	4,000	4,000	3,850	3,840
Christmas	7,500	10,000	5,050	7,706
Lenten	3,000	3,000	3,295	3,007
Initial	450	450	484	446
Deficit Appeal	-	-	1,265	22,655
Open Offering	5,000	4,500	5,221	4,303
	<u>267,012</u>	<u>250,000</u>	<u>216,492</u>	<u>249,814</u>
Other				
Anglican	-	-	235	225
Faithworks	12,000	12,000	8,215	10,377
Primate's World Relief	-	-	-	135
Outreach Projects	-	-	755	55
Fund Raising Events/Centennial Celebrations	2,500	5,000	2,220	4,780
Terrace Account	-	37,500	37,500	37,500
Heritage Trust Account	5,000	5,000	5,000	5,000
Donations re space usage	11,000	11,000	12,146	10,078
Parking	12,050	12,000	12,000	11,760
Miscellaneous receipts	500	1,500	417	1,870
	<u>43,050</u>	<u>84,000</u>	<u>78,488</u>	<u>81,780</u>
TOTAL REVENUE	310,062	334,000	294,980	331,594
TOTAL EXPENDITURES	311,908	338,567	317,119	338,095
EXCESS (DEFICIENCY) OF RECEIPTS OVER EXPENDITURES FOR THE YEAR	(1,846)	(4,567)	(22,139)	(6,501)
NET ASSETS - beginning of year	(12,771)	9,368	9,368	15,869
NET ASSETS - end of year	(14,617)	4,801	(12,771)	9,368
Number of Sundays	52	52	52	52
Average Offering	5,135	4,808	4,163	4,804

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
GENERAL FUND

STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

	Budget	Budget	Actual	Actual
	<u>2013</u>	<u>2012</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
EXPENDITURES				
Transfers to Others				
Synod allotment	65,136	61,500	61,524	60,455
Primates World Relief	-	-	-	135
Anglican	-	-	235	225
Faithworks	10,200	10,200	7,046	9,019
World Vision Christmas Project	-	-	-	5
Fund Raising Events/Centennial Celebration	-	-	1,730	3,743
Community Outreach	5,700	5,700	5,725	6,310
	<u>81,036</u>	<u>77,400</u>	<u>76,260</u>	<u>79,892</u>
Ministry				
Clergy stipends and benefits	58,216	83,441	69,989	80,931
Travel allowances	1,750	2,800	1,484	2,823
Rectory - taxes	3,450	3,450	3,401	3,342
- fuel, utilities and telephone	6,350	6,350	6,105	6,078
- maintenance	500	1,000	209	1,776
Guest clergy	3,000	2,000	2,400	1,950
Clergy professional development	500	500	450	450
Church school and youth expenses	1,000	1,200	585	1,174
Library	500	500	339	(163)
Adult Christian Education	500	500	125	290
	<u>75,766</u>	<u>101,741</u>	<u>85,087</u>	<u>98,651</u>
Church Property				
Insurance	29,882	30,412	27,313	26,620
Fuel	15,000	15,000	14,490	14,520
Utilities	9,700	9,500	9,416	9,403
Telephone and internet	4,650	4,850	4,517	4,473
Repairs and maintenance	22,000	20,500	21,788	20,148
	<u>81,232</u>	<u>80,262</u>	<u>77,524</u>	<u>75,165</u>
Service and Administration				
Staff salaries and benefits	36,784	39,530	35,514	40,709
Organist, choir, music	27,890	28,884	27,784	30,610
Postage	1,300	1,300	1,290	1,261
Advertising	400	1,200	378	1,136
Printing, stationery, supplies	5,000	5,950	5,140	5,631
Synod Expenses	-	-	-	1,329
Capital	-	-	5,123	-
Miscellaneous	2,500	2,300	3,019	3,711
	<u>73,874</u>	<u>79,164</u>	<u>78,248</u>	<u>84,387</u>
	51			
TOTAL EXPENDITURES	<u>311,908</u>	<u>338,567</u>	<u>317,119</u>	<u>338,095</u>

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
TERRACE FUND

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2012

	Actual 2012 \$	Actual 2011 \$
RECEIPTS		
Rentals	54,732	55,002
Other Income	2,985	195
	57,717	55,197
DISBURSEMENTS		
Insurance	2,099	2,019
Property Taxes	8,972	8,524
Utilities	658	276
Repairs, maintenance	4,682	2,516
Bad debt expense	9	1,805
Miscellaneous	2,216	504
Capital expenditures	22,520	-
Transfer to general account	37,500	37,500
	78,656	53,144
EXCESS / (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS FOR THE YEAR		
	(20,939)	2,053
NET ASSETS - beginning of year		
	33,352	31,299
NET ASSETS - end of year		
	12,413	33,352
REPRESENTED BY:		
Cash in bank account	8,504	33,459
Due from General Account	2,387	2,387
Accounts Receivable	2,277	736
Accounts Payable	(755)	(3,230)
	12,413	33,352

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
ALL SAINTS' HERITAGE TRUST

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2012

	Actual 2012 \$	Actual 2011 \$
RECEIPTS		
Memorials	3,850	1,170
Bequests	13,964	114,980
Donations	500	175
	18,314	116,325
DISBURSEMENTS		
Memorials disbursed	-	-
Outreach-Faithworks	3,000	3,000
Music Scholarships	4,100	5,660
Music and Childrens Programs	1,730	995
Organ cleaning and tuning	4,766	-
Miscellaneous	(5,091)	2,165
Candles	-	6,827
Rectory - repairs and maintenance	-	9,542
Office supplies	-	608
Missional transformation	-	935
Capital - church	-	41,674
Capital - church hall	-	3,390
Funding to the General Account	5,000	5,000
Investment fees	4,785	4,677
	18,290	84,473
EXCESS (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS FOR THE YEAR		
	24	31,852
Gain on Asset Value	37,302	10,459
NET ASSETS UNDER ADMINISTRATION - beginning of year	484,256	441,945
NET ASSETS UNDER ADMINISTRATION - end of year	521,582	484,256
REPRESENTED BY:		
Cash in bank	44,836	42,144
Accounts Receivable - HST	1,010	5,684
Due from / (to) General Account	995	985
Accounts Payable	-	(6,781)
INVESTMENTS:		
Consolidated Trust Fund - Anglican Church	4,666	4,666
Mutual Funds	470,075	437,558
	521,582	484,256

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
CAPITAL FUND

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2012

	Actual 2012 \$	Actual 2011 \$
RECEIPTS		
Capital "Cornerstone" Campaign	52,192	102,737
	52,192	102,737
DISBURSEMENTS		
Capital Purchases	1,888	73,944
Miscellaneous Expenses	-	645
	1,888	74,589
EXCESS / (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS FOR THE YEAR		
	50,304	28,148
NET ASSETS - beginning of year	40,247	12,099
NET ASSETS - end of year	90,551	40,247
REPRESENTED BY:		
Due from General Account	90,551	40,247
	90,551	40,247

Cornerstone Campaign Update
As of December 31, 2012

Pledges to Date over 5 Years	\$567,733.13	
Contributions to Date (Five years)	\$513,588.28	90.46%
Balance of Pledges Due	\$54,144.85	9.54%

2008

Fund Raising Events 3,675.31

2009

M & M International 27,687.50

Wagner Consulting 1,500.00

Office/Fundraising 619.95

Katie Kelly 500.00

2010

Front Steps 3,875.73

Roof 10,796.89

Painting 2,160.11

Heating System 293,102.40

Loan interest 1,320.41

Clean up Expenses 1,023.40

Office/Fundraising 299.18

2011

Heating System 59,745.57

Clean up Expenses 207.89

Lights 2,352.77

Choir Door 1,533.12

Front Steps 9,429.47

Roof 675.62

FROM INCOME STATEMENTS	
Income to date	
2008	\$26,405.00
2009	\$171,364.33
2010	\$160,890.30
2011	\$102,736.97
2012	\$52,191.68
Total	\$513,588.28
Expenditures to Date (net of GST/HST)	
Fund Raising Events	\$3,675.31
M & M International	\$27,687.50
Wagner Consulting	\$1,500.00
Office/Fundraising	\$1,214.13
Katie Kelly	\$500.00
Front Steps	\$13,305.20
Roof	\$11,780.44
Painting	\$2,160.11
Heating System	\$352,847.97
Clean up Expenses	\$1,231.29
Lights	\$2,352.77
Choir Door	\$1,533.12
Loan Interest	\$1,669.93
Sound system	\$1,579.90
Total	\$423,037.67

ALL SAINTS' ANGLICAN CHURCH - PETERBOROUGH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2012

ACCOUNTING POLICIES

- a) Nature of Operations
All Saints' Anglican Church - Peterborough qualifies as a non-profit organization as defined in the Federal and Ontario Income Tax Acts. Accordingly, it is not subject to income taxes.
- b) Donated Services
The Members of the Corporation, Parish Council, Committee Members and Parishioners provide services to the Church on a voluntary basis. Donated services are not recognized in these statements because of the difficulty in determining their fair value.
- c) Capital Assets
Additions to the buildings, equipment and furnishings are expensed in the year of acquisition.
- d) Investments
Investments are stated at market value.
- e) Recognition of Revenue and Expenditures
Contributions are recognized as revenue in the appropriate fund when received. Pledges receivable for the Cornerstone Capital campaign are not recorded until received.

Expenditures are reported on the accrual basis of accounting. The accrual basis of accounting recognizes expenditures in the period the good or services are acquired and a legal liability is incurred.

FUND ACCOUNTING

The Church reports a fund accounting basis, the following funds are maintained:

- (i) the General fund - includes results of day-to-day operating transactions and general offerings;
- (ii) the Capital fund - includes all transactions related to the Cornerstone capital campaign.
- (iii) the Terrace fund - includes all transactions for the operations of the terrace units.
- (iv) the Heritage trust - includes all transactions for the Heritage trust including all bequests.

INSURANCE

A summary of major coverage is as follows:

Property - including Boiler & Machinery	\$	12,000,000
General Liability	\$	5,000,000
Including Bodily Injury and Property Damage, Employer's Liability, Limited Pollution Liability, Religious Institution Counselling		
Tenant's Legal Liability	\$	5,000,000
Abuse	\$	2,000,000
Non-Profit Directors & Officers Liability	\$	2,000,000
Non-Owned Automobile Liability (parking lot operations)	\$	5,000,000
Comprehensive Crime		
Employee Dishonesty/Commercial Blanket	\$	75,000
Loss of money inside premises	\$	25,000
Loss of money outside premises	\$	25,000
Depositors Forgery	\$	25,000

INVESTMENTS

The investments shown on the balance sheet at their market value of \$474,741 have a book value of \$502,139 as of December 31, 2012.